

J ca ' ? cfb ' ni a ' 6fch. ' 9f`YVY`X]Y`? i bgh
XYg`6fchVUW_Ybg`]b`B UfXh°

9f`YVYb`G]Y`Ua`&, " ' † b] ' & \$ &) `]b`9`ghYf\Y]XY`X]Y`\]ghcf]gWXY
J YfUbgHU`hi b[` J ca ' ? cfb ' ni a ' 6fch `a]h`dfU_h]gWXYb
K cf_g\cdg`i bX`5i gghY`i b[Yb"



5a`&, " ' † b] ' & \$ &) `XØfZYb`g]W`U`Y`6fch]YV\UVYf`i bX`†hYfYgg]YfhY
Ui ZY]b`VYgcbXYfYg`9fY][b]g`]b`9`ghYf\Y]XY`ZfYi Yb`"8Yf
HfUX]h]cbgj YfY]b`B UfXh]b`Ni gUa`a`YbUfVY]h`a`]h`XYf
Jc`_g\cW`gW`i`Y`<cmYfgk YfXU`cf[Ub]g]Yfh`X]Y`J YfUbgHU`hi b[
`J ca ' ? cfb ' ni a ' 6fch "`<]YfVY][Y\h`Yg`b]W`h`bi f`XUfi a`žk`]Y`Ui g
; YhfY]XY`gW`a`UW_\UZhYg`6fch`k`]fXž`gcbXYfb`Ui W`i`a`X]Y
J Yfa`]h`i b[`XYf`hfUX]h]cbgfY]W`Yb`<UbXk Yf_g_i bgh`XYf
; YhfY]XYj YfUfVY]hi b["

6Ygi W`Yf`_ÖbbYb`g]W`Ui ZY]b`gdUbbYbXYg`Dfc[fUa`a`ZfYi Yb.`9g
k`]fX`Y]bY`J cfZØ\fi b[`XYf`? cfbj YfUfVY]hi b[`a`]h`Y]bYf
\]ghcf]gW`Yb`8fYgW`a`UgW`]bY`[YVYbž`VY]`XYf`X]Y`;`ÅghY`X]Y
5fVY]hggW`f]hY`gY`Vgh`Ui`gdfcV]YfYb`XØfZYb`"Ni XYa`ghY\h`X]Y

HY][\YfghY``i b[i bX`XUg`6fchVUW_Yb`]a` <c`nVUW_cZYb`Ui ZXYf
5[YbXU"8Yf` ; Ybi gg`YbXYh`b]W`h`bi f`a`]h`XYa` `bYi Yb`K`]ggYb/
YXYf`HY]`bY\`a` Yf`_Ubb`gY]b`gY`Vgh[YVUW_YbYg`6fch`a`]h`bUW
<Ui gY`bY\`a` Yb"

9]bV`]W_Y`]b`X]Y` ; YgW`]W` hY`XYg
<c`nVUW_cZYbg

8]Y`?i bgh`XYg`6fchVUW_Ybg`]ghi bhfYbbVUf`a`]h`XYa` <c`nVUW_cZYb
j YfVi bXYbž`XYggYb` ; YgW`]W` hY`V]g`]b`X]Y`5bh]_Y`ni fØW_fY]W`h`
@Ui h`Y]bYa` `6`c[VY]hfU[`j`cb`ž` \Y`C`ZYb`k`UfYb`ZfØ`Y`6UW_ØZYb`Ui`g
GhY]b`cXYf`@Y\`a` [YZYfh][h`i`bX`k`i`fXYb`a`]h`<c`n`cXYf`?c`Y
VYZi`Yfh`" `a` `A`]hY`U`hYf`Yf`YVhYb`X]YgY`^`ZYb`Y]bY`6`ØhYnY]h`]b
?`ØghYfbž`6i`f[Yb`i`bX`8`ØfZYfbž`k`c`g]Y`ZØf`X]Y`DfcXi`_h]cb`j`cb`6fch
i`bX`UbXYfYb`6UW_k`UfYb`[Ybi`hnh`k`i`fXYb`"8]YgY`HfUX]h]cb`k`]fX
Ui`W`VY]`XYf`J`YfUbgH`hi`b[`]b`9`ghYf\Y]XY`k`]YXYf`YVYbX][`"

8]Y`J`Yfk`YbXi`b[`XYg`<c`nVUW_cZYbg`\Uh]b`XYb`Y`hnhYb`š\`fYb
Y]bY`F`YbU]ggUbW`Yf`YVhž`]bgVYgcbXYfY`]b`XYf` ; Ughfcbca`]Yž`k`c
Gd]hnYb_ØW`Y`]\`b`ZØf`i`bj`Yf`_YbbVUf`[i`hY` ; YgW`a`UW_gYf`YVb]ggY
Y]bgYhnYb`"8]Y`7C`&!`bYi`hfU`Y`6Ui`k`Y]gY`i`bX`X]Y` :`Å\][`_Y]hž`Y]bY
[Ygi`bXY`K`Åfa`Y`ni`gdY]W`Yfbž`a`UW`Yb`]\`b`ni`Y]bYa` [YZfU[hYb
<]Zga`]hY`"b`a`cXYfbYb`?ØW`Yb`"H]ddg`ni`f`Bi`hni`b[`X]YgYg
VYgcbXYfYb`C`ZYbg`g]bXž`\cW`k`Yfh][Y`<c`nUfhYb`ni`j`Yfk`YbXYb
i`bX`a`]hj`YfgW`]YXYbYb`F`YnYdhYb`ni`YI`dYf]a`Ybh]YfYb"

8]Y`?i bgh`XYf`6fch\YfghY``i b[

K`Ug`VYbØh][h`a`Ub`ni`f`6fch\YfghY``i b[3` ; fi`bXni`hUhYb`k`]Y`A`Y\`ž
K`UggYfž`GU`n`gck`]Y`<YZ`c`XYf`GU`i`YfhY][`g]bX`gY]h`a`Y`f`U`g`&\$\$\$
š\`fYb`i`bj`Yf`ÅbXYfh`i`bX`V]`XYb`X]Y`6Ug]g`ZØf`j`]Y`Y`6fchgc`fYb`"
FY`[]cbU`Y`<YfghY``i b[gj`YfZU`fYbž`X]Y`c`Zi]b` :`Ua`]`YbVYhf]YVYb
k`Y]hYf[Y[VVYb`k`YfXYbž`hfU[Yb`ni`f`J`]Y`ZU`h`i`bX`ni`a
i`bj`Yfk`YW`gY`VUFYb` ; YgW`a`UW`XYf`VUW_YbXYb`?i`hi`f`]b
8Yi`hgW`UbX`VY]ž`k`]Y`X]Y`9I`dYfhYb`j`cb`HfUX]h]cbgVÅW_Yf
Yf`_`ÅfYb`" ; Yk`ØfnYž`A`]W`c`XYf`∞[\i`fh`k`YfXYb`Y`bUW`6YXUfZ
i`bX` ; YgW`a`UW`_\]bni`[YZØ[hž`k`Ug`X]Y`J`Uf]Uh]cbYb`bcW`

gdUbbYbX'a UW\h"

6YgcbXYfg'ZUgn]b]YfYbX']ghž'XUgg': U_hc fYb'k]Y'XUg'j Yfk YbXYhY
A Y\`i bX'X]Y'A]gW\i b[gj Yf\À`hb]ggY'XUfØVYf'YbhgW\Y]XYbž'cV
XUg'6fch'cW_YfYf'cXYf'Yhk Ug'X]W\hYf'k]fX"'9]b'[Yk]ggYg
; Y\Y]a b]g'V`Y]Vh'XYf'fY[]cbU`Y'9]bZi ggž'XYf'XUg'9bXdfcXi _h
Y]bn][Ufh]['a UW\h"

8]Y'HY]'bU\`a Y'Ub'XYf'J YfUbgH`hi b['YfZcfXYfh'Y]bYb
I b_cghYbVY]hfU['j cb`YX]['W\`%\$'9i fc"'9]bY'5ba Y`Xi b['i bhYf
XYf'?i fgBi a a Yf'&): ' \$%&]'gh'bchk YbX][ž'i bX'?]bXYf'_ØbbYb'bi f
]b'6Y[`Y]hi b['j cb'9fk UW\gYbYb'hY]'bY\`a Yb"' : Øf'X]Y`_i `]bUf]gW\Y
GhÅf_i b['j]gh'YVYbZU`g[Ygcf[h'<cW`]a `?i fg'ghY\Yb'? UZZYž
?i W\Yb'i bX'6fUhk ØfghYž'X]Y'XUg'9f'YVb]g'UVfi bXYb"

⊖g[YgUa hj Yfgdf]W\h'X]Y'J YfUbgH`hi b[' J ca `?cfb'ni a `6fch `]b
9`ghYf\Y]XY'b]W\h'bi f'Y]b'; Ybi gg'ZØf'X]Y'G]bbYž'gcbXYfb'Ui W\
Y]bY[Y'i b[YbY'A Ò[`]W\`_Y]hž]b'X]Y'K Y'h'XYg'hfUX]h]cbY`Yb
6fchVUW_Ybg'Y]bni hUi W\Yb"'9g'k]fX'g]W\Yf'Y]b'i bj Yf[Ygg`]W\Yf
HU[`ZØf'; fc» i bX'?`Y]b`K Y]hYfY'⊖Zcfa Uh]cbYb'ni `XYb'8YhU]`g
Z]bXYb'⊖hYfYgg]YfhY'Ui Z'X]YgYb'GY]hYb. '9`ghYf\Y]XYž'⊖ \Y`CZYb
i bX'HfUX]h]cbgVÅW_Yf"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • Y`ghYf\Y]XY"XY • g\cd"ŕ \Y!cZYb"XY • I b!!hfUX]h]cbgVW_Yf!V`V"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!gUW\gYb"XY