

9f`YVYb`G]Y`X]Y`B Uhi f. `GWÅ UZVYk Y]Xi b [
ni f`@UbXgWÅ UZhgdZ`Y[Y`]b`7\Ya b]hn°

9l _i fg]cb`Ua `&(" ' † b] ' b`7\Ya b]hn. `9f`YVYb`G]Y`X]Y
@UbXgWÅ UZhgdZY[Y`Xi fWÅ `GWÅ UZVYk Y]Xi b[" `? cghYb`cgž`a]h
9l dYfhYbk]ggYb`i bX`H]ddg"



9]b`gdUbbYbXYg`9j Ybh`ghY`hij cf`XYf`HØf°`5a`8]YbghU[ž`XYa`&("
† b]ž`\UVYb`B Uhi f]bhYfYgg]YfhY`X]Y` ; Y`Y[Yb\Y]hž`VY]`Y]bYf
9l _i fg]cb`ni a`H\Ya U`@UbXgWÅ UZhgdZY[Y`Xi fWÅ`6Yk Y]Xi b[`a]h
GWÅ UZYb`a]h`XUVY]`ni`gY]b"8]Y`J YfUbghU`hi b[`VY[]bbh`i a`%+`l` \f
i bX`Z]bXYh`Ub`XYf`A UI !GUi`dY!GhfU»Y`++ž`[Y[YbØVYf`XYa
9]b`_Ui Zga Uf`hž`ghUhh"8Yf`9]bhf]hh`]gh`žFY]`i bX`X]Y`HY]`bU`a Y`]gh`ZØf
U`Y`cZYbž`X]Y`Y]b`b`hYfYggY`Ub`XYf`B Uhi f`i bX`l`a k`Y`h`nY][Yb
a`ØW`hYb"

6Y]`X]YgYa`]bZcfa`Uhj`Yb`GdUn]Yf[Ub[ž`XYf`Yhk`U`nk`Y]`Ghi`bXYb
XUi`Yfb`k`]fXž`VYf]WÅ`hYb`?Yfgh]b`<YfV][`j`cb`XYf`K`UbXYfgWÅ`ÅZYfY]
ægYZ`GWÅ`k`U][Yf`i bX`»bg`6ØfbYf`j`cb`XYf`l`bhYfYb
B Uhi fgWÅ`i`hVY`\ØfXY]`a`l`a`k`Y`h`Ua`h`7\Ya`b]hn`ØVYf`X]Y`dcg]h]j`Yb

5i gk]f_i b[Yb`YI h]b]j Yfž`bUhi fgW`cbYbXYf`6Yk Y]Xi b[`Ui Z`X]Y @UbXgW`UZhi` bX`XYfYb`Bi` hnYb`ZØf`ϕgY`_hYb`i` bX`J`Ò[Y`"

8]Y`6YXYi hi b[`XYf`GW`UZVYk Y]Xi b[

K Ufi a`]gh`X]Y`6Yk Y]Xi b[`a`]h`GW`UZy`b`gc`k`]W`h][`3`GY]h`XYb` %-` -` \$Yf!`ϕ\`fYb`k`]fX`X]Y`Y`Ya` U`][`Y`a`]`h`Åf]gW`Y`@Y[`YbgW`UZhi`Ub` XYf`A`Ui`!`Gui`dY!`GhfU`»`Y`a`]h`GW`UZy`b`VYk Y]XYhž`k` Ug`a` U`»[`YV`]W` ni`f`9f`U`hi` b[`U`Vc`ZY`bYf`6]chcdY`VY]hf`Å[`h`GW`UZ`YfXYb`Y`Y`ZYb` XUVY]ž`X]Y`Gi`_`nYgg]cb`ni`fØ`_ni`Xf`Åb[`Yb`i`bX`ZØfXYfb`[`Y]W`nY]h][` X]Y`6]cX]j`Yfg]h`Åh`"8]Y`Zcfh`Ui`ZYbXY`6Yk Y]Xi b[`Yf`Ø`h`b]W`h`bi`f` X]Y`5fhYb]j`Y`ZU`hž`gcbXYfb`gc`f[`h`Ui`W`ZØf`k`Yfhj`c`Y`@YVYbgf`Åi`a`Y` [`YZ`Å`fXYhYf`H]YfUfhYbž`k`]Y`Xi`fW`ϕ`Zcfa`Uh]cbYb`j`cb`
Ub`"VUmYfb`"XY`VYgh`Åh][`h`k`]fX`"

<]YfVY]`_ca`a`Yb`X]Y`GW`UZy`]b`j`]Y`Z`Å`h][`Yb`@YVYbgf`Åi`a`Yb`ni`a` 9]bgUhmž`j`cb`A`U[`YffUgYb`ØVYf`<Y]XYb`V]g`]\`b`ni`GUbX`UV]hUh` ÆfY`gY`Y`_h]j`Y`:`fYggk`Y]gY`ZØ`fh`XUni`ž`XUgg`g]Y`j`cf`U`Ya`DZUb`nYb` a`]h`Ø`YfYa`Gh]W`ghc`ZZ[`Y`U`h`VYj`cfni`[`Ybž`k`Ug`X]Y`J`Y[`YhUh]cb` Ui`Z`b`UhØf`]W`Y`K`Y]gY`fY[`i`]Yfh`Ni`XYa`g]bX`X]Y`
<]bhYf`UggYbgW`UZy`b`XYf`GW`UZy`ž`_ch`i`bX`i`f]bž`k`Yfhj`c`Y`8`Øb[`Yfž` X]Y`j`cb`ϕgY`_hYb`j`Yfk`YfhYh`k`YfXYb`i`bX`gca`]h`X]Y` B`U`fi`b[`g`_YhYb`ZØf`j`]Y`Y`J`c[`Y`UfhYb`i`bX`UbXYfY`@YVYk`YgYb` gh`Åf`_Ybž`k`]Y`**bi`hnh]Yf`U`hi`b[`"XY`Yf`Åi`hYfh`"**

9]b`6`]W`_`]\`]bhYf`X]Y`?`i`]\`ggYb

K Ug`Yfk`UfhYh`X]Y`HY]`bY`a`Yf.]bbYb`Ui`Z`XYf`9I`_i`fg]cb`3`BYVYb` gdUbbYbXYb`ϕZcfa`Uh]cbYb`ØVYf`XYb`5`hU[`i`bX`X]Y`
<YfUi`gZcfXYfi`b[`Yb`XYf`GW`UZVYk Y]Xi b[`[`]Vh`Yg`Ui`W`9]bV`]W`_Y`]b`X]Y`b`Uhi`fgW`i`hmZUW`]W`Yb`6YgcbXYf`Y]hYb`XYg`;`Y`ÅbXYg`"8]Y` K`UbXYfi`b[`V]YhYh`b]W`h`bi`f`X]Y`A`Ò[`]W`_Y]hž`a`Y`f`ØVYf`X]Y` 6YXYi`hi`b[`XYf`YI`hYbg]j`Yb`6Yk Y]Xi b[`ZØf`XYb`B`Uhi`fgW`i`hn`ni` YfZU`fYbž`gcbXYfb`Ui`W`ØVYf`X]Y`]\`ghc`f]gW`Y`9bhk`]W`_i`b[`XYf` Y`Ya`U`][`Yb`9I`Yfn]Yfd`UmZ`ÅW`Ybž`X]Y`%`-`-`U`g` :`ÅW`YbbUhi`fXYb`_a`U`i`bhYf`GW`i`hn`[`YghY`h`k`i`fXYb`"

I`a`VYgha`Ò[`]W`_j`cfVYfY]hYh`ni`gY]bž`k`]fX`ZYghYg`GW`i`k`Yf`_`

gck]Y`k]hYfi b[g[YfYWXhY`?`Y]Xi b[`Ya dZc\`Yb"5i WX`Y]b
 : Yfb[`Ug`_ÒbbhY`j cb`J cfhY]`gY]bž`i a`X]Y`H]Yfk Y`h]b`j c``Ya
 l a ZUb[`ni` [Yb]Y»Yb"5`gcž`dUW_Yb`G]Y`≡fY`BYi []YfXY`Y]b`i bX
 bY\`a Yb`G]Y`Ub`X]YgYf`Y]bn][Ufh][Yb`9l`_i fg]cb`hY]`°

≠`Y]bYf`NY]hž`]b`XYf`X]Y`BUhi f`]a a Yf`a Y\`f`]bg`<]bhYfhfYZZYb
 [Yf`Àhž`]gh`XUg`K]ggYb`ØVYf`bUhi fgWXcbYbXY`A U»bU\`a Yb`k]Y`X]Y
 GWXUZVYk`Y]Xi b[`j cb`\`c\`Ya`K Yfh`Bi hnYb`G]Y`X]Y; Y`Y[Yb\`Y]hž
 i a`a Y\`f`XUfØVYf`ni`YfZU\`fYb`i bX`j]Y``Y]WX`hgc[Uf`Y]b`bYi Yg
 ≠hYfYggY`ZØf`X]Y`@UbXk]fhgWXUZhi bX`XYb`BUhi fgWXi hn`ni
 Ybhk]W_Y`b"K]f`ZfYi Yb`i bg`Ui Z`nU\`fY]WX`Y`HY]`bY\`a Yf.]bbYb`°

8 YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> • k k k "WX`Ya b]hn"XY • k k k "Ub``VUmYfb"XY • k k k "bi hnh]Yf\`U`hi b["XY

6 Ygi WX`Yb`G]Y`i bg`Ui Z.`bU[!gUWX`gYb"XY