

@]hYfUf]gW\Y`F Y]gY`Xi fW`9i fcdU.
@YgY`i gh`ja`G\W g]gWYb
9]gYbVU\ba i gYi a °

9bhXYW_Yb`G]Y`XUg`?i`hi`f\Ui`dhghUXhdfc[fUa a`]b`7\Ya`b]hn
&\$&) `a`]h`@Ygi`b[Ybž`A i`g]_`i`bX`Yi`fcd\]gWYf`J YfbYhni`b["
HUi`W\Yb`G]Y`Y]b`°



8]Y`J`cfZFYi`XY`]gh`VYfY]hg`[`fY]ZVUf`°5a`8`cbbYfghU[ž`XYa`&*"`†`b]ž
Z]bXYh`ja`G\W g]gWYb`9]gYbVU\ba i gYi a`<]`VYfgXcfZ`Y]bY`[`Ubn
VYgcbXYfY`J YfUbgU`hi`b[`ghUhh`8]Y`@Ygi`b[`i`bX
A i`g]_dYfZcfa`UbW`@YgY`i`gh`B`UW\`YgY`B\W`ghYf`<`U`h`9i`fcdU
a`]h`XYa`hgW\YW`]gWYb`5i`hcf`Jfcg`Uj`Fi`X]`i`bX`XYa`A i`g]_Yf
<`Ubg`B`Ufj`U`°5V`%,`i`f`[`Y\h`Yg`cg`i`bX`XYf`9]bhf]hh`]gh`a`]h`,`9i`fc
ZØf`U`Y`UbXYfYbž`UVYf`G\W`Ø`Yf.]bbYb`i`bX`Ghi`X]YfYbXY`_ØbbYb
_cgYb`cg`hY]`bY\`a`Yb`°8]Y`H]W_Yhg`g]bX`Ub`XYf`5VYbX`UggY
Yf\`À`h]W`"K`Yf`g]W`_i`hi`fY`°i`bX`a`i`g]_U`]gW`j`Yfk`Ø\`bYb`UggYb
a`ØW`hYž`gc`hY`g]W`X]YgYb`HYfa`]b`Ui`Z`_Y]bYb`°:`U`Ybh[`Y\`Yb
`UggYb`°

ΔJfcg`Uj `Fi X] žXYf`Ui g`Y]bYf`9]gYbVU\`bYfZUa `]Y`ghUa a hž`Uh
g]W\`U`g`GWf]ZhghY`Yf`i bX`A i g]_Yf`Y]bYb`BUa Yb`[Ya UW`h`GY]bY
HYI hY`\UbXY`b`\Ai Z][`j cb`Ni [fY]gYbž`GdY]gYk U[Yb`i bX`XYb
9f`YVb]ggYb`]b`6U\`b\`cZg_bY]dYb`"i bhYfghØhnh`k]fX`Yf`j cb`<Ubg
BUfj Už`Y]bYa `hU`Ybh]YfhYb`?ca dcb]ghYbž`GÀb[Yf`i bX`A i `h]!
≠ghfi a YbhU`]ghYbž`XYf`Fi X] `HYI hY`a i g]_U`]gW\`ni a `@YVYb
Yfk YW`h`8]YgY`J YfUbghU`hi b[`]gh`b]W`h`bi f`Y]b`<][\`][\h`ja
7\Ya b]hnYf`?i `hi f_U`YbXYfž`gcbXYfb`Ui W\`HY]`XYf`@]hYfUhi fhU[Y
`@YgY`i ghi[cYg`9i fcdY ž`X]Y`ni f`?i `hi f\Ui dhghUXh`9i fcdU`&\$&)
[Y\ØfYb"

9]b`6Y]hfU[`ni f`Yi fcdÀ]gW\Yb`?i `hi f

7\Ya b]hn`\Uh]g]W\`XYb`H]hY`XYf`9i fcdÀ]gW\Yb`?i `hi f\Ui dhghUXh
&\$&) `fYX`]W\`j YfX]Ybh`8]Y`GhUXh`k]fX`HY]`Y]bYg`ZUgn]b]YfYbXYb
Yi fcdÀ]gW\Yb`; fYbnfUi a gž`XYf`Xi fW\`fDcgh!ŁGcn]U`]ga i gž`?f]Y[ž
: `i W`hi bX`6Yf[VUi _i `hi f[YdfÀ[h`]gh`8]Y`9]gYbVU\`b`gd]Y`h`XUVY]
Y]bY`nYbhU`Y`Fc`Y`i bX`j YfV]bXYh`b]W`h`bi f`Gh`XhY`]b
8Yi hgW\`UbXž`gcbXYfb`Ui W\`]b`HgW\YW\]Ybž`Dc`Yb`i bX`XYf
I _fU]bY`"8]YgY`_i `hi fY`Y`J YfbYhni b[`gc`X`i fW\`X]Y
j YfgW\]YXYbYb`J YfUbghU`hi b[Ybž`X]Y`i bhYf`XYa `A chhc` `@YgY`i gh
[cYg`9i fcdY `ghUhh]bXYbž`[YZØfXYfh`k YfXYb"

Ni `XYb`k Y]hYfYb`[Yd`UbhYb`5_h]j]h`hYb`n`À`\`Yb`8cddY`Ygi b[Yb
a]h`@]hYfUhi fgW\UZZYbXYb`Ui g`8Yi hgW\`UbXž`HgW\YW\]Yb`i bX
Dc`Ybž`X]Y`k]W\h][Y`H\Ya Yb`k]Y`X]Y`U`hi Y`Yb`?f]Y[gYfZU\fi b[Yb
]b`XYf`I _fU]bY`UbgdfYW\Yb`"9g`k]fX`Ui W\`Y]bY`GW`fY]Vk Yf_ghUhh
gck]Y`j YfgW\]YXYbY`_fYUh]j Y`5b[YVchY`ZØf`GW`i `Yb`[YVYbž`X]Y
X]Y`7\Ya b]hnYf`GhUXh[YgY`gW\UZh`Y]bV]bXYb`i bX`ZØfXYfb`
6fØW`Yb`k YfXYb`Ui W\`ni `6fYg`Ui #K fcWUK`f?i `hi f\Ui dhghUXh
&\$%*Łi bX`6i Xk Y]g#e Yg_Á`6i X÷`cj]W\`f?i `hi f\Ui dhghUXh`&\$&, Ł
[YgW\`U[Yb"

?i `hi fY`Y`J YfUbghU`hi b[Yb`]a ` , VYfV`]W_

8 Ug`ΔJf`XYf`?i `hi f\Ui dhghUXh`k]fX`a]h`XYf`9fØZZbi b[`Ua`%, "
ΔJbi Uf`&\$&) `]b`XYf`GhUXh`U`Y`7\Ya b]hn`Y]b[Y`Ài hYhž`[YZc`[hij cb
Y]bYf`F Y]\Y`gdUbbYbXYf`J YfUbghU`hi b[Yb.

- @Ygi b['a]h<Y]_Y'; Y»`Yf'i bX'5bbU'6YUhU'< ½\`cj ½Ua ' \$" `>Jbi Uf'&\$&) `]b'6i Xk Y]g'i bX'Ua `%("'A Åfn'&\$&) `]b 7\Ya b]hn"
- @Ygi b['a]h'DUhf]W]U'? `UVci W\cj ½'i bX'DUhf]W]U'<c`UbX A cf]hn'Ua `*" 'A Åfn'&\$&) `]b'6i Xk Y]g'i bX'Ua `%, "'A Åfn &\$&) `]b'7\Ya b]hn"
- 9f0ZZbi b[`XYf'@]hYfUhi fhU[Y'Ua `+" 'A Åfn'&\$&) 'a]h'` f]^ 5bXfi W\ck mhgW\ / `?UfV]Xc`]b'7\Ya b]hn"
- @Ygi b[Yb'i bX'8]g_i gg]cbYb'ni `U_hi Y`Yb'H\Ya Ybž XUfi bhYf'Y]b'; YgdfÅW\ ØVYf'XYb'`?f]Y[`]b'XYf'i _fU]bY'Ua %) "'A Åfn'&\$&) "

8 Ug'i a ZUggYbXY'Dfc[fUa a `Uh'ni a `N]Y`žXYb'5i ghUi gW\ nk]gW\Yb'XYb'?i `hi fYb'ni `]bhYbg]j]YfYb'i bX'XUg'6Yk i gghgY]b'ZØf X]Y' [Ya Y]bgUa Y`Yi fcdÅ]gW\Y'; YgW\]W\hY'ni `gW\ÅfZYb"'9g'V`Y]Vh ni `cZZYbžXUgg'j]Y`Y'7\Ya b]hnYf.]bbYb'i bX'6Ygi W\Yf.]bbYb'X]Y 7\UbW\`bi hmYbž`Ub'X]YgYb'Y]bn][Ufh][Yb'J YfUbghU`hi b[Yb hY]`ni bY\`a Yb"

: Øf' [YbUi YfY'`&Zcfa Uh]cbYb'ni `XYb'J YfUbghU`hi b[Yb'i bX'XYa H]W_Yh]b[`k YfZYb'G]Y`Y]bYb'6`]W_`Ui ZX]Y'7\Ya b]hnYf'GhUXhgY]hY cXYf'XUg'8Yi hgW\Y'?i `hi fZcfa "'K Yf'g]W\`ZØf'X]Y'<]bhYf[fØbXY XYg'H]hY`g' ?i `hi f\Ui dhghUXh'9i fcdUg `]bhYfYgg]Yfhž`Z]bXYh'Ui Z' K]_]dYX]U`k Y]hYfZØ\`fYbXY'`&Zcfa Uh]cbYb"'GY]'XUVY]ž`k Ybb 7\Ya b]hn'gY]bY`_i `hi fY`Y'J]Y`ZU'h]b'XYb': c_i g'fØW_h`

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "W\Ya b]hn"XY • _i `hi fZcfa "]"bZc • XY"a "k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z. `bU[!gUW\ gYb"XY