

# GhUXhfUh' < c mY fgk YfXU'd`Ub h'fUX]\_U`Yb K UbXY`']a '9]bnY`\ UbXY`°

< c mY fgk YfXU'd`Ub h'Ua ' &' "\$\* "&\$&) 'Y]bY`GhUXhfUhgg]hni b[  
ni f'9bhgWXY]Xi b[ 'ØVYf'Y]b'bYi Yg'9]bnY`\ UbXY`g\_cbnYdh"  
@j YghfYUa 'j YfZØ[ VUf"



⊕' < c mY fgk YfXU`VfUi h'g]WXY]b][ Yg'ni gUa a Yb. '5a ' &' "' ⤵ b]'&\$&)  
ZUbX`Y]bY`Ui » YfcfXYbh]WXY`GhUXhfUhgg]hni b[ 'ghUhhž`X]Y [ Ub'n]a  
NY]WXYb`Y]bYg'bYi Yb'9]bnY`\ UbXY`g\_cbnYdhYg'ghUbX"`, VYf`XYb  
@j YghfYUa ' \_cbbhYb`]bhYfYgg]YfhY`6Øf[ Yf`X]Y`8]g\_i gg]cbYb`]] Y  
j YfZc`[ Ybž`Y]b`5b[ YVchž`XUg`b]WXYh'bi f`]bZcfa Uh]j Yž`gcbXYfb`Ui W  
hfUbgdUfYbhY`9]bV`]W\_Y`]b`X]Y`\_ca a i bU`Yb  
9bhgWXY]Xi b[ gdfcnYggY`Yf`Ui VhY" `8Yf`6Y[ ]bb`XYf`G]hni b[ `k Uf`Ui Z  
%+. \$ \$ `I \ f`Ub[ YgYmh'i bX`Vch`Y]bY`D`UhhZcfa `ZØf`k ]WXY] [ Y  
9bhgWXY]Xi b[ Yb`fi bX`i a `X]Y`Ni \_i bZh`XYg`9]bnY`\ UbXY`g`]b`XYf  
GhUXh" `Gc`ghUbXYb`nk Y]`DYh]h]cbYb`ni f`5Vgh]a a i b[ ž`X]Y`X]Y  
ÖZZYbh]WXY`5i g`Y[ i b[ `XYg`bYi Yb`?cbnYdhYg`gck ]Y`X]Y  
GhY`i b[ bU`a Yb`XYf`HfÄ[ Yf`ÖZZYbh]WXYf`6Y`Ub[ Y`VY]b`U`hYhYb"

9]b`nYbhfU`Yg`H\Ya U`XYf`8]g\_i gg]cb`k Uf`X]Y` : ÒfXYfi b[ `Y]bYg  
bYi Yb`9]bnY`\UbXY`gghUbXcfhYg`]a `K ?` ¼`"8]Y`→XY`XUni `k i fXY  
a U» [ YV`]W\Xi fW`Y]bY`5bZfU[ Y`j cb`5`X]`bUW\Y]bYa  
9fgUhgghUbXcfh]bgd]f]Yfh" `≠`XYf`9]bk c`bYfZfU[ Yghi bXY`a Y`XYhY  
g]W\`< Ubgl; Ycf[ `F]W\hYf`ni `K cfhi bX`ghY`hY` : fU[ Yb`Ub`GhUXhfUh  
<]fW\Y`]b`6Yni [ `Ui Z`a Ò[ `]W\Y`≠hYfYggYbg\_cbZ]\_hYž`X]Y`X]YgYf`U`g  
@cVVm]gh`Z0f`5`X`\UVYb`\_ÒbbhY" `<]fW\Y`k ]Yg`X]YgY`J cfk ØfZ  
YXcW\`ni fØW`\_i bX`VYhcbhY`gY]bY`i bUV\Àb[ ][ \_Y]h"

## 9]bnY`\UbXY`g\_cb`nYdh`i bhYf`XYf`@i dY

5b[ Yg]W\hg`XYf`]bhYbg]j Yb`8YVUhYb`i a `XUg  
9]bnY`\UbXY`g\_cb`nYdh`VYUbhfU[ hY`X]Y`5Z8! : fU\_h]cb`Y]b`nk Y]hYg  
; i hUW\hYb" ; fi bX.`8]Y`G\_Ydg]g[ Y[ YbØVYf`XYa `VYghY\YbXYb  
; i hUW\hYb`j cb`@UXYa Ubb`/ `DUfhbYfž`k Y`W\Yg`j cb`j ]Y`Yb`U`g  
; YZ`À`][ \_Y]hg[ i hUW\hYb`Ub[ YgY\Yb`k ]fX" : Øf`XUg`bYi Y` ; i hUW\hYb  
k i fXY`Y]b`8cfha i bXYf`6Øf`c`j cf[ YgW\`U[ Ybž`XYggYb` : ]bUbn]Yfi b[  
Xi fW\`8f]hhY`YfZc`[ Yb`\_ÒbbhY" `5b`X]YgYf`GhY`Y`Ài » YfhY`i k Y  
6`UnY`Wm\_ž`XYf`GD8! : fU\_h]cbgW\YZž`X]Y`K ]W\h[ \_Y]h`Y]bYf  
5i ggW\fY]Vi b[ ži a `HfUbgdUfYbn`i bX`?`Uf\Y]h]b`XUg`J YfZU`fYb`ni  
Vf]b[ Yb"

9]bY`k Y]hYfY`\]h][ Y`8]g\_i gg]cb`Ybhgdcb`b`g]W\`i a `X]Y  
9bhgW\Y]Xi b[ ž`cV`Y]b[ YgdUfhY`A ]hhY`Ui g`XYa `gh`Xh]gW\Yb  
<Ui g`U`h`ni f` : ]bUbn]Yfi b[ `XYg` ; i hUW\hYbg`j Yfk YbXYh`k YfXYb  
gc`hYb" `?f]h]\_Yfž`k ]Y` : fUb`\_<]fW\Yž`k UfbhYb`XUj cfž`X]YgY`A ]hhY`ni  
j Yfk YbXYbž`k À`fYbX`UbXYfY`GhUXhfUhg`a ]h[ `]YXYfž`k ]Y`F`U`Z  
NY]X`Yf`j cb`XYb` : fY]Yb`K À`Yfbž`Ub`ZfØ`YfY`J cfghØ» Y`Yf]bbYfhYbž  
X]Y`Ui g`À`b`]W\Yb`Z]bUbn]Y`Yb`9fk À[ i b[ Yb`UV[ Y`Y\`bh`k cfXYb  
k UfYb" `7`f]gh]Ub`6cfa Ubb`j cb`5\_h]j Yg`<c`mYfgk YfXU`gd`fUW  
YVYbZU`g`X]Y`[ YbYfY`Y`i bg]W\Yf\Y]h`XYf`6Øf[ Yf`Ub`i bX`j ]hU`Y  
B`chk YbX][ \_Y]hž`XUg`J YfhfUi Yb`]b`X]Y`dc`]h]gW\Yb`Dfc`nYggY  
ni fØW`\_ni [ Yk ]bbYb"

## 8]Y`< YfUi gZc`fXYfi b[ `XYf`≠b`Yb`ghUXh

K Ug`hi bž`k Ybb`XYf`ghUh]cb`ÀfY`< UbXY`i bhYf`XYa `8fi W`\_XYf  
8][ ]hU`]g]Yfi b[ `Y]XYh3`8f" `x`UW\]a `K ]`ž` ; YgW\`À`ZhgzØ`fYf`XYf

YWĉghfU'; a V<ž'h\Ya Uh]g]Yfh'X]Y'Bchk YbX][\_Y]hž'\_ca a i bU'Y  
 9]bnY'\UbXY`g\_cbnYdhY`Ub`X]Y`bYi Y`F`YU`]hĀh'Ubni dUggYb"8Yf  
 Cb`]bY!<UbXY`YfghfYW\_h'g]WĀ`a ]h'Yfk Y]Y`ØVYf`%`ž`i`XYg  
 [YgUa hYb`9]bnY'\UbXY`gž`]bgVYgcbXYfY`]a` : Ug\]cb!GY\_hcf`g]bX  
 Yg`gc[ Uf`V]g`ni` (%ž`i`"8]Y` : fU[ Y`ghY`h`]a` FUi a` :G]bX  
 \_ca a i bU'Y`9]bnY'\UbXY`g\_cbnYdhY`cVgc`Yh3`8cWĀ`XYf`ghUh]cbĀfY  
 <UbXY`V`Y]Vhž`hfch`n`U`Yf`<YfUi`gZcfXYfi`b[ Ybž`k`]WĀh][`ZØf`X]Y  
 ghĀXhYVUi`]WĀY`ĉhY[ fUh]cb`i`bX`gc`n]U`Y`ĉhYfU\_h]cb"8]Y  
 ĉbYbghĀXhY`a` ØggYb`XYg\U`V`U`g`Xf]hhY`CfhY`[ YghU`hY`h`k`YfXYbž  
 X]Y`ØVYf`X]Y`fY]bY`J`Yfgcf[ i`b[ gZ`b\_h]cb`\]bUi`g[ Y\Yb"

I a`X]Y`Ö`cbca`]gWĀY`6Ug]g`ZØf`XYb`]bbYfghĀXh]gWĀYb`<UbXY`ni  
 g]WĀYfb`i`bX`X]Y`5hfhU\_h]j`]hĀh`XYf`9]b`Ui`Zg`U[ Yb`ni`ghY][`Yfbž`g]bX  
 YZY\_h]j`Y`A`U»bU\`a`Yb`bchk`YbX][`"B]YXYf`Uggi`b[ Yb`gc`hYb`b]WĀh  
 bi`f`?`cbgi`a`ž`gcbXYfb`Ui`WĀ`gc`n]U`Y`9f`YVb]ggY`i`bX`ĉhYfU\_h]cbYb  
 ZØfXYfb"Bi`f`gc`\_Ubb`X]Y`GhUXh`<c`mYfgk`YfXU`]b`Y]bYf`g]WĀ`ghĀbX][  
 j`YfĀbXYfbXYb`<UbXY`g`UbXgWĀ`UZh`VYghY\Yb"9g`V`Y]Vh`gdUbbYbXž  
 k`]Y`g]WĀ`X]Y`dUf`Ua`YbhUf]gWĀYb`9bhgWĀY]Xi`b[ Yb`Ui`Z`X]Y  
 9]bnY'\UbXY`g`UbXgWĀ`UZh`XYf`GhUXh`Ui`gk`]f`\_Yb`k`YfXYb"

< c`mYfgk`YfXU"XY`VYf]WĀ`hY`h`ØVYf`XYb`J`Yf`Ui`Z`XYf`G]hni`b[`i`bX  
 X]Y`nYbhfU`Yb`H\Ya`Yb"K`Y]hYfY`8YhU]`g`]YZYfh`GĀWĀ`g]gWĀY"XYž  
 k`Ā\fYbX`GhUXh`i`bX`K`]fhgWĀ`UZh`k`]WĀh][`Y`9]bgWĀ`Āhni`b[ Yb`ni`f  
 9bhk`]W`\_i`b[`XYf`ĉbYbghUXh`]YZYfh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ c`mYfgk`YfXU"XY</li> <li>• k k k "gUYWĀ`g]gWĀY"XY</li> <li>• ghUXhi`bX`k`]fhgWĀ`UZh"XY</li> </ul>

6Ygi`WĀYb`G]Y`i`bg`Ui`Z.`bU[`!gUWĀ`gYb"XY