

7 \ Ya b ]hn`d fÄgYbh]Yfh`bYi Ufh][ Yb  
F Uh\Ui g!; i ]XY`ZØf`? ]bXYf`Ua `&\* "' ð b]°

C VYfVØf[ Yfa Y]ghYf`Gj Yb`GW i `nY`d fÄgYbh]Yfh`Ua `&\* "' ð b]  
Y]bYb`F Uh\Ui g!; i ]XY`ZØf`? ]bXYf`]b`7 \ Ya b ]hnž[ YghU`hYh`j cb  
GW Ø`Yfb"



5a `&\* "' ð b]i a ` - `l \ f`k ]fX`]a `; fØbYb`GU`cb`XYg`F Uh\Ui gYg`]b  
7 \ Ya b ]hn`Y]b`[ Ub n`VYgcbXYfYg`Dfc`Y`\_h`j cf[ YghY`h`XYf`bYi Y  
F Uh\Ui g!; i ]XY`ZØf`? ]bXYf`C VYfVØf[ Yfa Y]ghYf`Gj Yb`GW i `nY`k ]fX  
X]Y`" \*`GY]hYb`ghUf`\_Y`J YfØZZYbh]W i b [ `d fÄgYbh]YfYbž`X]Y`g]W`Ub  
? ]bXYf`i bX`ð [ YbX`]W`Y`f]W`hYh`"A ]h`j ]Y`"; YghU`hi b[ gZFYi XY`i bX  
? fYUh]j ]hÄh`U`h`XYf`≐i ghfUhc`f`8 Uj ]X`i; Ø`Y`\_ž; Yk ]bbYf`Y]bYg  
? fYUh]j k YhVYk YfVgž`XYb`; i ]XY`[ YghU`hYh`ž`XYf`[ Ya Y]bgUa `a ]h  
nk Y]GW i `\_UggYb`YbhghUbXYb`]gh`XYf`j ]YfhYb`?`UggY`XYf  
5bbYbgW i `Y!; fi bXgW i `Y`i bX`XYf`gYW`ghYb`?`UggY`XYg; Ycf[ ]i g!  
5 [ f]W`U!; ma bUg]i a g]a `GW i `U`f`&\$&( #&\$&)"

8 ]Y`\_Y]bYb`9bhXYW\_Yf`\_ØbbYb`g]W`Ui ZY]bY`gdUbbYbXY`FY]gY  
Xi fW`XUg`F Uh\Ui g`ZFYi Yb`"8 UVY]`VY[ `Y]hYb`g]Y`X]Y`F Uh\Ui g!A Ui g

i bX`Y]b`@Ok Y`i bX`YfZU`fYb`b]W`h`bi f`GdUbbYbXYg`ØVYf`X]Y  
: ][ i fYb`]b`XYf`K UbXY`U`Y`cXYf`X]Y` ; `cW`Y`]a` <c`Yb`Hi fa ž  
gcbXYfb`Ui W`X`ØVYf`X]Y`5fVY]hgk Y]gY`XYg`GhUXhfUhg`i bX`XYf  
GhUXhj Yfk U`hi b[ `K ]W`h][ Y`≠Zcfa Uh]cbYb`ØVYf`XYa c\_fUh]gW`X  
A ]hVYgh]a a i b[ `ZØf`?]bXYf`k i fXYb`XUVY]`YVYbgc`VYfØW`g]W`h][ h`  
8Yf` ; i ]XY`k ]fX`Ui W`X`F`ÀhgY`ž`5i ga U`!`i bX` : Y`Y`f`gi W`!6]`XYf  
Ybh`U`h`Yb`ž`X]Y`ZØf`ni g`Àhn`]W`Yb`GdU`»`gcf[ Yb`"

## 6YhY`][ i b[ `i bX`8Ya c\_fUh]Y`ZØf`ŕ b[ Y 6Øf[ Yf

8]Y`9b`hghY`i b[ `XYg` ; i ]XYg`]gh`HY]`XYg`Dfc`Y`\_hg` ž b[ Yg  
F Uh`Ui g` ž`XUg`a ]h`Y`hk U`%) "\$\$\$`9i fc`Ui g`GhYi Yfa ]h`Y`b`Z]b`Ubn]Y`fh  
k ]fX` `≠gVYgcbXYfY`X]Y`U`\_h]j Y`A ]hk ]f`\_i b[ `j`cb`@Y`fYf]bbYb`i bX  
GW`Ø`Yf.]bbYb`U`h`X]YgYg`Dfc`Y`\_h`VYfY]W`Y`fh`J ]Y`Y`≠YYb`\_Ua`Yb  
Ui g`XYb`?`UggYb`ž`X]Y`H]YfY`i bX`UbXYfY`9`Ya`YbhY`a ]h[ YghU`h`Y`h`Yb`  
?`Uhf]b` ; Øbh`Yf`ž`X]Y`?`ccfX]b`U`hcf]b`ZØf` ž [ YbXVYhY] ][ i b[ `XYf  
GhUXh`7`Ya`b]hn`ž`Y]h`Y`h`XUg`Dfc`Y`\_h`i bX` `À`h`X]Y`J`Y`fV]b`Xi`b[  
nk ]gW`Yb`?`]bXYfb`i bX`XYf`GhUXhj Yfk U`hi b[ `Ui`ZfYW`h`"

8]YgYg`9b[ U[ Ya`Ybh`ZØf`X]Y` ž b[ Y` ; YbYfUh]cb`]gh`b]W`h`Y]bn][ Ufh][  
]b`7`Ya`b]hn`" `a`F`U`a`Yb`XYf`6Øf[ YfVYhY] ][ i b[ `Ni`\_i`b`Zh  
≠bYbghUXh`U`VYb`Ui W`X`]b`@YcVYb`9I`dYfhYb`i bX`6Øf[ Yf.]bbYb  
VYfY]hg`gY]h`i`&\$%-` ]fY`≠YYb`ni f`BYi [ YghU`hi b[ `XYf`≠bYbghUXh  
Y]b[ YVfUW`h`<`]Yf`k i fXYb`]b`Y]b`Ya`A`UghYfd`Ub`nYbhfU`Y`≠U`h`Y  
ZYgh[ Y`U`h`Yb`ž`X]Y`]b`XYb`\_ca`a`YbXYb`≠U`fYb`l`a`gYhni b[ `Z]bXYb  
gc`Yb`":`Øf`&\$&`'`i bX`&\$&(`g]bX`VYfY]hg`\_cb`\_fYhY`Dfc`Y`\_hY  
[ Yd`Ubh`ž`Y`hk U`X]Y`BYi [ YghU`hi b[ `XYg`<`Ui`d`hd`U`hnYg`"8]YgY  
≠h]Uh]j`Yb`nY][ Yb`ž`k ]Y`k ]W`h][ `Yg`]gh`ž`Ui W`X`ŕ b[ Y`A`YbgW`Yb`Ub  
gh`À`Xh]gW`Yb`H`Ya`Yb`ni`VYhY] ][ Yb`"

## ? ]bXYf`U`g`A ]h[ YghU`hYf`]fYf`l`a`k`Y`h

K ]Y`\_Ubb`a`Ub`?`]bXYf`i bX` ž [ YbX`]W`X`Y`Ua`VYghYb`]b`\_ca`a`i`b`U`Y  
H`Ya`Yb`Y]b`VYn]Y`Y`b`3`8`Ug`Dfc[ fUa`a` `8Ya`c\_fUh]Y`]b  
? ]bXYf`U`b`X`nY][ h`Y]b][ Y`5bg`ÀhnY`Ui`Z`k ]Y`? ]bXYf`U`\_h]j  
a ]h[ YghU`h`Yb`\_ØbbYb`"A ]h`]ZY`Y]bYf`Hcc`Vcl`ZØf`

?]bXYfVYhY`][ i b[ `k YfXYb`?ca a i bYb`XUVY]i bhYfghØhnhž  
A Yh\cXYb`ni f`YfZc`[ fY]WXYb`6YhY`][ i b[ `ni `Ybhk ]W\_Y`bž`gY]`Yg  
Xi fW `đ [ YbX`f]Yg`cXYf`Y]bZUW`Xi fW`X]fY`\_hY`9]bV]bXi b[ `]b  
Dfc`Y`\_hY`"8Ua ]h`gc``XYb`? ]bXYfb`b]W`h`bi f`X]Y`6YXYi hi b[ `]\fYf  
Gh]a a Y`j`cf`5i [ Yb`[ YZØ\fh`k YfXYbž`gcbXYfb`Ui W` ]\fY  
GY`Vghk ]f\_gUa \_Y]h[ YZØfXYfh`k YfXYb`"

I a `X]Y`@YVYbgk Y`h`XYf`? ]bXYf`U\_h]j`ni `[ YghU`hYb`i bX`]`fY`≠YYb  
i a ni gYhnYbž`VYb`Øh][ Yb`6Øf[ Yfa Y]ghYf.]bbYb`Ui W`i bhYfghØhni b[  
i bX`FYggci fW`b`"8Yf`5i ghUi gW`j`cb`9fZU\fi b[ Yb`i bX  
<UbX`i b[ gYa dZY\`i b[ Yb`nY][ hž`XUgg`X]Y`6YfØW\_g]W`h][ i b[ `XYf  
6Y`Ub[ Y`f`b[ Yf`A YbgWXYb`Y]bY`Zi bXUa YbhU`Y`F`c``Y`gd]Y`hž`i a  
Y]bY`ni \_i bZhgc]Ybh]YfhY`?ca a i bU`dc`]h]\_ni `[ YghU`hYb`"8]YgY  
A ch]j Uh]cbYb`i bX`9b[ U[ Ya Ybhg`Z]bXYb`g]W`b]W`h`bi f`]b  
7\Ya b]hnž`gcbXYfb`]b`nU\`fY]WXYb`?ca a i bYbž`X]Y`g]W`YVYbZU`g  
XYf`? ]bXYfVYhY`][ i b[ `k ]Xa Yb`"

: Øf`U``Y`? ]bXYf`i bX`đ [ YbX`]WXYb`]b`7\Ya b]hn`ghY\Yb`+ ) \$\$  
9I Ya d`UfY`XYg`bYi Yb`; i ]XYg`VYfY]hž`X]YgY`k YfXYb`]a`f`Uh\Ui`g  
i bX`U`g`?`UggYbgUhn`Ub`YXYf`7\Ya b]hnYf`GW`i`Y`j`YfZØ[ VUf`gY]b`  
9]b`k`Y]hYfYf`GW`f]hž`i a `X]Y`<YfUb`k`UW`gYbXYb`]b`XYb`: c`\_i`g`XYf  
GhUXhdc`]h]\_ni`f`ØW`Yb`°

A Y`f`f`bZcfa Uh]cbYb`ni `X]YgYa`gdUbbYbXYb`Dfc`Y`\_h]Z]bXYb`G]Y  
\]Yf.`7\Ya b]hn`"5i W`]b`@YcVYb`[ ]Vh`Yg`BYi ][ \_Y]hYb`ni  
À\b`]WXYb`Dfc`Y`\_hYb.`@YcVYb`"i bX`gdUbbYbXY`5bg`ÀhnY`ni f  
? ]bXYfVYhY`][ i b[ `\_ØbbYb`G]Y`i bhYf`8 Ug`Ni`\_i bZhgdU`\_Yh  
bUW`YgYb`"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "WXYa b]hn"XY</li><li>• k k k "YcVYb"Uh</li><li>• k k k "XUg!ni _i bZhgdU_Yh"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !gUW`gYb`"XY