

K ]W h][ Yf'; Ya Y]bXYfUh. 'BYi Y'FY[ Y'b'ZØf  
7cc\_]Yg'i bX'8 UhYbgW i hn']a ' : c\_i g°

5a ' & ( " ' † b ] ' & \$ & ) ' hU[ h'XYf'; Ya Y]bXYfUh]'b'9`ghYf\Y]XY"  
‡Zcfa ]YfYb'G]Y'g]W'ØVYf'U\_hi Y`Y'H\Ya Yb'i bX  
9bhk ]W\_i b[ Yb"



‡9`ghYf\Y]XY'hi h'g]W'k Ug°'5a ' & ( " ' † b ] ' & \$ & ) ' Z]bXYh'X]Y'%"  
G]hni b[ 'XYg'; Ya Y]bXYfUhg'ghUhž'i bX'XUg'k ]fX'Y]b'YW'hYg  
<][ \'][ \h'ZØf'U`Y'6Øf[ Yf.]bbYb"'5V'%, 'I \f'\UVYb'‡hYfYgg]YfhY  
X]Y'A Ø[ 'j]W\_Y]hž'X]Y'6YfUhi b[ Yb']a 'GÅU'Yb'XYg'F Uh\Ui gYg'`j] Y'ni  
j YfZc'[ Yb"H\Ya Yb'k YfXYb'i bhYf'UbXYfYa 'c fhgØV'j]W'Y  
6Y\_Ubbha UW'i b[ Yb'gY]b' 'U'gc'Y]b[ 'i hYf'; fi bXž'g]W'Y]bYb  
[ 'i hYb'D'Uhn'ni 'g]W'Yfb'i bX'U`Y'BYi ][ \_Y]hYb'Ui g'YfghYf'< UbX'ni  
YfZU\Yb"A Y\ f'XUni '\Uh'X]Y'; Ya Y]bXY'Ui Z]\fYf'K YVgY]hY  
j YfØZYbh]W'h"

K Ug[ Y\h'bcW'VY]'i bg]b'XYf'FY[ ]cb3'9]b[ 'Ubn'UbXYfYgž'UVYf  
YVYbgc'k ]W h][ Yg'H\Ya U'VYgW'ÅZh][ h'XYfnY]h'b]W'h'bi f'X]Y  
9`ghYf\Y]XYf.]bbYb.'XYf'8 UhYbgW i hn"'‡hYfbYhbi hnYf'\UVYb

j ]Y`Y]W\hgW\cb [ Y\ÖfhžXUgg'gY]h'XYa ' ð\_fUZhfhYhYb'XYf  
8UhYbgW\i hn!; fi bXj YfcfXbi b[ 'fBG; J C Łi bX'XYg'H\Y'a YX]Yb!  
8][ ]hU'Yb!8]YbghY!8UhYbgW\i hn!; YgYhnYg'fH888; Ł]a ' ð\ f'&\$&%  
X]Y'FY[ Y'i b[ Yb'ZØf'7cc\_]Yg'gW\ÅfZYf'XYbb'Y'g]bX""8Ug'VYhf]Zh  
YXYbžXYf'g]W\ 'a 'BYhn'VYk Y[ hi bX'Xcfh'Ui Z'7cc\_]Yg'hf]Zh""8]Y  
fYW\h]W\Yb'5bZcfXYfi b[ Yb'Vf]b[ Yb'b]W\h'bi f'l bhYfbY\ a Yb' ]bg  
GW\k ]hnYbž'gcbXYfb'Ui W\ 'Bi hnYfž'X]Y'a ]h'XYb'j ]Y'Yb'bYi Yb  
6Ygh]a a i b[ Yb'\_'Uf\_ca a Yb'a ØggYb"

## 8]Y'FY[ Y`b'ZØf'7cc\_]Yg

8Yf'9]bgUhn'j cb'7cc\_]Yg'k Uf'VYfY]hg'j cf'XYf'8G; J C 'Y]b  
'Y]XYbgW\UZh]W\Yg'H\Ya Uži bX'X]Y'9i !F ]W\h]b]Y'&\$&# , #9;  
j Yf'Ub[ hY'gW\cb'XUa U`gžXUgg'Bi hnYf'Yl d'n]h'ni gh]a a Yb  
a ØggYbž'VYj cf'7cc\_]Yg'[ YgYhnh'k YfXYb'XØfZYb""A Ub'\_'Ubb'gU[ Ybž  
X]Y'8UhYbgW\i hnYl dYfhYb'g]bX[ YZcfXYfhžXYbb'XYf'9i fcdÅ]gW\Y  
; Yf]W\hg\cZ\Uh'&\$%- 'bcW\ a U`g'\_'Uf[ Ya UW\hž'XUgg'c\ bY  
Ui gXfØW\_]W\Y'9]bk ]''[ i b[ 'ZØf'b]W\h'i bVYX]b[ h'YfZcfXYf']W\Y  
7cc\_]Yg'b]W\hg'`Åi Zh""8]Y'8UhYbgW\i hnYl dYfhY'ghY`h'ZYghž'XUgg  
l bhYfbY\ a Yb'a ]hnYfk Y]Y' [ Ynk i b[ Yb'g]bXž'a ]h'7cc\_]Y!6UbbYfb  
ni 'UfVY]hYb'i bX']\fY'Bi hnYf'XUfØVYf'ni ' ]bZcfa ]YfYb"

K ]W\h][ 'XUVY]'ghžXUgg'hYW\ b]gW\ 'bchk YbX][ Y'7cc\_]Ygž'k ]Y'g]Y'ZØf  
X]Y': i b\_h]cbU']hÅh'j cb'K YVg]hYg'[ YVfUi W\h'k YfXYbž']b'XYf'FY[ Y`  
\_Y]bYf'Ni gh]a a i b[ 'VYXØfZYb""8]YgY'VY]b\U'hYb'i bhYf'UbXYfYa  
gc'W\Y'ZØf'K UfYb\_ØfVY'cXYf'X]Y'G]hni b[ gj Yfk U'hi b[ "'8cW\U'Y  
UbXYfYb'7cc\_]Ygž'gY]Yg'ZØf'A Uf\_Yh]b[ !'cXYf'GhUh]gh]\_nk YW\_Yž  
VfUi W\Yb'X]Y'Ni gh]a a i b[ 'XYg'Bi hnYfg'"6]g'ni f'YbX[ Øh][ Yb  
J YfUVgW\]YXi b[ 'XYf'9!Df]j UW\!J YfcfXbi b[ 'a ØggYb'U'gc'U'Y  
K YVgY]hYb!6YhfY]VYf'g]W\YfghY`Ybž'XUgg'g]Y'X]Y' [ Y'hYbXYb'FY[ Y`b  
Y]b\U'hYb"

## 8Yf'K Y[ 'ni a ' [ Ø`h][ Yb'7cc\_]Y!6UbbYf

K Ug']gh'UVYf'bi b'Y]b'fYW\hg]W\YfYf'7cc\_]Y!6UbbYf3'@Ui h'XYb  
J cf[ UVYb'a ØggYb'X]YgY'\_'UfY' ðZcfa Uh]cbYbž'Y]bY'Cdhl]b!  
: i b\_h]cb'i bX'X]Y'A Ö[ 'W\\_Y]h'ni a 'K ]XYfgdfi W\ 'V]YhYb"  
Bi X[ ]b[ 'i bX' 8Uf\_'DUhhYfbg ž'X]Y'Bi hnYf'XUni 'j Yf'Y]hYbž'X]Y

Ni gh]a a i b [ 'ni 'YfhY]'Ybž'g]bX'Y]b'UVgc'i hYg'Bc!; c"'8]Y'8f"  
8UhYbgWxi hn'Vf]b[ h'Yg'Ui ZXYb'Di b\_h'J YfghÒ»Y' [ Y[ Yb'X]YgY  
J c fgWxf]ZhYb'\_ÒbbYb'cfXYbh]Wx'hYi Yf'k YfXYb'i bX'V]g'ni "' \$\$\$\$\$\$  
9i fc'\_cghYb"

8]Y'ni ghÀbX][ Yb'8UhYbgWxi hnVY\ÒfXYb'XYf'@ÀbXYf'g]bX'ZØf'X]Y  
?cbhfc''Y'X]YgYf'FY[ Y'i b[ Yb'j YfUbhk cfh]Wx'i bX'\UVYb'VYfY]hg  
VY[ cbbYbž'j YfghÀf\_h'[ Y[ Yb'i bni 'Àgg][ Y'7cc\_]Y!6UbbYf  
j c fni [ Y\Yb"' ð'XYb''YmhYb'A cbUhYb'[ UV'Yg'gWxc b'X]Y'YfghYb  
J Yfi fhY]'i b[ Ybž'X]Y'nY][ Ybž'XUgg'\]Yf'\_Y]b'DUddYbgh]Y''gh"

Gcž`]YVY'9`ghYf\Y]XYf.]bbYbž'k À\fybX'XYf'; Ya Y]bXYfUhØVYf  
k ]Wxh][ Y'c'\_U'Y'H\Ya Yb'VYfÀhž'g]bX'Ui Wx'X]Y'8UhYbgWxi hnfy[ Y'b  
Y]b'H\Ya Už'XUg'i bg'U''Y'VYhf]Zh''GY\Yb'k ]f'U`gc'ni ž'XUgg'k ]f  
gck c\`VY]'XYb'G]hni b[ Yb'ja 'F Uh\Ui g'U'g'Ui Wx'cb`]bY'Ua '6U`  
V'Y]VYb°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• Y`ghYf\Y]XY"XY</li><li>• k k k "XUhYbgWxi hnYI dYfhY"XY</li><li>• k k k "Xf!XUhYbgWxi hn"XY</li></ul>

6Ygi WxYb'G]Y'i bg'Ui Z.'bU[ !gUWxgYb"XY