

: U\ffUX`i bX`6f]`Yb`]a` : i bXVØfc. `G]bX
G]Y`XYf`[`ØW_`]W\Y`6Yg]hnYf3

5a`&&"\$, "&\$&) `]bZcfa`]Yfh`XUg`: i bXVØfc`<cW_]fW\`ØVYf
[YZ`bXYbY`; Y[Ybgh`AbXY`i bX`XYfYb`5V\`c`Zf]ghYb`"K`]W\h][
ZØf`6Yg]hnYf`°



⊕`<cW_]fW\`[]Vh`Yg`BYi`][`_]hYb`Ui`g`XYa` : i bXVØfc`ž`X]Y`Ui`Z
YXYb` : U`ZØf`5i`ZgY\`Yb`gc f[Yb`k`YfXYb`"K`Yf`gY]b` : U\ffUX`ž`Y]bY
GcbbYbVf]`Y`cXYf`Y]bY`GY\`gh`Ä`f`YbVf]`Y`j`Yfa`]gghž`_`Öbb`hY`; `ØW_
\UVYb`°`@Ui`h`<cW_]fW\`k`i`fXYb`j`YfgW\]YXYbY`; Y[Ybgh`AbXY
[YZ`bXYbž`X]Y`bi`b`Ui`Z`\fY`fYW\ha`Ä`»][`Yb`6Yg]hnYf`k`UfhYb`"

6YgcbXYfg]`bg`5i`[`Y`gh]W\`h`Y]b`b`Yi`j`YfdUW`h`Yg`: U\ffUX`XYg
A`cXY`g`J`Yfg]`]UbUž`XUg`Ua``&*"`C`_hcVYf`&\$&(`]b`GhY]bXÖfZY`ž`Ui`Z
XYf`GhfU`»`Y`bUW\`K`i`]gW\`_`Y`b`h`XYW`_`h`k`i`fXY`"8`]Y`: f]gh`ni`f
5V\`c`i`b[`ZØf`XYb`fYW\ha`Ä`»][`Yb`6Yg]hnYf`Äi`Zh`V]g`ni`a`" ` \$"
5i`[`i`gh`&\$&)`"K`Yf`XUg`f`UX`j`Yfa`]gghž`gc`h`Y`g]W\`nY]hbU\`a`]h`: fUi
@W\`bYf`j`ca`C`fXbi`b[`gUa`h`<cW_]fW\`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf
\$`)-`-`-`#`))`'`'`]b`J`YfV]bXi`b[`gY`hnYb`"

K Y]hYfY : i bXgUWYb

Ni gÅh`]W []Vh`Yg`nk Y][YZi bXYbY`6f]`Ybž`X]Y`Ua` '%\$`đ`]`&\$&)
nk]gWYb`?i ddf]h`i bX`?c`k` YgU`Ui Z[YZi bXYb`k` i fXYb`"9]bY`]gh
Y]bY`GcbbYbVf]`Yž`X]Y`UbXYfY`Y]bY`GY`ghÅf`_YbVf]`Y`"6Y]XY
: i bXghØW`_Y`_ØbbYb`V]g`ni a`" `%"`đbi Uf`&\$&`*`UV[Y`c`h`k` YfXYbž
i bX`Ui`W`"]Yf`]gh`XUg`C`fXbi b[gUa` h`<`cW`_]fW`"XYf`f]W`h][Y
5bgdfYW`dUf`hbYf`"

8cW`k`Ug`[YgW]Y`h`Y][Ybh]W`a`]hj Yf`c`fYbYb` ; Y[YbghÅbXYb3
8Ug`: i bXVØfcž`Ui`W`"VY`_Ubbh`U`g`: i bXUa` hž`gd]Y`h`Y]bY`n`Ybh`f`U`Y
F`c`"Y`]b`X]YgYa`"Dfc`n`Ygg`"K`]Y`6i`Yf[Yf!5a`h`Yf`_`Åf`hž`]gh`Yg`Y]bY
ØZYb`h]W`Y`9]b]W`hi b[ž`X]Y`g]W`i`a`"X]Y`J`Yfk`U`hi`b[`i`bX
F`ØW`_[UVY`gc`W`Yf`GUW`Yb`_Øa`a`Yf`h`"<]Yf`_ØbbYb`g`ck`c`
j`Yf`c`fYb`[Y[Ub[YbY` ; Y[YbghÅbXY`UV[Y[YVYb`U`g`Ui`W`" [Ygi`W`h
k`YfXYb`"

8]Y`@]ghY`XYf`8]b[Yž`X]Y`]a` : i bXVØfc`Ub[Ybca`a`Yb`k`YfXYb
_ØbbYbž`]gh`Ub[""8Uni`n`Å`"Yb`i`bhYf`UbXYfYa`"GW`"ØggY`ž
6f]Y`ZhUgW`Ybž`<Ub`Xmgž`GW`a`i`W`_i`bX`Ui`W`" [fØ»YfY` ; Y[YbghÅbXY
k`]Y`: U`ff`ÅXYf`i`bX`F`c`"gh`Ø`"Y`"9g`]gh`k`]W`h][ž`[YZi bXYbYb`6Yg]h
UVni [YVYbž`j`c`f`U`Ya`"k`Ybb`X]YgYf`d`Yfg`Øb`]W`Y`"đ`Zc`fa`Uh]cbYb
Ybh`Å`hž`i`a`"XYb`fYW`ha`Å»][Yb`9][YbhØa`Yf`gW`bY`
k`]YXYfni`Z]bXYb`"

:]bXYf`c`b`i`bX`5i`ZVYk`U`fi`b[

9]b`i`]bhYfYggUbhYf`5gdY`_h]gh`XYf`:]bXYf`c`b`ž`XYf`[Ya`Å»`
: i bXfYW`h`8Yi`hgW`"UbX` [YfY[Y`h]gh`"6]g`ni`Y]bYa`"K`Yfhj`cb
) \$\$`9i`fc`VYhf`Å[h`XYf`:]bXYf`c`b`i`"Dfc`n`Ybh`XYg`K`Yfhg`"6Y]
`Ø`Yfk`Yfh][Yb` ; Y[YbghÅbXYb`g]bX`Yg`]a`a`Yf`]b`bcW`" `Dfc`n`Ybh
XYg`A`Y`fk`Yfhg`"K`Yf`Y]bYb`[YZi bXYbYb` ; Y[YbghUbX`UV[]Vh`i`bX
g]W`i`a`"X]Y`F`ØW`_[UVY`_Øa`a`Yf`hž`"Uh`U`gc`b]W`h`bi`f`XUg`[i`hY
; YZØ`"ž`Ya`UbXYa`"ni`"Y`ZYbž`gcbXYfb`_Ubb`Ui`W`"Z]bUbn]Y`
VYXUW`h`k`YfXYb`"

K`]W`h][`]ghž`XUgg`: i bXgUW`Yb`]b`XYf`F`Y[Y`g`YW`g`A`cb`UhY
Ui`ZVYk`U`f`h`k`YfXYb`"K`Ybb`g]W`"b`X]YgYf`NY]h`_Y]b`9][YbhØa`Yf`

a Y`XYhž`_ÖbbYb`g]Y`j YfghY][Yfh`cXYf`Ub`[Ya Y]bbØhn][Y
Cf[Ub]gUh]cbYb`[YgdYbXYh`k YfXYb`"8]YgYf`NY]hfUi a ``Äggh`g]Wk
YXcWk`VY]`k Yfhj`c`Yb`; Y[YbghÄbXYb`j Yf`Äb[Yfb`" <]Yf`_ca a h
Ui Wk`k]YXYf`X]Y`5bnY][YdZ]Wk`h`XYg`:]bXYfg`]bg`Gd]Y`ž`X]Y`X]Y
fYWk`h]Wk`Yb`F U\ a YbVYX]b[i b[Yb`ZØf`gc`Wk`Y`:] Ä`Y`fY[Y`h`

K Yf`U`gc`]b`<cWk`_]fWk`Ui Z`X]Y`Gi Wk`Y`bUWk`j Yf`cFYbYa`9][Ybhi a
[Y\Yb`a ÖWk`hYž`gc`hY`g]Wk`gdi hYb`i bX`XUg`:] i bXVØfc
cbhU`h]YfYb`"J]Y`Y`Wk`h`k]fX`XUg`Y][YbY`j Yf`cFYbY`GhØW``U`gWk`cb
VU`X`k]YXYf`]b`XYb`<ÄbXYb`gY]bYf`fYWk`ha Ä»][Yb`6Yg]hnYf`gY]b`

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none">• k k k "\cWk`_]fWk`"XY• Vi Yf[Yf!Ua h"XY• k k k "I b!!Zi bXVfcXYi hgWk`UbX! e*V"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`bU[!gUWk`gYb`"XY