

C dYb!5]f!/? ]bc ' ]b ': fUb\_Ybh\U`.  
Gca a Yf\ ]hg'i bX'DZÄ`nYf'; Ybi gg'Yf`YVYb°

: fUb\_Ybh\U`ÄXh'ni 'Y]bYa 'CdYb!5]f!/? ]bc'a ]h'@j Y!A i g]\_  
i bX'\_i ' ]bUf]gWYb'<][ \'] [ \hg'j ca '&&\$, "'V]g'\$' "\$, "&\$&)  
Y]b"'6Ygi WYb'G]Y'i bg°



8]Y'Gca a YfbÄW.hY' ]b': fUb\_Ybh\U`'j YfgdfYWYb'Y]b' [ Ubn  
VYgcbXYfYg'9f'YVb]g'a ]h'XYa 'X]YgÄ\ f][ Yb'CdYb!5]f!/? ]bcžXUg  
Ua '&&"'5i [ i gh&\$&) 'ghUfhYh"'8Yf'J YfUbghU`hi b[ gcfh'YfghfU\`h  
hÄ[ ' ]W'UV'&\$'I \f'ja '@]W.hYf[ 'Ubnžk Ybb'fY[ ]cbU`Y'6UbXg'i bX  
?Øbgh'Yf'XUg'Di V`'\_i a 'a ]h'@j Y!A i g]\_' ]b'Gh]a a i b[ 'Vf]b[ Yb"  
?i ' ]bUf]gW'j Yfk Ò\b'h'k YfXYb'X]Y'6Ygi WYf'j cb'? Uh\Uf]bU'NYW  
i bX']\fYa 'HYUa 'j cb'YI YI Yj Ybhgž'X]Y'Y]b'\_Ögh' ]WYg'7UhYf]b[ 'a ]h  
gca a Yf' ]WYb'8f]b\_g'i bX'GdY]gYb'UbV]YhYbž'X]Y'dYfZY\_h'Ui ZX]Y  
[ YnY][ hYb': ]'a Y'UV[ Ygh]a a hg]bX"

K Ug[ YbUi 'k ]fX'[ YVchYb3'8]Y': ]'a Yž'U`YgUa h'VY`YVhY'? ]bc\ ]hg  
XYf'YhnhYb'%&'A cbUhYž'gcf[ Yb'Øf'VYghY'I bhYf\U`hi b[ "'8]Y  
5i gk U\`'i a ZUggh'fca Ubh]gWY'<][ \'] [ \hg'k ]Y' 6f]X[ Yh'æbYg ž

a ]hfY»YbXY`5W]cb`Ui g` : cfa Y`% ž]b`XYa`6fUX`D]h`X]Y  
<Ui dhfc`Y`gd]Y`hž`i bX`X]Y`VYfØ`fYbXY`8c\_i a YbhUh]cb` 6YhhYf  
A Ub ž`X]Y`XUg`@YVYb`XYg`DcdghUfg`F`cVV]Y`K` ]`Ua`g`h`Ya`Uh]g]Yfh"

## 9]b`đ`V]`Ài`a`ni`a`5b`ghc»Yb

8Yf`<Ø`Ydi`b`h`XYg`9]Ybhg`]gh`XYf`5VgW`i`ggUVYbX`Ua`i`"5i`[i`ghž  
VY]`XYa`XUg`nY`b`À`f][Y`đ`V]`Ài`a`XYg`:]`a`g`?`b[`g`c`Z  
?`U`ghUXh`i`[YZ]Yfh`k`]fX`"8UVY]`Vf]b[`h`X]Y`F`Y`[`]ggYi`f]b`G]a`cbY  
K`YbXY`X]Y`g\_i`ff]`Yb`J`Yfk`UbXhgW`UZhj`Yf`À`hb]ggY`ni`8cbU`X  
Hfi`a`d`i`bX`<Yb`fm`ε`b`<Y]bn`Ui`Zg`[`fc»Y`@]W`hgd]Y`"8Yf`:]`a  
nY][`h`VYk`Y`[`YbXY`≠`hYfj`]Yk`g`a`]h`XYb`9]bk`c`b`Yfb`j`cb`?`U`ghUXh  
i`b`X`Y]b`Yi`\_i`g]j`Yg`HfYZZYb`a`]h`Hfi`a`d`gY`Vgh"

: Øf`Y]bYb`[Y`i`b[`YbYb`5VYbX`gcf[`Yb`b`YVYb`XYb`:]`a`Yb`Ui`W`@]j`Y!  
A`i`g]\_i`bX`YfZf]gW`YbXY`GW`cf`Yž`[`Ub`n]a`9]b`\_Ub`[`a`]h`XYb  
hmd]gW`Yb`DZ`À`nYf`GdYn]U`]h`hYb`"8]Y`ZYgh]W`Y`5ha`cgd`À`fY`k`]fX  
Xi`fW`XUg`;`YgW`]W`\_j`cb`Yi`Yi`Yj`Ybhg`[`Ydf`À[`hž`X]Y`XUZØf`gcf[`Ybž  
XUgg`Yg`Ub`b]W`hg`ZY`h"

## H]W`Yhg`i`b`X`k`Y]hYfY`≠`Zc`fa`Uh]c`b`Yb

K`Yf`Y]bYb`D`Uhn]a`C`dYb!5]f!]?]bc`Yf[`UhYfb`a`ØW`hYž`\_Ubb`gY]bY  
H]W`Yhg`ni`a`Yfa`À»][`hYb`DfY]g]a`J`cfj`Yf`\_Ui`Z`Ub`XYf`@`I`?`]bc  
?`UggY`c`XYf`cb`]bY`Yfk`YfVYb`" <]Yf`[`]Vh`Yg`Ui`W`X`Y`hU]`"YfhY  
≠`Zc`fa`Uh]c`b`Yb`ni`XYb`Y]bnY`bYb`:]`a`Yb`Ui`Z`XYf`K`YVgY]hY`XYf`@`I`!  
]?]bcgž`X]Y`XUg`C`dYb!5]f!]?]bc`&\$&)\_`\_ccfX]b]YfYb"

: fUb`\_Yb`h`U`"gh`b]W`h`X]Y`Y]bn][`Y`GhUXhž`X]Y`Ui`Z`XYb`C`dYb!5]f!]?]bc!  
Ni`[`\_Ui`Z`gdf]b[`h`"VYfU`"b`8Yi`hgW`\_UbX`Z]bXYb`À`b`]W`Y  
J`YfUbghU`hi`b[`Yb`ghUhh`≠`hYfYgg]YfhY`\_ØbbYb`Y]bYb`6`]W`\_Ui`Z`  
c`d`Y`b`U]f!]`\_]bc`"W`c`a`k`YfZYbž`i`a`k`Y]hYfY`gW`ØbY`D`À`hnY`ZØf`Y]bY  
:]`a`b`UW`h`i`bhYf`ZfY]Ya`<]a`a`Y`ni`Yb`h`XYW`\_Yb"

5i`Zj`]Y`Y`gW`ØbY`Gca`a`YfUVYbXY`]a`C`dYb!5]f!]?]bc`]b  
: fUb`\_Yb`h`U`"@UggYb`G]Y`g]W`X]YgYg`W]bYUgh]gW`Y`9f`YVb]g`b]W`h  
Ybh[`Y`Ybž`Yg`k`]fX`a`]h`G]W`Yf`Y]h`Y]b`:]`Ygh`ZØf`U`Y`G]bbY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZfUb_Ybh\ U`"XY</li><li>• k k k "_]b[ g!cZ!_U`ghUXh"XY</li><li>• k k k "cdYbU]f!_]bc"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !gUW\gYb"XY