

9bXgdi fh'VY]a 'GhUXhfUXY`b.'>Yhnh'bcWk
?]`ca YhYf'gUa a Y`b`ZØf` : fUb_Ybh\U`°

: fUb_Ybh\U`fi Zh'FUX`Yf'ni a 'GH58HF589@B`Ui Z`Bi hnYb`G]Y
X]Y`YhnhYb`HU[Y`V]g'&%"† b]`ZØf`?`]a UgWki hni bX
bUWk\U`h][Y`A cV]`]hÅh`



8]Y`GhUXh: fUb_Ybh\U`b]a a h'X]Y`YhnhYb`HU[Y`XYf`5_h]cb
GH58HF589@B`ni a `5b`Uggž`i a `U`Y`fY []ghf]YfhYb`FUX`Yf]bbYb
i bX`FUX`Yf`Ui Zhi ZcfXYfbž`\fY`ni fØW_[Y`Y[hYb`?]`ca YhYf`nY]hbU\
]a `Cb`]bY!DcfhU`Y]bni hfU[Yb`"A]h'bi f`bcWk`k Yb][Yb`HU[Yb`V]g
ni a `&%"† b]`]gh`Yg`\ØW`ghY`NY]hž`X]Y`7\UbWk`Ui Z`Y]b
i a k`Y`hžfYi bX`]Wk`Yg`9b[U[Ya Ybh'ni `bi hnYb`" , VYf`%"\$\$\$
HY]`bY\`a YbXY`\UVYb`g]Wk`VYfY]hg`Y]b[YhfU[Ybž`XUj`cb`g]bX` , ((U_hj`
ž`i bX`[Ya Y]bgUa `UVYb`g]Y`V]g`Ub[`VYY]bXfi W_YbXY
%`\$`"(`) - `?]`ca YhYf`[YfUXY`h`"8U`nÅ`\`h`YXYf`?]`ca YhYf`

8]Y`5_h]cbž`X]Y`X]Y`GYbg]V]`]g]Yfi b[`ZØf`FUXj`Yf_Y`f`i bX
_]`a UZFYi bX`]Wk`Y`A cV]`]hÅh`ZØfXYfhž`ghY`\h'bcWk`V]g`ni a `GUa`ghU[
ni f`J`YfZØ[i b[`B`Yi]bhYfYgg]YfhY`_ØbbYb`g]Wk`V]g`ni `X]YgYa

8 Uhi a`i bhYf`k k k "ghUXhfUXY`b"XY#ZfUb_Ybh\U`Uba Y`XYb"
Ni XYa`VYghY\h`X]Y`A Ò[`]W_X]hž`?]`ca YhYf`V]g`ni a`&, " `đ b]
bUW\ ni hfU[Yb`"6Y]: fU[Yb`cXYf`DfcV`Ya Yb`ghY\h
?`]a UgW\i hna UbU[Yf]b`GhYZUb]Y`?]bbYf`ni f`J YfZØ[i b["G]Y`]gh
gck c`h`Y`YZcb]gW\`i bhYf`\$*&'`' ; -`+`- *`U`g`Ui W\`dYf`9!A U]`i bhYf`
_`]a UgW\i hn4 ZfUb_Ybh\U`"XY`YffY]W\VUf"

F UXZU\ fYb`ZØf`XYb`?`]a UgW\i hn

K Ufi a`UVYf`a UW\h`F UXZU\ fYb`gc`j]Y`G]bb3`9! dYfhYb`j`ca`
**I a k Y`hVi bXYgUa`h`gW\`h`nYbž`XUgg`]b`6U`i b[g[YV]YhYb`V]g`ni
' \$`i`XYf`D`_k`! : U\fhYb`Ui ZXYb`F UXj Yf_Y\`f`j Yf`U[Yfh`k YfXYb
_`ÖbbhYb`"Gh`XhY`k]Y`?cdYb`U[Yb`i bX`5a ghYfXUa`nY][Ybž`k]Y
\cW`XYf`F UXj Yf_Y\`fgUbhY]`gY]b`_Ubb`"Ni XYa`g]bX`ØVYf`(\$`i
XYf`5i hcZU\fhYb`]b`XYi hgW\Yb`; fc»gh`XhYb`_`ØfnYf`U`g`) `_a`i`Y]bY
dYfZY`_hY`8]ghUbn`ZØf`XUg`i : U\ffUX`°**

F UXZU\ fYb`]gh`b]W\h`bi f`i a k Y`hZfYi bX`]W\ž`gcbXYfb`Ui W\`[Ygi bX`"
GW\`]Y»`]W\`Yf\`Ò\h`Yg`X]Y`@VYbgei U`]h`h`i bX`fYXi n]Yfh
[Ygi bX`Y]h]W\Y`F]g]_Yb`"K Yf`h`À[`]W\`i` \$`A]bi hYb`]b`X]Y`DYXU`Y
hf]hž`_Ubb`[Ygi bX`Y]h]W\Y`DfcV`Ya Y`U`_h]j`Yb`h[Y[Yb`k]f`_Yb`"
Ni XYa`]gh`F UXZU\ fYb`_cghYb[Øbgh][.`K`À\`fYbX`X]Y`Bi hni b[`Y]bYg
: U\ffUXg`Yhk U`%\$`7Yb`h`d`f`c`?]`ca YhYf`_cghYhž`]Y[Yb`X]Y`?cghYb
ZØf`XYb`D`_k`nk]gW\Yb`&%`i bX`&% ,`7Yb`h`"

; Ya Y]bgUa`]b`X]Y`DYXU`Y`hfYhYb

8]Y`GH58 HF 58 9@B!5_h]cb`]gh`b]W\h`bi f`Y]b`K YhVYk YfV`i a`X]Y
a Y]ghYb`?]`ca YhYfž`gcbXYfb`j]Y`a Y\`f`Y]b`5i Zfi Zni f
[Ya Y]bgUa Yb`6Yk Y[i b[" `æ a Yf\]b`nY][Yb`d`c`g]h]j`Y
F UX]bZfUghfi _hi f`i bX`Y]b`[i hYg`æ U[Yž`k]Y`Uh`f`U`_h]j`XUg
F UXZU\ fYb`]b` : fUb_Ybh\U`k YfXYb`_Ubb`"9]b`Xi fW\ [`Àb[] [Yg
F UXbYhn`a]h]g]W\YfYb`i bX`_ca ZcfhUV`Yb`K Y[Yb`gck]Y`a cXYfbY
: U\ffUXUVghY`U`b`U[Yb`g]bX`bi f`Y]b][Y`XYf`A U»bU\`a Ybž`X]Y
Ub[YXUW\h`k YfXYb`gc`hYbž`i a`XYb`F UXj Yf_Y\`f`k Y]hYf`ni
ZØfXYfb`"

: fUb_Ybh\U`ghY\h`bi b`U`gc`j cf`XYa`9bXgdi fh`XYf`GH58 HF 58 9@B!

5_h]cb" F UX`Yf]bbYb`i bX`F UX`Yf`gc`hYb`g]W\`VYY]`Ybž]\fY
 ?]`ca YhYf`Y]bni hfU[Yb`i bX`j]Y``Y]W\`hbcW\`X]Y`Y]bY`cXYf`UbXYfY
 Fi bXY`ni `XfY\Yb" :XXYf`6Y]hfU[`nÅ\`hž`i bX`ni gUa a Yb`_ÖbbYb`k]f
 Y]bYb`G\`f]hh]b`F]W\`hi b[`bUW\`U`h][Y`A`cV]`hÅ`hi bX`?`]a UgW\`i hn
 a UW\`Yb" : Øf`k Y]hYfY` ðZcfa Uh]cbYb`fi bX`i a `XYb`?`]a UgW\`i hn`b
 : fUb`_Ybh\U`V]YhYh`X]Y`GhUXh`Ui Z]\fYf`K YVg]hY`i a ZUggYbXY
 8YhU]`g. k k k "ZfUb`_Ybh\U`"XY#`_]a UgW\`i hn"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfUb`_Ybh\U`"XY • k k k "k cW\`YbV`Uhh!fYdcfhYf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z. `bU[!gUW\`gYb"XY