

9]bgW fÄb_i b[Yb`]a `6Øf[YfgYfj]W.
K]W h][Y`HYfa]bY`ZØf': fUb_Ybh\U`°

5a ``"':ž`]&\$&) `ÄbXYfb`g]W`X]Y`² Zbi b[gnY]hYb`XYf
: fUb_Ybh\U`Yf`ÿa hYf`i bX`9]bf]W hi b[Yb`K]W h][Y
`bZcfa Uh]cbYb`\]Yf"



5a `8cbbYfghU[žXYb``"':ž`]&\$&) ž`k]fX`Yg`]b': fUb_Ybh\U`Y]b][Y
ÿbXYfi b[Yb`VYnØ[`]W`XYf`² Zbi b[gnY]hYb`ghÄXh]gWYf
9]bf]W hi b[Yb`[YVYb``: Øf`X]Y`6Øf[Yf.]bbYb`]gh`Yg`[i h`ni`k]ggYbž
XUgg`XYf`6Øf[YfgYfj]W`Ub`X]YgYa`HU[`j`cb`,`V]g`%&`I` \f`gck]Y
j`cb`%(`V]g`%) `I` \f`YffY]W`VUf`gY]b`k]fX`K`Ä`fYbXXYggYb`k YfXYb
XUg`GhUbXYgUa`hž`X]Y`5i`g`ÄbXYfVY`ÖfXYž`X]Y`Ni`Uggi`b[g!`i`b`X`X]Y
: Ø`fYfgWY]bghY`Y`YXcW`bi`f`]b`XYf`NY]h`j`cb`,`V]g`%&`I` \f
[YÖZbYhigY]bž`k Ug`Y]bY`j`Yf`_ØfnhY`² Zbi b[gnY]h`XUfghY`hž`X]Y`Yg
k`Yfh]ghž`]a`<]bhYf`_cdZni`VY`U`hYb``8]Yg`a`UW`h`VYgcbXYfg`X]Y
j`cf`Yf][Y`D`Ubi`b[`j`cb`6Ygi`W`Yb`k]W h][ž`i`a`U`b[Y`K`UfhYnY]hYb
ni`j`Yfa`Y]XYbž`k]Y`ZfUb_Ybh\U`"XY`VYf]W`hYh"

K`Yf`gY]bY`5b[Y`Y[Yb`Y]hYb`]a`Ni`gUa`a`Yb`U`b[`a`]h`XYf`

k YfXYb`_Ubb"8]Yg`]gh`VYgcbXYfg`k]W\h][`]b`NY]hYbž`]b`XYbYb
j]Y`Y`ZØf`X]Y`F`Y[Y`i b[Yb`]b`6Yni [`Ui Z`5i ZYbh\U`hgh]hY`i bX`J]gU
Ui Z`X]Y`ϕZcfa Uh]cbYb`XYf`5i g`ÀbXYfVY\ØfXY`Ub[Yk]YgYb`g]bXž
k]Y`c`fhgX]Ybgh"XY`k Y]hYf`Ui gZØ`fh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfUb_Ybh\U`"XY• k k k "cfhgX]Ybgh"XY• k k k "cfhgX]Ybgh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!gUW\gYb"XY