

HUbn gYbgUh]cb 'ZØf' ?]bXYf. ' K c 'XfØW_h XYf'GWXi \ 3 ']a ' ? `cghYfVYf[°

9f`YVYb`G]Y`nY]h[YbØgg]gWYb`HUbn`ZØf' ?]bXYf'i bX
 † [YbX`]WY. `HUbn d f c Xi _h]cb / ei ch/K c `XfØW_h`XYf
 GWi \ / ei ch/Ua `&%"`i bX`&%"`5i [i gh&\$&) `]a `Gdcfh!`i bX
 : fY]nY]hnYbhfi a "



9]b`Ui ZfY[YbXYg`9fY][b]g`ghY`h`Ub`°`5a `&%"`i bX`&%"`5i [i gh&\$&)
 j Yfk UbXY`h`g]W`XUg`Gdcfh!`i bX : fY]nY]hnYbhfi a `]b`8Ya]hn!
 H\i a]hn`ni f`6Ø\`bY`ZØf`X]Y`gdUbbYbXY`HUbn d f c Xi _h]cb` K c
 XfØW_h`XYf`GWXi \ `°`8]Yg`]gh`Y]b`k`Y]h`YfYg`<][\`][\hž`XUg`X]Y
 ; fi bXgWxi `Y`Ua `?`cghYfVYf[` \`Ä`hž`i bX`Yg`j`Yfgdf]W`h`Y]b
 JYf[bØ[Yb`ZØf' ?]bXYf'i bX`† [YbX`]WY`ni `k`YfXYb`"°`8]Y
 JYfUbg`h`i b[`k`]fX`j`cb`HUbn`5`F`H`°`5`h`Y`]Yf`ZØf`HUbn`ž`6`Yk`Y[i b[/
 ? i bgh`c`f[Ub]g]Yf`h`i bX`Yf` \`Ä`h`k`Yf`h`j`c`°`Y`l`bhYf`gh`Ø`h`ni b[`Xi`fW`X`Y`b
 ? i `hi`ffUi`a`°`C`VYf`Ui`g]hn`B]YXYfgW`Yg]Yb`"

8cW`k`Ug`a`UW`h`X]YgY`HUbn d f c Xi _h]cb`gc`VYgcbXYfg3;`Ubn`_`Uf.
 9g]gh`XUg`?`cbnYdh`XYf`Dcd!!`d!HUbn d f c Xi _h]cbž`XUg

nY]h[YbÖgg]gWYb`HUb`n`X]fY`_h`ni` `GW`i` `Yž`?`i` `hi` fnYbhfYb`i` bX
ÖZYbh]WYb`F`Äi` a` Yb`Vf]b[`h`"?`Øbgh`Yf]bbYb`k`]Y` `JbU`GW`a` ØW`
i` bX`A` Ua`]`?`Uk` UVU`h`U`k` YfXYb`b]W`h`b`i` f`5i` ZØ`fi` b[Yb`nY][Ybž
gcbXYfb`Ui` W`K` cf`_g`cdg`UbV]YhYbž`X]Y`Yg`XYb`?`]bXYfb
Yfa` Ö[`]W`Ybž`U`_hj` `Ua` `;` YgW`Y`Y`b`h`Y]`ni` bY`a` Yb`"8i` fW`X]YgYb
X]fY`_h`Yb`5i` ghUi` gW`a`]h`XYb`?`Øbgh`Yf]bbYb`k` YfXYb`X]Y`↑` b[Yb
Ni` gW`Ui` Yf`Y`f`n`]W`Y]b[Y`UXYbž`]fY`DYfgdY`_hj` Yb`Y]bni` Vf]b[Yb
i` bX`]fY`Y][YbYb`9fZU`fi` b[Yb`ni` fYZY`_h]YfYb`"8`Ug`<`Ui` dhn]Y`
X]YgYf`≠]h]Uh]j` Y`]gh`X]Y` :` ÖfXYfi` b[`dYfgÖb`]W`Yf`i` bX`gc`n]U`Yf`
?`ca` dYhYbnYbž`XYbb`XYf`HUb`n`gc`"U`g`Y]b`Z]i` Yf`6YghUbXhY]`XYf`
_i` `hi` fY`Y`b`6]Xi` b[`ZØf`X]Y`↑` b[Yb`;` YbYfUh]cbYb`YhUV`Y]fh`
k` YfXYb`"

9]b`6`]W`_` \]b`hYf`X]Y`?`i` `]ggYb`

9]b`nYbhfU`Yg`H`Y`a` U`XYf`HUb`ndfcXi`_h]cb`]gh`XUg`GW`i` \k` Yf`ž`XUg`
U`g`A` YhUd`Yf`ZØf`dYfgÖb`]W`Y`<`YfUi` gZc`fXYfi` b[Yb`i` bX`
9fZU`fi` b[Yb`X]Ybh`gW`]Y»`]W`_Yb`bh`YXYf`XUg`;` YZØ`ž`XUgg` k` c`
XfØW`_h`XYf`GW`i` \3` "8]Y`HÄbnY`k` YfXYb`j`]Y`ZÄ`h][ž`ZUbhUg]Yj` c`"i` bX`
]bgd]f]YfYbX`[YghU`h`h`i` bX`"UXYb`X]Y`Ni` gW`Ui` Yf`Y]bž`ni` a` GhUi` bYb`
i` bX`B`UW`XYb`_Yb`Ubni` fY[Yb`"<`]YfVY]`k`]fX`nY]h[YbÖgg]gWYf`HUb`n`
b]W`h`b`i` f`U`g`?`i` bghZc`fa` `Yf`YVhž`gcbXYfb`Ui` W`U`g`A` Ö[`]W`_Y]hž`
g]W`_fYUh]j` `Ui` gni` XfØW`Yb`i` bX`[YgY`gW`UZh]W`Y`H`Y`a` Yb`ni`
Yf`_i` bXYb`"

8`Ug`Dfc`Y`_h`Zc`[`h`XYa` `6Y]gd]Y`XYg`B`Y`h`k` Yf`_g`**YI`d`c`fY`XUbW**ž`
XUg`gY]h`gY]bYf`;` fØbXi` b[`]a` `J`f`&`\$`%` `a`]h`XYa` `N]Y`UfVY]hYhž`
Y]bY`bUW`U`h][Y`Ghfi`_h`f`ZØf`X]Y`DfcXi`_h]cb`j`cb`
nY]h[YbÖgg]gWYb`HUb`nghØW`_Yb`ZØf`Y]b`↑` b[Yg`Di`V`]i` a` `ni`
Yb`hk`]W`_Y`b`"8]YgY`≠]h]Uh]j` Y`gW`]Y»`h`Y]bY`k`]W`h][Y`@ØW`_Y`]a`
?`i` `hi` fUb[YVch`ZØf`?]bXYf`i` bX`š` [YbX`]W`Y]b`8Yi` hgW`UbX`i` bX`
gcf[`h`XUZØfž`XUgg`U`Y`↑` b[Yb`A` YbgW`Ybž`Y[U`k` c`Yf`g]Y`_ca` a` Ybž`
Ni` [Ub[`ni` f`?`i` bghZc`fa` `HUb`n`UVYb`"BYi` b`YfZU`fYbY`
7`c`f`Y`c`[fUZ]bbYb`g]bX`U`_hj` ž`i` a` `]b`j` YfgW]YXYbYb`GhÄXhYb`
HUb`nghØW`_Y`ni` `Yb`hk`]W`_Y`bž`i` bX`Vf]b[Yb`X]YgY`a`]h`a` cV]Yb`
Hci`f]b[`!DfcXi`_h]cbYb`X]fY`_h`ni` `XYb`Ni` gW`Ui` Yfb`"

: ÖfXYfi` b[`i` bX`Ni`_i` bZh`

9]b`k]W\h][Yf`6YghUbXhY]`X]YgYf`6Yk Y[i b[`]gh`XYf`K i bgW\ž`X]Y
 G]W\hVuf_Y]h`XYg`nY]h[Yb`Ögg]gW\Yb`HUb`nYg`U`g`HY]`XYg
 ?i`hi`fUb[YVchg`ZØf`?]bXYf`i`bX`ž [YbX`]W\Y`ni`Yf\`Ö\Yb``8]Y
 nU\`fY]W\Yb`i`Ygh]j`U`g`i`bX`i`UW\hfYZZYbž`X]Y`ja`F`U\`a`Yb`X]YgYg
 BYh`nk`Yf`_g`ghUhhZ]bXYbž`VYgW\`Yi`b][Yb`XYb`8]U`c[`nk`]gW\Yb
 ?i`bgh!`i`bX`6]`Xi`b[`gdc`h]_`i`bX`gc`f[Yb`XU`ZØfž`XUgg`X]Y`Gh]a`a`Yb
 XYf`†`b[Yb`A`YbgW\Yb`i`Y\`Öf`Z]bXYb`"

I`a`gc`W\Y`Dfc`Y`_hY`ni`Yfa`Ö[`]W\Ybž`[]Vh`Yg`nU\`fY]W\Y
 :`ÖfXYfa`Ö[`]W\Y]hYbž`k`]Y`j`cb`?i`hi`f`a`UW\h`ghUf`_ž`X]Y`5bhfÄ[Y
 Ui`Z`Dfc`Y`_hZØfXYfi`b[Yb`ZØf`j`YfgW\]YXYbY`†]h]Uh]j`Yb`UbbY\`a`Yb`
 A`]h`Y]bYf`,`VYfg]W\h`j`cb`5bhfU[`gZf]ghYb`i`bX
 Dfc[`fUa`a`dUf`hbYf†]bbYb`k`]fX`XYf`Ni`[`Ub[`ni`_`i`hi`fY``Yb
 Dfc`Y`_hYb`Yf`Y]W\hYfh`"

:`Øf`X]Y`?`]bXYf`i`bX`ž [YbX`]W\Yb`j`cb`8Ya`]hn!H\i`a`]hn`VYXYi`hYh
 X]Yg`b]W\h`bi`f`Y]bY`hc``Y`A`Ö[`]W\Y]hž`gY`Vgh`_fYUh]j`ni`k`YfXYbž
 gcbXYfb`Ui`W\ž`U`_h]j`Ua`_`i`hi`fY``Yb`@YVYb`hY]`ni`bY\`a`Yb`i`bX`g]W\
 a`]h`k`]W\h][Yb`H\Ya`Yb`Ui`gY]bUbXYfni`gYhmYb``8]Y`HY]`bU\`a`Y`Ub
 XYf`HUbndfcXi`_h]cb`K`c`XfØW`hXYf`GW\i`\`k`]fX`nk`Y]ZY``cg`Y]bY
 k`Yfh]c``Y`9fZU\fi`b[`gY]bž`X]Y`k`Y]h`ØVYf`XUg`HUb`nYb`\]bUi`g[Y\`h`"

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"XYa`]hn!h\i`a`]hn"XY • _`i`hi`fY``Y!V]`Xi`b[`! • VfUbXYbVi`f[`"XY • `V!\YggYb"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!gUW\gYb"XY