

BYi Yf`GhUXhj Yf\_Y`f`i bX  
: U\fd`Ub`ÀbXYfi b[ Yb`]a `@UbX\_fY]g  
6Ui hnYb`°

: U\fd`Ub`ÀbXYfi b[ Yb`]b`8cVYfgWUi !; Ui »][ `UV`%%"\$, "&\$&).  
BYi Y`GhUXhj Yf\_Y`f`Yž<U`hYghY`Ybi a VYbYbbi b[ Yb`i bX  
5bdUggi b[ Yb`]a `@UbX\_fY]g`6Ui hnYb`"



≠`XYf`: fY]nY]h[ YghU`hi b[ `XYf`A YbgWYb` \Uh`XYf`ÖZZYbh`]WXY  
BU\j Yf\_Y`f`Y]bYb` \c\Yb`GhY`Ybk Yfh`5\_hi Y`Y  
: U\fd`Ub`ÀbXYfi b[ Yb`]a `@UbX\_fY]g`6Ui hnYbž`X]Y`UV`XYa `%%"  
5i [ i gh`&\$&) `]b`?fUZi`hfYhYbž`V]YhYb`gdUbbYbXY`BYi Yfi b[ Yb`"  
**8cVYfgWUi !; Ui gg][ `]bZcfa ]Yfh`ØVYf`i a ZUb[ fY]WXY**  
5bdUggi b[ Ybž`X]Y`XYb`GhUXhj Yf\_Y`f`]b`FUXYVYf[ `VYhfYZZYb`gck ]Y  
I a VYbYbbi b[ Yb`]cb`<U`hYghY`Yb`]b`6Ui hnYb`i bX`?Ua Ybn`a ]h  
g]WY`Vf]b[ Yb`"

8]Y`bYi Yb` : U\fd`ÀbY`VY]b\U`hYb`b]WYh`bi f`Y`bXYfi b[ Yb`XYf  
Y]bnY`bYb`@]Ybk Y[ Yž`gcbXYfb`Ui WY`df`Än]gY

: U\fnY]hUbdUggi b[ Ybž'X]Y`XUZØf'gcf[ Ybž'XUgg'X]Y`5bV]bXi b[ ]b  
XYf'FY[ ]cb'bcW\`VYggYf'k ]fX"Ni XYa`k YfXYb`<U`hYghY`Yb`]b`XYf  
FY[ ]cb`Yf[`Åbnh'gck ]Y`Ui W\`YbhZU`Yb"8]Y`GhY][ VY`Y[ i b[ Yb`Ub  
XYb`<U`hYghY`Yb`]b`?Ua`Ybnž'gck c\`A UW\YfghfU»Y`U`g`Ui W\`  
: `i [ d`Umž'YfZU\fyb`VYVbZU`g`Y]bY`,`VYfUfVY]hi b[ "8Ua`]h  
b]Ya`UbX`XYb`,`VYf!`i bX`i bhYfk Y[ ]Yf`Yfhž'k ]fX`Y]bY  
ØVYfg]W\h]W\Y`8UfghY`i b[ `XYf`YbXYfi b[ Yb`VYfY]h[ YghY`h"8]YgY  
≠Zcfa`Uh]cbYb`Z]bXYb`g]W\`Ui W\`ja`@UbX\_fY]g`ci fbU`i bX`Ui Z`XYf  
<ca`YdU[ Y`XYg`@UbX\_fY]gYg`6Ui`hnYb"

## 'J YfZØ[ VUfY`≠Zcfa`Uh]cbYb`bUW\` Y`bXYfi b[ Yb`

≠`Y]bYf`\_`Ugg]gW\Yb`i`f`Ui`VgnY]h`k`]Y`XYb`Gca`a`YfZYf]Yb`k`]fX  
`YXYfž`XYf`Ui`Z`XYb`ØZYbh]W\Yb`B`U\j`Yf`\_`Y\`f`Ub[`Yk`]YgYb`]ghž`X]Y  
J`Yf`Åb`XYfi`b[`Yb`]b`gY]bYb`FY]gYd`Ubi`b[`Yb`VYfØW\_g]W\h][`Yb  
a`ØggYb"≠Zcfa`Uh]cbYb`ni`:`U\fd`ÅbYb`i`bX`i`a`Y]hi`b[`gZU\fd`ÅbYb  
k`Å\fybX`X]YgYf`NY]h]g]bX`Ui`Z`XYb`GY]hYb`XYf`J`Yf`\_`Y\`fgj`YfVØbXY  
i`bX`J`Yf`\_`Y\`fgi`bhYfbY\`a`Yb`j`YfZØ[`VUf" `Gc`V`Y]Vh`XYf`,`VYfV`]W\_  
Ui`W\`k`Å\fybX`XYf`6Ui`UfVY]hYb`[`Yk`Å\`f`Y]ghYh`

5`YbYž'X]Y`fY[`Y`a`Å»][`a`]h`XYb`ØZYbh]W\Yb`J`Yf`\_`Y\`fga`]hY`b  
i`bhYfk`Y[`g`g]bXž'k`YfXYb`g]W\Yf`W\`Ui`W\`j`cb`XYb`bYi`Yb`FY[`Y`b  
XYg`8`Yi`hgW\`UbXh]W\_Yhg`[`Y\`Øfh`UVYb"GUZYk`Uma`cbYm  
VYf]W\hYh`ØVYf`X]Y`k`]W\h][`Y`B`Yi`Yfi`b[`ž`XUgg`UV`&\$&-`X]Y`DfY]gY  
ZØf`XYb`ØZYbh]W\Yb`J`Yf`\_`Y\`f`UbghY][`Yb`k`YfXYb"8`UZØf`[`]Vh`Yg`a`]h  
XYa`8`Yi`hgW\`UbXh]W\_YhY]bYb`Y]b\Y]h]W\Yb`Ni`[`Ub[`ni`!`i`bX`G!  
6U\`bYbž`GhfU»YbVU\`bYbž`FY[ ]cbU`nØ[`Yb`i`bX`:`Å\`fYb"

## 8 Ug`8 Yi`hgW\`UbXh]W\_Yh`V]YhYb`bYi`Y A`Ø[`]W\`\_Y]hYb`

8]Y`?`cghYb`ZØf`XUg`8`Yi`hgW\`UbXh]W\_Yh`VYhfU[`Yb`XYfnY]h`),`9i`fcž  
i`bX`Yg`YfZFYi`h]g]W\`VYfY]hg`Y]bYf`VfY]hYb`Bi`hnYfVUg]g`j`cb`fi`bX`%  
A`j`]cbYb`A`YbgW\Yb"8]YgYg`H]W\_Yh`\_`Ubb`VYei`Ya`cb`]bY`cXYf  
ØVYf`Y]b][`Y`5ddg`U`g`dfU\_h]gW\Yf`FY]gYVY[`Y]hYf`Yfk`cfVYb  
k`YfXYb"6YgcbXYfg`ZØf`GW\`ØYf`i`bX`Ghi`X]YfYbXY`\_`ØbbhY`Yg`U`g`

\_cghYbYZZ]n]YbhY'5`hYfbUh]j Y'ni 'GYa YghYfh]W\_Yhg'X]YbYb"

9VYbZU`g']bhYfYggUbh'ZØf'U`Y'F UXZU\fyf.'X]Y'FY[ Y'i b[ Yb  
VYnØ[ `]W\XYf': U\ffUXa ]hbU\ a Y'i bhYfgW\Y]XYb'g]W\ j cb  
6i bXYg`UbX'ni '6i bXYg`UbX"Gc'\_Ubb'Yg'gY]bž'XUgg']b'Y]b][ Yb  
FY[ ]cbYb'XUg'A ]hbY\ a Yb'XYg': U\ffUXg'c\ bY'Ni gUm[ YVØ\fyb  
a Ò[ `]W\ ]ghž'k Å\fybX'UbXYfbcfhg'?cghYb'UbZU`Yb"'8 Ug'nY][ h'g]W\  
\_Uf.'8Yf'ØZZYbh]W\Y'J Yf\_Y\ f']b'8Yi hgW\`UbX'Ybhk ]W\_Y'h'g]W\  
ghÅbX][ 'k Y]hYf°

I a gc'a Y\ f']gh'Yg'k ]W\h][ ž'XUgg'g]W\`Ui W\`VYghY\YbXY  
5VcbbYa Ybhg'i bX'æVh]W\_Yh'5b[ YVchY'Ub'X]YgY'J YfÅbXYfi b[ Yb  
UbdUggYb'a ØggYb"'5i W\`k Ybb'X]Y': Yfbj Yf\_Y\fgnØ[ Y'j cfYfgh  
i bj YfÅbXYfh'V'Y]VYbž'\_ØbbhY'Yg'Ui Z[ fi bX'j cb  
?UdUn]hÅhgdfcV`Ya Yb'ni 'k Y]hYfYb'YbXYfi b[ Yb'\_ca a Yb"

æg[ YgUa h'k ]fX'XYi h']W\ ž'XUgg'Xi fW\`X]Y'UbghY\YbXYb  
: U\fd'UbÅbXYfi b[ Yb'i bX'X]Y'9]bZØ\fi b[ 'XYg'8Yi hgW\`UbXh]W\_Yhg  
XYf'ØZZYbh]W\Y'BU\j Yf\_Y\ f'gck c\`']b'XYf'FY[ ]cb'6Ui hnYb'U`g  
Ui W\`Vi bXYgk Y]hj cf'Y]bYf'gdUbbYbXYb'NY]h'ghY'h" æZcfa ]Yfh  
V'Y]VYb'`c\bh'g]W\ ž'i a 'X]Y'VYghYb'A cV']hÅhgUb[ YVchY']b  
5bgdfi W\`bY\ a Yb'ni '\_ØbbYb"'8Yf'Y][ YbY'FY]gYd'Ub'k ]fX  
VYgh]a a h'Xi fW\`U`X]YgY'BYi Yfi b[ Yb'dfcZ]h]YfYb°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XcVYfgW\Ui ![ Ui gg][ "XY</li> <li>• k k k "nj cb"XY</li> <li>• gUZYk Uma cbYm"WŁa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !gUW\gYb"XY