

»U[ X[ YbcggYb`]b`GWa ]YXYZY`X.  
DUW hnU\`i b[ Yb`V]g`9bXY`C\_hcVYf  
g]WYfb`

8]Y`»U[ X[ YbcggYbgW UZh`GWa ]YXYZY`X`d`Ub`h`X]Y  
5i gnU\`i b[ `XYf`»U[ XdUW h`Z0f`&\$%) `V]g`&\$&) "': f]ghYbXY`Z0f  
?cbhcXUhYb.`9bXY`C\_hcVYf"



8]Y`»U[ X[ YbcggYbgW UZh`GWa ]YXYZY`X`\Uh`g]WY`Yhk Ug  
j cf[ Ybca`a`Yb.`8]Y`5i gnU\`i b[ `XYf`»U[ XdUW h`Z0f`X]Y  
j Yf[ Ub[ YbYb`nY`b`»U`fY`ghY`h`j`cf`XYf`H0f`@Ui`h`;  
fcgg\Ufh\Ui  
g]bX`X]Y`a`Y]ghYb`;  
fi bXgh0W\_gY][ Ybh0a`Yf`XYf`VY`U[ XVUfYb  
: `»WYb`]b`XYf`;  
Ya`Uf`\_i`b[ `GWa ]YXYZY`X`VYfYW`h][ h`z`Ub`X]YgYf  
5i gnU\`U\_h]cb`hY`]ni`bY`a`Yb`"5VYf`b]W`hj`Yf[ YggYb.`8]YgY  
5i gnU\`i b[ `k`]fX`Ui`ggW`]Y`»`]W`dYf`,`VYfk`Y]gi`b[ `YfZc`[ Yb`"

I`a`X]Y`5i gnU\`i b[ `fY]Vi`b[ g`cg`ni`[ YghU`hYb`z`a`0ggYb`X]Y  
VYhfcZYbYb`9][ Ybh0a`Yf`V]g`9bXY`C\_hcVYf`]\fY`?cbhcXUhYb  
f65BŁ`XYa`»U[ X[ YbcggYb!J`cf]h`nYbXYb`': U`\_`;  
ch`h`0VYf`

ni \_ca a Yb`UggYb" `C V`dYf`Dcghž`9!A U]`cXYf`dYfgØb`]W`  
<Ui dhgUW`Y`X]Y`≠Zcfa Uh]cbYb`g]bX`fYW`hY]h[ `XU": Øf`X]Yž`X]Y`]b  
XYb`Y`hnhYb`nY`b`š\`fYb`]`fY`; fi bXghØW`Y`j Yf`\_Ui Zh`cXYf  
[ Yk YW`gY`h`UUVYbž`[ ]`h`9]b`[ Ø`h][ Yf`?UhUghYfUi gni [ `a i gg  
j cf[ Y`Y[ h`k YfXYbž`XUa ]h`U`Yg`gY]bY`C fXbi b[ `U`h"

## 8]Y`B i a a Yf`a ]h`XYa `F Y]bYfhfU[

8cW`k Ug`ghYW`h`Y][ Yb`h]W` `]b`hYf`X]YgYf`š][ XdUW`h]5i gnU` `i b[ 3  
8Yf`F Y]bYfhfU[ `XYf`š][ Xbi hni b[ ž`XYf`ZØf`X]Y  
š][ X[ YbcggYbgW`UZhYb`Y]bY`nYbhfU`Y`F c`Y`gd]Y`hž`k ]fX`Ui g`XYb  
9]bbU`a Yb`k ]Y`DUW`hY]bbU`a Yb`i bX`UbXYfYb`j YfhfU[ `]W`  
j YfY]bVUfhYb`@Y]ghi b[ Yb`VYfYW`bYh`< ]YfVY]`g]bX` `Ui h`š][ XfYW` h  
Ui W`bchk YbX][ Y`5i Zk YbXi b[ Yb`UVni n]Y`Ybž`X]Y`bchk YbX][  
g]bXž`i a `X]Y`5i Z[ UVYb`XYf`š][ X[ YbcggYbgW`UZh`ni `YfZØ`Yb" `8 Uni  
nÅ`Yb`K ]XgW`UXYbgYfgUhn`gck ]Y`J Yfk U`hi b[ g\_cghYb`k ]Y`X]Y  
5\_hi U`]g]Yfi b[ `XYg`š][ X\_UhUghYfg`cXYf`F YW`hgVYfUhi b[ "

9]bY`]b`hYfYggUb`hY` : UW`hY`]`ghž`XUgg`j ]Y`Y`š][ X[ YbcggYb`Ui Z[ fi bX  
\_`Y]bYf` : ÅW`Yb`cZh`bi f`[ Yf]b[ Y`5i gnU` `i b[ Yb`Yf`U`hYb" `8 U`Yf  
YfgW`Y]b`h`Yg`]b`a UbW`Yb` : Å`Yb`g]bbj c`ž`Y]bY`5i g\_Y`fi b[ `]b]W`h  
Å`f`]W`ž`gcbXYfb`]a `8fY]U`fYg]F`m`h`a i g`Xi fW`ni ZØ`fYb" `9]b  
Ybhgd`fYW`YbXYf`6YgW` `i gg]b`XYf`J YfgUa a `i b[ `ÖbbhY`XUbb  
Z`gh`Y[ Ybž`XUgg`5i gnU` `i b[ Yb`bi f`gdcfUX]gW`YfZc`[ Yb` `k cVY]  
X]Yg`bi f`X]Y`Gh]a a Yb`XYf`Ni gh]a a YbXYb`V]bXYh" `5bXYfYb  
š][ X[ YbcggYb`V`Y]Vh`Yg`i bVYbca a Ybž`]`fYb`5b`hY]` `Å`f`]W`  
Y]bni ZcfXYfb"

## J Yfk YbXi b[ `i bX`5bgdfØW`Y

8Yf`F Y]bYfhfU[ `]gh`U`gc`b]W`h`bi f`Y]bY`Y]bZUW`Y`5i gnU` `i b[ " `8]Y  
J Yfk YbXi b[ `]gh`Y]b`nYbhfU`Yg`5b`]Y[ Yb`XYf`š][ X[ YbcggYbgW`UZhž  
XUg`fY[ Y`a Å»][ `]b`XYf`J YfgUa a `i b[ `VYgdfcW`Yb`k ]fX" `< ]Yf`[ ]`h  
`Ui h`; GH`6F Dž`XUgg`X]Y`š][ X[ YbcggYbgW`UZh`ØVYf`X]Y  
J Yfk YbXi b[ `XYg`F Y]bYfhfU[ g`VYgW` `]Y» h` `igY]`Yg`ZØf  
K ]fhgW`UZh`gk Y[ Y`cXYf`UbXYfY`Dfc`Y`\_hY" `9]b`6YgW` `i gg`U`h`ni XYa  
\_`Y]bY`bY[ Uh]j Yb`5i gk ]f`\_i b[ Yb`Ui Z`XYb`5i g\_Y`fi b[ gUbgdfi W`  
ZØf`b]W`h`ni gh]a a YbXY`š][ X[ YbcggYb" `8]YgY`a ØggYb`Y`XcW`

] \fYb '5bgdfi W\ ]bbYf\U`V`Y]bYg`A cbUhg`bUW\`6Y\_Ubbh[ UVY  
[ Y`hYbX`a UWYbž`i a `b]W\h`YYf`Ui gni [ Y\Yb"

8]Y`5bgdfØW\Y`Ui Z`X]Y`5i gnU\`i b[ Yb`j Yf`Å\`fYb`bUW\`XfY]`š\`fYbž  
k Ug`VYXYi hYhž`XUgg`X]Y` ; fi bXghØW\_gY][ YbhØa Yf`fYW\hY]h[ `U\_hj  
k YfXYb`gc``hYb"8 Ug[ ]`h`Ui W\`ZØf`X]Y` ðUbgdfi W\ bU\`a Y`XYf  
F Y]bYfhfÅ[ Yž`X]Y`ja `FY[ Y`ZU``Ua `9bXY`Y]bYg`š[ X`U\`fYg  
fØW\_V`]W\_YbX`VYfYW\ bYh`k YfXYb`i bX`ja `VYghYb` : U``ni f  
Ni Zf]YXYb\`Y]h`XYf`š[ X[ YbcggYb`Ui Z[ YhY]`h`k YfXYb`\_ØbbYb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• [ fcgg\Ufh\Ui "XY</li><li>• ^U[ XfYW\h"XY</li><li>• k k k "[ ghVfd"XY</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z. `bU[ !gUW\ gYb"XY