

? UhYf': ]bXi g'j Yfa ]ggh. 'K Yf'\ Uh']\ b  
[ YgY\Yb 3' < ]bk Y]gY 'Xf]b [ YbX' [ Ygi W\ h°

5a '%( "\*"&\$&) 'k ]fX'XYf'? UhYf': ]bXi g'Ui g'? Ua Ybn'j Yfa ]ggh"  
<]bk Y]gY'ni f'5i ZZ]bXi b [ 'g]bX'Xf]b [ YbX'Yfk ØbgW\ h"  
'?cbhU\_h]YfYb'G]Y'X]Y'6Y\ ÒfXYb"



⇒ XYf' \_Y]bYb'GhUXh'? Ua Ybn' [ ]Vh'Yg'XYfnY]h'Y]b' [ fc» Yg'5b`Y [ Yb.  
? UhYf': ]bXi gžY]b'ni hfUi 'W\Yf': fY][ Àb [ Yfž'k ]fX'gY]h'XYa '%( " 'ž b  
&\$&) 'j Yfa ]ggh" '8 Yf' '1 b [ Y' ? UhYf' ]gh'Yfgh'%'\$ 'A cbUhY 'U'h'i bX'\ Uh]b  
XYf' l a [ YVi b [ 'XYf'BYgW\k ]hnYf'GhfU» Y'gY]bY''YnhY'Gdi f  
\]bhYf'UggYb"GY]hXYa 'k i fXY'Yf'a Y\ fZUW' [ YgY\Ybž'XcW\ 'Y]XYf  
\_cbbhY'Yf'b]W\h'Y]b [ YZUb [ Yb'k YfXYb" 'J Yf'Àgg'W\Y' ⇒ Zcfa Uh]cbYb  
\_ca a Yb'j cf'U''Ya 'j cb'5bk c\ bYfbž'X]Y' ]\b' ]a 'X]fY\_hYb' l a Z'X  
gY]bYg'Ni \Ui gYgž]bgVYgcbXYfY' ]b'XYf'BYgW\k ]hnYf'GhfU» Y'i bX  
XYf'GhfU» Y'XYf'9]b\Y]hž' [ Yg]W\hYh'\ UVYb" 'Hfchn'X]YgYf'G]W\hi b [ Yb  
V'Y]Vh'XYf'J YfV'Y]V'j cb': ]bXi g'YXcW\ i b [ Yk ]ggž'k Ug'X]Y'Gcf [ Y  
gY]bYf': Ua ]]Y'ZØf'\b' i a gc' [ fÒ» Yf'a UW\h" 'K ]Y'X]Y'GhUXh'  
**? Ua Ybn'** VYf]W\hYhž'\_ØbbhY'Yf'Y]b' < U'gVUbX'a ]h  
G]W\Yf\Y]hgj YfgW\ i gg'hfU [ Ybž'XUg'UVYf'a Ò [ 'W\Yfk Y]gY'Ui W\

UV[ Y[ Ub[ Yb'gY]b' \_ÖbbhY"

: ]bXi g]gh'Y]b'gY\ f'gW\ Ub\_Yf'? Uhfž'XYf'\_i fn'ni j cf'Y]bYb  
\_fÄZh][ Yb'K UW\ ghi a ggW\i V'\ UhhY"'GY]b'Ui ZÄ`][ Ygž'\_i fnYg': Y`  
\ Uh'Y]bYb'\ Y`Yb'Fi a dZ'8 U'Yf'b]W\ h'\_Ughf]Yfh]ghž'\_ÖbbhY'Yg'gY]bž  
XUgg'Yf'Yhnh'Ui ZXYf'Gi W\Y'bUW\ '5VYbhYi Yfb'i a \YfghfY]Zh"'8 Ug  
HYUa 'XYf'GhUXh'UddY`Yfh'Ub'X]Y'6Øf[ Yfž'VY]a 'J Yfgi W\ž: ]bXi g  
Y]bni ZUb[ Ybž'j cfg]W\h][ 'ni 'gY]b'i bX'g]W\ 'gY'Vgh'b]W\ h'XUVY] ]b  
; YZU\ f'ni 'Vf]b[ Yb"'K Yf'<]bk Y]gY'ni 'XYa 'j Yfa ]gghYb'? Uhf'U'Už  
\_Ubb'XUg'GUW\ [ YV]Yh' GYfj ]Wž'c fXbi b[ 'i bX'G]W\ Yf\Y]h 'XYf  
GhUXh'i bhYf'XYf'HY'YZcbbi a a Yf'\$' ) +, ' + - '&( &#&( + 'cXYf'dYf'9!  
A U]`Ub'Zi bXVi Yfc4 ghUXh'\_Ua Ybn"XY']bZcfa ]YfYb"'5i » YfXYa  
ghY\ h'X]Y'9][ YbhØa Yf]b'i bhYf'\$%+\$', \* \$\* &%\$'ni f'J YfZØ[ i b[ "

## 5 bXYfY'j Yfa ]gghY'? UhnYb']b'XYf'FY[ ]cb

: ]bXi g]gh'b]W\ h'XYf'Y]bn][ Y'? Uhfž'XYf']b'YhnhYf'NY]hj Yfa ]ggh  
k ]fX"@Ui h'XYf'H]Yfa Y'XYnYbhfU'Y'g]bX']b'XYb'YhnhYb'K cWYb  
a Y\ fYfY'? UhnYb'Ui g'XYf'l a [ YVi b[ 'Ybh'Ui ZYb"'l bhYf'X]YgYb  
VYZ]bXYb'g]W\.

- 9`]Y. 'J Yfa ]ggh'gY]h'XYa '%) "\$\*"&\$&) ž+ 'Ä\ fY'U'hž'[ fUi !  
VfUi b'[ Yh][ Yfh'a ]h'Y]bYa 'k Y]» Yb': 'YW'\_Ui ZXYa 'F ØW\_Yb"
- H][ Yf. 'J Yfa ]ggh'gY]h'XYa '%- "\$\*"&\$&) ž%'Ä\ f'U'hž'VfUi b  
[ Yghfca h'i bX'gW\Yi '[ Y[ YbØVYf': fYa XYb"
- 5g`Ub. 'J Yfa ]ggh'gY]h'XYa '& "\$\*"&\$&) ž'[ fUi !VfUi b  
[ Yh][ Yfh"
- DUgW\ U. 'J Yfa ]ggh'gY]h'XYa '&%"\$\*"&\$&) ž'gW\k Ufn![ fUi !  
k Y]» '[ Yghfca h"

8]Y'Gi W\Y'bUW\ 'XYb'j Yfa ]gghYb'? UhnYb'nY][ h'XUg'ni bY\ a YbXY  
DfcV`Ya ž'XUg'H]Yf\ U'hYf'i bX'H]YfgW\i hn] YfY]bY'VYhf]Zh"'9]b  
bYi YfYf'6Yf]W\ h'XYg'8Yi hgW\Yb'H]YfgW\i hnVi bXYg'VY`Yi W\hYh  
X]Y'G]hi Uh]cb'j cb'GhfU» Yb\_UhnYb'i bX'X]Y'<YfUi gZc fXYfi b[ Ybž  
XYbYb'g]W\ 'j ]Y`Y'H]YfgW\i hn] YfY]bY'[ Y[ YbØVYfgY\Yb"'A ]h'8 UhYb  
Ui g') \*\*'H]YfgW\i hn] YfY]bYb'k ]fX'j YfXYi h]W\hž'k ]Y'k ]W\h][ 'X]Y  
Gcf[ Y'i bX'XYf'GW\i hn]j cb'gW\Yi Yb'i bX'Ybh'Ui ZYbYb'? UhnYb'g]bX"

ð'5bVYhfUW\h'XYf'nU\`fY]W\Yb'A Y`Xi b[ Yb'i bX`XYf`Ya ch]cbU`Yb  
 6Y`Ughi b[ ž'X]Y`XUg`Gi W\Yb'i bX': ]bXYb`j Yfa ]gghYf`<Ui gh]YfY`a ]h  
 g]W\`Vf]b[ Yb`\_Ubbž`k ]fX`Y]bXf]b[ `]W\`XUni `Ui Z[ Yfi ZYbž`k UW\gUa  
 ni`gY]b'i bX`YXY`<]ZYž`gY]`Yg`Xi fW`G]W\hi b[ Yb`cXYf`X]Y  
 gcf[ ZÀ`h][ Y`6YcVUW\hi b[ `j cb': i hhYfghY`Ybž]b`XYf`c\_U`Yb  
 ; Ya Y]bgW\UZhini ``Y]ghYb"Bi f'[ Ya Y]bgUa `\_ÖbbYb`k ]f`XUZØf  
 gcf[ Ybž`XUgg': ]bXi g'i bX`Ui W\`UbXYfY`?UhnYb`VU`Xa Ö[ `]W\gh  
 k ]YXYf`bUW\`<Ui gY`\_ca a Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_Ua Ybn"XY</li> <li>• k k k "h]Yfa Y`XYnYbhfU`Y"XY</li> <li>• k k k "Yhnh!_UhnYb!\`Y`ZYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[ !gUW\gYb"XY