

# G%\$+`nk ]gWk Yb`8fY]\_fYhgWk Ua`i bX GWk k UfnUX`Yf. `J c`gdYffi b[ `UV`đ` ]°

: U\fvU\byfbYi Yfi b[ `XYf`G%\$+`nk ]gWk Yb`8fY]\_fYhgWk Ua  
i bX`GWk k UfnUX`Yf`VY[ ]bbh`Ua`i`-`"đ` ]`&\$&)"`I a`Y]hi b[ Yb  
YfZcfXYf`]Wk"



⇒`GUWk gYb`hi`h`g]Wk`k`Ug`Ui`Z`XYb`GhfU»`Yb`°`8`]Y  
: U\fvU\byfbYi Yfi b[ `XYf`G%\$+`nk ]gWk Yb`8fY]\_fYhgWk Ua`i bX  
GWk k UfnUX`Yf`ghY\`hj`cf`XYf`HØf`"K`]Y`X]Y`;`Ya`Y]bXY`F`UX]Vcf  
VYf]Wk hYhž`VY[ ]bbYb`X]Y`6Ui`UfVY]hYb`Ua`i`-`"đ` ]`&\$&)"`i bX`gc`Yb  
j`cfUi`gg]Wk h]Wk`9bXY`đ` ]`UV[ YgWk`cggYb`k`YfXYb`"8]Y`A`U»`bU`a`Y  
i`a`ZUggh`X]Y`9fbYi`Yfi`b[ `XYf`5gd`U`hV]bXYf!`i bX`!XYW\_gWk]Wk`h  
gc`k`]Y`Y]bY[ fØbX`]Wk Y`⇒ghUbXgYhni`b[ `XYf`6Ub`\_YhhVYfY]Wk Y`"K`]f  
XØfZYb`i`bg`Ui`ZY]bY`gWk`ØbYfY`i`bX`g]Wk`YfYfY`GhfU»`Y`ZfYi`Yb`°

Ni`gÅhn`]Wk`k`]fX`X]Y`G%\$+`]b`XfY]`5VgWk`b]hhYb`gUb]Yfh"⇒`a`YfghYb  
5VgWk`b]hhž`j`cb`@`[`U`b`UWk`8fY]\_fYhgWk`Ua`ž`[`Y`h`Yg`j`ca`i`-`"V]g`%`,`  
đ` ]`ni`f`GUWk Y`"8Yf`nk`Y]hY`5VgWk`b]hh`VYhf]Zh`X]Y`GhfYW`\_Y`j`cb  
A`]`\_k`]hn`b`UWk`@`[`U`i`bX`Z]bXYh`j`ca`i`%(`"V]g`%`,`"đ` ]`]ghUhh"

GW`Y»`]W`k`jF`a`Xf]hYb`5VgWb]h`nk`]gWYb`GW`k`UfnUX`Yf`i`bX  
A`\_]`k`]m`j`ca``%\*`"V]g`&)`" `đ`]"`&\$&)`[`YUfVY]hYh`"K`À`fYbX`X]YgYf  
NY]h]gh`X]Y`G%\$+`]b`XYb`Yk`Y][`Yb`6YfY]WYb`j`c`"[`YgdYffhž`k`Ug  
Y]b][`Y`I`a`Y]hi`b[`Yb`YfZcfXYf`]W`a`UW`h`J`Yf`Y`fghY]`bY`a`Yf  
k`YfXYb`[`YVYhYbž`g]W`XUfUi`ZY]bni`ghY`Ybž]bXYa`g]Y`XYa  
J`Yf`Y`f`ØVYf`X]Y`6-`\*`ž`G%\$\*`i`bX`G%\$`\$`ni`fØW`ni`f`G%\$+`Zc`[`Yb`"

## K`Y]hYfY`6Ui`dfc`Y`\_`hY`]b`XYf`F`Y`[`]cb

⊕`XYf`B`À`Y`j`cb`F`cW`]m`k`jF`X`YVYbZU`g`ZY]»][`Ub[`YdUW`h`"8]Y  
5fVY]hYb`Ub`XYf`6%\$+`VY[`]bbYb`Ua`A`cbhU[`ž`XYb`" `\$"A`Àfn`"<]Yf  
k`jF`X`XYf`6YfY]W`nk`]gWYb`XYf`A`i`XYb`hU`VfØW`Y`i`bX`XYf  
@Y]dn][`Yf`GhfU»`Y`Ui`ZY]bYf`GhfYW`Y`j`cb`Yhk`U`%ž`"?"`ca`YhYfb`]b  
ZØbZHY]`UVgWb]hYb`YfbYi`Yfh`"8]Y`6Ui`a`Uhf]U`]Yb`k`]Y`X]Y  
5gd`U`hV]bXYf!`i`bX`!XYW`gW]W`h`gck`]Y`XYZY`\_`hY`GhfU»`YbVcfXY  
ghY`Yb`YVYbZU`g`Ui`Z`XYf`@]ghY`XYf`9fbYi`Yfi`b[`Yb`"8]Y`  
**@UbXYgX]fY`\_`h]cb`GUW`gYb`]**Zcfa`]Yfhž`XUgg`X]Y`I`a`Y]hi`b[`]cb  
XYf`6%\$+`F]W`hi`b[`]K`]YXYfUi`ØVYf`X]Y`G&(`\$`bUW`";`Øf]m`U]b`i`bX  
k`Y]hYf`ni`f`6%+)`ZØ`fh`"5i`W`"Y]f`k`jF`X`"ØZ]W`i`a`J`Yfgh`À`bXb]g`ZØf  
X]Y`hYa`dcf`À`fYb`9]bgW`f`À`b`\_`i`b[`Yb`[`YVYhYb`"8]Y`;`YgUa`h`c`ghYb  
VY`Ui`ZY]b`g]W`Ui`Z`fi`bX`++`\$`\$`\$`9i`fcž`Z]bUbn]Yfhj`cb`XYf  
6i`bXYgfydi`V`]`8Yi`hgW`UbXž`i`bX`X]Y`5fVY]hYb`gc`Yb`A`]hY  
5i`[`i`gh`UV[`YgW`c`ggYb`gY]b"

8]YgY`Dfc`Y`\_`hY`g]bX`HY`]Y]bYf`[`fØ»`YfYb`⊕]h]Uhj`Yž`X]Y`Xi`fW`XYb  
6i`bXYgj`Yf`Y`f`gk`Y[`Yd`Ub`fb`J`K`DŁ`&\$`\$`i`bhYfghØmh`k`jF`X`"@Ui`h  
XYb`⊕Zcfa`Uh]cbYb`j`cb`**6JK`D!Dfc`Y`\_`hYb`**VUg]Yfh`X]YgYf`D`Ub`Ui`Z  
Yhk`U`&`\$`\$`\$`J`c`fgW`À[`Yb`ZØf`B`Yi`Ub`U[`Yb`i`bX`5i`gVUi`hYb`]a  
GhfU»`Yb!ž`GW]YbYb!`i`bX`K`UggYfghfU»`Ybj`Yf`Y`f`"8Yf`6JK`D  
VYk`YfhYh`Dfc`Y`\_`hY`"b]g]W`h]W`i`]\`fYf`K`]W`h][`\_`Y]h`ZØf`XYb  
ni`\_ØbZh][`Yb`J`Yf`Y`f`i`bX`ghY`h`g]W`Yfž`XUgg`X]Y`b`chk`YbX][`Yb  
⊕Zcfa`Uh]cbYb`ni`f`J`YfZØ[`i`b[`]ghY`Ybž`i`a`Y]bY`bUW`U`h][`Y  
9bhk`]W`i`b[`]XYf`⊕ZfUghfi`\_`hi`f`ni`[`Yk`À`f`Y]ghYb"

K`À`fYbX`X]Y`GhfU»`YbUfVY]hYb`]b`GUW`gYb`[`i`h]`c`fUbgW`fY]hYbž  
V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`I`a`Y]hi`b[`]Yb`Ui`Z`XYb`J`Yf`Y`f`  
Ui`gk`jF`Yb`k`YfXYb`"K`]W`h][`]ghž`XUgg`Y`XYf`i`a`g]W`h][`Y`i`U`fk`Y]gY  
nY][`hi`bX`X]Y`[`Y`À`bXYfhYb`F`ci`hYb`VYUW`hYh`Gc`"Y`ZYb`k`jFž`X]Y

6Ui UfVY]hYb`nØ[ ][ `i bX`g]WXYf`UVni k ]W\_Y`b"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUX]Vcf"XY</li><li>• k k k "`Ugi j "gUW`gYb"XY</li><li>• k k k "Vj k d!dfc^Y_hY"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `bU[ !gUW`gYb"XY