

: i bXgUWYb'Ui g'5i [i gh.'Gc' _ca a Yb'G]Y
Ub' =>f'j Yf`cfYb'[Y[Ub[YbYg'9][Ybhi a °

5a`%"GYdhYa VYf'&\$&) `]bZcfa]Yfh<cmYfgk YfXU'ØVYf
: i bXgUWYb'ja `: i bXVØfc'j ca `5i [i gh'&\$&) "': f]ghYb'i bX
8YhU]`g'ni f'5V\c'i b["



8]YgY`K cWY`[]Vh'Yg'Zf]gWY`BYi][_Y]hYb'Ui g`XYa
<cmYfgk YfXUYf': i bXVØfc`'a `5i [i gh'&\$&) `k i fXYb'Y]bY`J]Y`nU\`
j cb': i bXgUWYb'UV[Y[YVYbž'X]Y`bi b'Ui Z]\fY`6Yg]hYf`k UfhYb"
J cb`Y]bYa `&*Yf`A ci bhU]bV[_Y`V]g`\]b'ni `Y]bYa `Vi bhYb
GW`ØggY`Vi bX`]gh`U`Yg`XUVY]"@Ui h`XYb`5b[UVYb`j cb
<cmYfgk YfXU"XY`k i fXYb`Zc`[YbXY`; Y[Ybgh`AbXY`UV[Y[YVYb.

- &*Yf`A H6` 6i ``g ž'A cXY`` Di `gUf ž]b'gWk Ufn#k Y]» #[Y`V
a]h`*!; Ub[!G\]a Ubc!Hi fbYmGWU`hi b[
- &, Yf`H]YZ]bghY][Yf` A]ZU ž'A cXY`` 7]hm]bY ž]b'gWk Ufn
- 7]hmf`Yfž'A cXY`` 7m[bi g ž]b`V`Ui !a YhU``]WgWk Ufn
- <UbXm` <i Uk Y] ž]b'gWk Ufnž`Y]b[Y`_Y]XYh]b`Y]bYf`V`Ui Yb
<Ø`Y`a]h`A ch]j

- 6f]`Y`a]h`VfUi b`[Ya i ghYfhYa `?i bghghcZZ[YghY`
- 9]b`Y`Y`_hfc b]gW`Yf`k`Y]» Yf`GW`ØggY`Ua`c`fUb[YZUfVYbYb GW`ØggY`VUbX`a]h`V`Ui Ya`HfUbgdcbXYf` ; `cVi`g
- G]YVYb`GW`ØggY`Ub`Y]bYa`[fUi Yb`6UbX` J 6< ž`XUfi bhYf j]Yf`Vi bhY`GW`ØggY`a]h`fchYbž`[Y`VYbž`]`UZUfVYbY`i bX [fØbYb`?UddYb`gck]Y`Y]b`5b`Åb[Yf` : U`ffUX

K Ybb`G]Y`Yhk Ug`j Yf`c`fYb` \UVYbž`k YfZYb`G]Y`gW`bY`Y`Y]bYb`6`]W`
 Ui Z`X]Y`@]ghY`8Ybb`X]Y`[YgYm`]W`Y`5i ZVYk U`fi b[gZf]gh`ZØf`X]YgY`
 : i bXgUW`Yb`VYhfÅ[h`gYW`g`A`cbUhY`8Ug`VYXYi hYh`_cb`_fYhž`XUgg`
 6Øf[Yfž`X]Y`]Y`fY`j Yf`c`fYbYb`GW`ÅmY`k]YXYfYb`hXYW`Ybž`g]W`V]g`
 gd`hYghYbg`&, " : YVfi Uf`&\$`*`]a`6Øf[YfUa`h`a`Y`XYb`gc`hYb`B`UW`
 5V`Ui Z`XYf` : f]gh`_ØbbYb`X]Y` ; Y[Ybgh`ÅbXY`j YfghY][Yfh`k`YfXYb`
 a]h`5i gbU`a`Y`XYf`GW`ØggY`ž`X]Y`gdYn]Y`Y`FY[Y`i b[Yb` \UVYb`"

**K]Y`Ub[Y`V`Y]VYb` : i bXgUW`Yb`]a`
 : i bXVØfc 3**

5`[Ya`Y]b`[YgU[hž`VYhfÅ[h`X]Y`5i ZVYk U`fi b[gZf]gh`ZØf`
 : i bXgUW`Yb`]b`8Yi hgW`UbX`YVYbZU`g`gYW`g`A`cbUhY`UV`XYf`
 5bnY][Y`XYg` : i bXYg`8]Yg`[]hž`k`Ybb`g]W`XYf`9][YbhØa`Yf`b]W`h`
 a`Y`XYh`c`XYf`b]W`h`Yfa`]hY`h`k`YfXYb`_Ubb`"I`a`g]W`Yfni [Y`Ybž`
 XUgg`b]W`hg`j`Yf`c`fYb`[Y`hž`a`ØggYb` : i bXgUW`Yb`Ui`W`a`]bXYghYbg`
 j]Yf`K`cW`Yb`]a` : i bXVØfc`V`Y]VYb`9g`]gh`Ui`W`]bhYfYggUb`h`ni`
 k]ggYbž`XUgg`XYf` :]bXYf`5bgd`fi`W`Ui`Z`XUg`9][Ybhi`a` \U`hž`k`Ybb`
 X]Y`GUW`Y`b`UW`XYf` : f]gh`b]W`h`UV[Y`c`h`k`]fX`5i`gbU`a`Yb`
 VYghY`Yb`b`UhØf`]W`ZØf`j`YfXYfV`]W`Y`K`UfYb`c`XYf`gc`W`Y`a`]h`
 \c`Yb`5i`ZVYk`U`fi`b[g_c`ghYbž`k`]Y`Ui`Z`U`Y`Ubhk`c`fhYb`XY`Yf`Åi`hYfh`
 k`]fX`"

K Ybb`G]Y`U`gc`Y]bYb`k`Yfhj`c`Yb` : i bX`[Ya`UW`h` \UVYbž`]gh`Yg`
 k]W`h][ž`X]YgYb`VY]a`b`ÅW`ghYb`6Øf[YfUa`h`c`XYf`XYf`Dc`]nY`
 Ubni`nY][Yb` : Øf` ; Y[Ybgh`ÅbXY`ØVYf`%\$`9i`fc`]gh`XUg`gc[Uf`
 j`YfdZ]W`hYbX`"æ` : U`Y`j`cb`UfW`Åc`c[]gW`Yb` : i bXYb`[]Vh`Yg`
 ni`g`Åm`]W`Y`j`YfV]bX`]W`Y`FY[Y`i b[Yb`"

8]Y`J`YfghY][Yfi`b[`j`cb` : i bXgUW`Yb`

K i gghYb`G]Yž`XUgg` : i bXgUWXYb`j YfghY][Yfh`k YfXYb`_ÖbbYbž`k Ybb
]bbYf\U`V`XYf`gYW`g`A cbUhY`_Y]b`9][YbhØa Yf`Ui Z[YhUi W`h`]gh3
8]YgY`J YfghY][Yfi b[Yb`Z]bXYb`]b`XYf`FY[Y`U`Y`nk Y]`V]g`XFY]
A cbUhY`ghUhhž`a]h`Y]bYa`gdYn]Y`Yb`5VYbXhYfa]b`Y]ba U`]a`đ\ř
XYf`U`Y`B`Yi []Yf][Yb`Ub`c`W`h`6Y]`XYf`Dc`]nY]`cXYf`XYa
ni ghÅbX][Yb` : i bXVØfc`_ÖbbYb`Ui W` [YbUi YfY`đZcfa Uh]cbYb`ni
VYj`cfghY`YbXYb`J YfghY][Yfi b[Yb`Y]b[Y`c`h`k YfXYbž`gc`k]Y`Ui Z
[YgYhnY!VUmYfb"XY`VYgW`f]YVYb`"

Ni gUa`a YbZUggYbX`Āggh`g]W`gU[Ybž`XUgg`]a` : i bXVØfc`]a`a Yf
Yhk Ug`cg`]gh`i bX`YXYf`Yhk Ug`Z]bXYb`cXYf`Ui W`j Yf`]YfYb`_Ubb`"9g
`c`b`h`g]W`U`gcž`X]Y`5i [Yb`c`ZYb`ni` \U`h`b`j]Y`Y]W`h`k UfhYh`XUg
bÅW`ghY` : i bXghØW`_bi`f`XUfUi Zž`j cb`Y]bYa`U`h`b`c`XYf`b`Yi Yb
6Yg]hnYf`k]YXYf`]b`9a`dZUb[]`[Ybca`a Yb`ni`k YfXYb`"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`ØVYf`X]Y`5i ZVYk U`fi b[gZf]ghYb`j cb
: i bXgUWXYb`gck]Y`U`Y` [YgYhn`]W`Yb`J cf[UVYbž`gW`Ui Yb`G]Y
[YfbY`Ui Z[**YgYhnY!VUmYfb"XY`cXYf`U`Y`Ubhk`cfhYb"XY`j`cfVY]"**
I bX`j Yf[YggYb`G]Y`b]W`hž`X]Y`GY]hY`j cb`< **c`mYfgk`YfXU"XY`ni**
VYgi W`Yb`j]Y`Y]W`h`Yf`_YbbYb`G]Y`U`Y]bYg`XYf`[Yg]W`hYhYb
C`V`Y`_hY`k]YXYf`"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\`c`mYfgk`YfXU"XY • U`Y`Ubhk`cfhYb"XY • k k k "[`YgYhnY!VUmYfb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!gUW`gYb"XY