

F ]W\ hZY gh`]a `B Yi ghUXhZc fi a .  
< c mY fgk YfXU`ZY]Yfh`bYi Y  
6Y[ Y[ bi b[ gghÀhhY °

< c mY fgk YfXU`ZY]YfhY`XUg`F ]W\ hZY gh`ZØf`XUg`bYi Y  
B Yi ghUXhZc fi a žXUg`U`g`nYbhfU`Yf`6Y[ Y[ bi b[ gc fh`XYf`GhUXh  
X]YbYb`k`]fX"



5a `: fY]hU[ žXYa`%' " ' † b ] ' & \$ & ) žk i fXY`]b`< c mY fgk YfXU`XUg  
F ]W\ hZY gh`ZØf`XUg`bYi Y`B Yi ghUXhZc fi a` B ]\_c`U`]`C ghfck g\_]`  
[ YZY]Yfh`C VYfVØf[ Yfa Y]ghYf`Hc fghYb`F i VUb!NY\`YfØZzbYhY`X]Y  
J YfUbghU`hi b[ žX]Y`nU\`fY]W\Y`; ÀghY`Ub`cW\_hYž`XUfi bhYf`@UbXfUh  
I Xc`K`]hgW\ Ugž`XYf`X]Y`; i b\_h]cb`XYf`GhUXh`U`g`C VYfnYbhf i a`]a  
@UbX\_fY]g`6Ui hnYb`]b`XYb`J cfXYf[ fi bX`ghY`hY`"A i g\_]\_U`]gW\  
i a fU\`a`h`k i fXY`X]Y`; Y]Yf`j`cb`j`YfgW\]YXYbYb`; fi ddYbž`XUfi bhYf  
XYf`7\`cf` \*?`I B`#98`X`Yf`C VYfgW\i`Y`i bX`X]Y`\]d!\`cd!  
VY[ Y]ghYfhY` NYfchk cb]bY` "

8]Y`[ YgW\]W\ hgfh`ÀW\ h][ Y`@cWWh]cbž`XUg`Y\Ya`U`][ Y

đ [ YbXWi V\Ui gžk i fXY`\_ca d`YhhYbh\_Yfbhi bX`Yf\`À`h`Y]b`bYi Ygž  
a cXYfbYg`8 UW`" `8 Yf`[ fc» Y`GUU`V`Y]Vh`U`g`J YfUbgH`U`hi b[ gfUi a  
Yf\`U`hYbž`k`À`fYbX`Y]b`ZUW`Yf`5bVUi`GUb]h`À`f!ž`K`]fhgW`UZhg!`i`bX  
@U[ Yff`À`i`a`Y`gck`]Y`Y]b`GhUX`hhY]`WUZ`Ā`V]YhYb`k`]fX`" `9fZFYi` `]W` `]gh  
Ui W`X`Yf`B`Yi`VUi`Y]bYg`nk`Y][ YgW`cgg][ Yb` ; YV`Ā`i`XYgž`XUg`6Øfc!  
i`bX`6YfUhi`b[ gf`Ā`i`a`Y`ZØf`X]Y`F`55`fFY`[ ]cbU`Yb  
5fVY]hg[ Ya`Y]bgW`UZh`k`i`bX`XUg`8N5`fB`Yi`hgW`Yg`NYbhfi`a`ZØf  
5ghfcd`m]\_`Ē`VY`YfVYf[ Yb`gc`""

## 9]b`NYbhfi`a`ZØf`X]Y` ; Ya`Y]bgW`UZh

B`UW`X`Yf` : Yfh][ ghY`i` b[ `XYg`B`Yi`ghUX`hž`c`fi`a`g`Ub`X`Yf`@]gY`c`hhY!  
<Yffa`Ubb!GhfU»Y`%`k`]fX`XUg`5b[ YV`ch`X`Yf`c`ZY`b`Yb`?`]b`XYf`!`i`bX  
đ [ YbXUfVY]h`k`]Y`X`Yf`ni`f`J`YfZØ[ i`b[ `ghY`Yb`" `8`]Yg`]gh`Y]b`k`]W`h][ Yf  
G`W`f]h`h`ni`f`5`\_`h]j`]Yfi`b[ `XYg`V`Øf[ YfgW`UZh]W`Yb`9b[ U[ Ya`Y`b`hgž`k`]Y  
**XUfi`a`k`m`XY`VY`h`c`b`h`" `8`Ug` : cfi`a`gc`" `U`g`n`Y`b`h`f`U`Y`f`  
6Y`[ Y[ bi`b[ gcfh`Zi`b[ ]YfYb`i`bX`XUa`]h`ni`f`Gh`Ā`f`\_i`b[ `XYf`gc`n]U`Yb  
?`c`\`Ā`g]cb`]b`<`cm`Y`fg`k`Y`f`X`U`V`Y]h`f`U[ Yb`"**

9]b`k`Y]hYfYg`<][ \`][ \`h`X`Y`g`D`f`c`Y`\_`hg`]gh`X`Y`[ Yd`Ub`h`Y  
K`]ggYbgW`UZhg!`i`bX`Ni`\_i`b`Zh`g`\_i`ddY`ž`X]Y`U`g`k`ØfZY`ZØfa`][ Yg  
; YV`Ā`i`XY`a`]h`Y]bYf`%`&`A`Y`h`Yf`\`c`\`Yb`?`i`ddY`ZØf`X][ ]hU`Y` : i`X`ca`Y!  
D`f`c`Y`\_`h]cbYb`[ YZØfXYfh`k`]fX`" `8]YgY`]bbcj`Uhj`Y`9f[ Ā`bni`b[ `k`]fX  
j`cb`8f`"GhY`ZUb`C`\`a`j`ca`8N5`i`bhYfgh`Ø`h`h`ž`X`Yf`ni`f` : Y]Yf`Y]bYb  
VYgcbXYfYb` : i`»`VU`ž`[ YghU`h`Y`h`a`]h`X`Y`a`D`Ub`Y`h`J`Y`bi`gž`Ub`ž`bg  
@YgW`bYf`j`cb`X`Y`f`F`55`ØVY`f`fY]W`h`Y`"

## K`Y]W`Yb`ZØf`X]Y`Ni`\_i`b`Zh`ghY`Y`b

8]Y` ; YgUa`h`\_`c`ghYb`ZØf`X`Yb`i`a`VUi`i`bX`X]Y`5i`gghU`h`i`b[ `VY`U`i`ZYb  
g]W`U`i`Zfi`bX`%` `A`]`]cbYb`9i`fcž`[ YZØfXYfh`Xi`fW`X`Ug  
`b]j`Ygh]h]cbg[ YgYh`?`c`\`YfY`[ ]cb`" `8`Ub`\_`X]YgYf`Z]b`Ubn]Y`Y`b  
l`bhYfgh`Ø`h`ni`b[ `\_`Ø`b`Yb`b]W`h`bi`f`VYghY`Y`b`XY`F`Ā`i`a`Y`YfbYi`Yfhž  
gcbXYfb`Ui`W`b`Yi`Y`6Y`[ Y[ bi`b[ ggh`Ā`h`Yb`[ YgW`UZZY`b`k`YfXYb`ž`X]Y  
ZØf`U`Y`6Øf[ Yf`ni`[ Ā`b[ `]W`g]bX`"<]Yf`k`YfXYb`X]Y``b`hY`[ fUh]cb`i`bX  
XYf`gc`n]U`Y`Ni`gUa`a`Yb`U`h`k`Y]hYf`[ YZØfXYfhž`k`]Y`Ui`W`  
**Va`k`gV`Vi`bX`XY`Ui`ZnY][ h`"**

8]Y': Yfh][ ghY``i b[ 'XYg'BYi ghUXhZc fi a g']gh'V]g'9bXY'&\$&\*<br>[ Yd`Ubh" `b'XYf'NY]h'k ]fX'X]Y`GhUXh'< cmYfgk YfXU`Y]bYb<br>VYXYi hYbXYb`GW`f]hh]b`X]Y`Ni \_i bZh'a UW`Ybž]bXYa `g]Y`Y]b<br>\_]bXYf!`i bX`ZJa ]`YbZfYi bX`W`Yg`NYbhfi a `gW`UZZh`XUg`Y]b`C fh`ZØf<br>6]Xi b[ ž'6Y[ Y[ bi b[ `i bX`gc n]U`Y` b hY[ fUH]cb`XUfghY``h"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "\cmYfgk YfXU"XY</li><li>• XUfi a k \m"XY</li><li>• k k k "Va k gV"Vi bX"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !gUW`gYb"XY