

A ðB H! :]h! 7Ua d . '7 \ Ya b]hnYf' ?]bXYf
YbhXYW_Yb 'X]Y 'K Y`h'XYf'K]ggYbgW\ UZh°

7 \ Ya b]hn' j YfUbgH U`hYh'Y]b 'A ðB H! :]h! 7Ua d 'ZØf' ?]bXYfž' i a
K]ggYbgW\ UZh' i bX 'HYW\ b]_ 'bÅ \ Yfni Vf]b [Yb " 'HYfa]bY . ' & - "
‡ b] 'V]g' (" ' ‡ `] ' & \$ &) "



ð 7 \ Ya b]m \ Uh'g]W\ 'k]YXYf'Y]ba U` [YnY] [hž'k]Y 'k]W\ h] ['Yg']ghž
?]bXYf'ZØf'K]ggYbgW\ UZh' i bX 'HYW\ b]_ 'ni 'VY [Y]ghYfb' " J ca ' & - " ' ‡ b]
V]g' (" ' ‡ `] ' & \$ &) ' Z]bXYh'XUg' A ðB H! :]h! 7Ua d 'XYf' ?]bXYf! ' i bX
‡ [YbXgh]Zhi b ['XYf'GhUXh'7 \ Ya b]m' æ \ UbbYi a 'ghUhh' " N]Y`XYg
7Ua dg']gh'Ygž' † b [Y 'HY] 'bY \ a Yf .]bbYb 'Xi fW\ 'U`Yf'Y] 'gdUbbYbXY
9l dYf]a YbhY' i bX '5_hj]]hÅhYb'ZØf' H \ Ya Yb 'XYf' A Uh \ Ya Uh]_ž
ðZcfa Uh]_ž BUhi fk]ggYbgW\ UZhYb' i bX 'HYW\ b]_ 'fA ðB H! 'ni
a chj]]YfYb' " 9]b' <] [\] [\ h'k]fX'XYf'5]fVfi g \ !K cf_g \ cd'gY]bž'XYf
Ua 'A cbhU [ž'XYb' " \$ " ‡ b]ž' i bhYf' @Y]hi b ['XYg' A U'Yfa Y]ghYfg
: UVf]W\ 'A Ø`Yf'ghUhh]bXYh' " DUggYbX'ni a 'A chhc' 7 \ Ya b]m' U`g
? i `hi f \ Ui dhghUXh'9i fcdUg' & \$ &) ' _ØbbYb 'X]Y' ?]bXYf' \]Yf' _fYUh]j Y
=a di `gY'gYhmYb"

8 Ug'A ßH!:]h! 7Ua d'f]W hYh'g]W 'gdYn]Y''Ub'?']bXYfž'X]Y'Ui g
V]Xi b[gVYbUW hY'] [hYb'J Yf\À'hb]ggYb'ghUa a Ybž]bgVYgcbXYfY
Ui g': Ua]]Yb'a]h'[Yf]b[Ya '6]'Xi b[g\cf]ncbh'cXYf'Ui g
ghfi _hi fgWk UWYb'FY []cbYb''8]Y': ÒfXYfi b['XYg'Dfc'Y_hg'Xi fW
XUg'6i bXYga]b]ghYf]i a 'ZØf'6]'Xi b['i bX': cfgWk i b[ž'a]h'ØVYf
) \$\$\$'\$\$\$'9i fc'ØVYf'Y]bYb'NY]hfUi a 'j cb'XYf]'J\ fYbž'nY][hž'k]Y
Yfbgh\UZh'i bX'bUW\U'h]['X]Y' ß]h]Uh]j Y']gh''l bhYfghØmh'k]fX'XUg
7Ua d'j cb'dfca]bYbhYb'DUfhbYfb'k]Y'XYf'HYWb]gWYb
l b]j Yfg]hÀh'7\Ya b]hn'i bX'a Y\ fYfYb' ßgh]hi h]cbYbž'XUfi bhYf'8cb
6cgWc'GUWgYb'i bX'X]Y'? ß89F J 9F 9ß ÷ l B; '7\Ya b]hn'Y''J''
7\Ya b]hn'XY'VYf]W hYhž'XUgg'

A ßH!6]'Xi b['ZØf'U''Y

DfcZ''8f''@YYbU'6fØ''ž'X]Y'Dfc'Y_h_ccfX]bUhc]bž'\YVh'X]Y
6YXYi hi b['XYf'[Un\Y]h]WYb': ÒfXYfi b['XYf'?]bXYf'\Yf] cf"
l bgYf'N]Y''gh'Ygž'X]Y]bX]j]Xi Y''Yb': À\][_Y]hYb'XYf'?]bXYf'ni
ghÀf_Yb'i bX']\bYb'X]Y'A Ò['W_Y]h'ini 'V]YhYbž[Un'i bVYgWk Yfh
Ub'A ßH!H\Ya Yb'\YfUbni hfYhYb ž'gc'6fØ''''8]Y'HY]'bU\ a Y'Ua
A ßH!:]h! 7Ua d'gc''Ui W 'ØVYf'X]Y'K cWY'\]bUi g'k]f_Yb'i bX
bUW\U'h]['XUg' ßhYfYggY'Ub'bUhi fk]ggYbgWUZh]WYb'H\Ya Yb
ZØfXYfb''6YgcbXYfg'k]W h][']gh'X]Y'dÀXU[c []gWY'6Y['Y]hi b[
Xi fW 'YfZ\ fYbY'A]hUfVY]hYf.]bbYb'XYg'GWk i ''UbX\Y]a Yg'a
'ØWk U'X''HI '7\Ya b]hn'nY][h'Ui Zž'XUgg'

; Yd'Ub'h]g]bX'b]W h'bi f'K cf_g\cdgž'gcbXYfb'Ui W'k Y]hYfY
5_h]j]hÀhYb'k]Y'A ßH!7'i Vgž'9i dYf]a Ybh]YfhU[Y'i bX'GWYbW!
G\ck g''BYi ']b'X]YgYa 'J\ f']gh'XUg'A ßH!A cV]ž'Y]b'HfUbgdcfhYfž
XYf'XUZØf'gcf[hž'XUgg'A ßH!5b[YVchY'Ui W']b'k Yb][Yf
ni [Àb[']WY'FY []cbYb' [YVfUW'h'k YfXYb'_ØbbYb''Gc'k]fX'XYf
Ni [Ub['ni '6]'Xi b[gUb[YVchYb'k Y]hYf'Yf'Y]W hYfh'i bX'_Ubb'j]Y'Y
k Y]hYfY'?]bXYf'YffY]WYb"

DUfhbYfgW UZhYb'ZØf'Y]bY'VYggYfY'Ni _i bZh

8]Y'BYhmk Yf_Yž'X]Y'Xi fW'X]YgYg'Dfc[fUa a 'YbhghY\Ybž'ghÀf_Yb
X]Y'Ni gUa a YbUfVY]h'nk]gWYb'j YfgW]YXYbYb
6]'Xi b[gY]bf]W hi b[Yb''8UVY]'k]fX']bgVYgcbXYfY'Ui Z'X]Y

6YXØfZb]ggY`j`cb`?`]bXYfb`[`YUW`hYhž`X]Y`i`bhYf`gW`k`]Yf][`Yb
 l`a`gh`À`b`X`Y`b``Ui`Z`k`U`W`g`Y`b`"``K`]f`g]b`X`Z`Y`gh`X`U`j`cb`Ø`V`Y`fn`Y`i`[`hž`X`U`gg
 `Y`X`Y`g`?`]b`X`X`]Y`7`\\`U`b`W``Ui`Z`Y`]b`Y`[`i`h`Y`6`]`X`i`b`[``\`U`V`Y`b`gc``h`Y`ž`[`U`b`n
 [``Y`]W``Ui`g`k`Y`W`Y`a``l`a`Z`Y`X`Y`g`_`ca`a`h`ž`Y`f`_`À`f`h`6`f`Ø```k`Y`]h`Y`f``8`]Y
 K`Y`V`g`Y`]h`Y`ni``A`=B`H`!`:`]h`[`]V`h`Y`f`[`À`b`n`Y`b`X`Y``=b`Z`c`f`a`U`h]c`b`Y`b`"

:`Ø`f`U````Y`b`Y`ž`X]Y``=bhYfYggY`Ub`X`Y`b`A`=B`H`!`:`Y`f]Y`b`W`J`a`d`g`\\`U`V`Y`b`c`X`Y`f`
 a`Y`\\`f`Ø`V`Y`f`X]Y`5`_`h]j`]h`À`h`Y`b`Y`f`Z`U`\\`f`Y`b`a`Ø`W`h`Y`b`ž`gh`Y`\\`Y`b`X]Y`
 5`b`g`d`f`Y`W`d`U`f`h`b`Y`f`X`Y`f`H`Y`W`b]g`W`Y`b`l`b]j`Y`f`g]h`À`h`7`\\`Y`a`b]h`n`Y`X`Y`f`n`Y`]h`
 Z`Ø`f`:`f`U`[`Y`b`V`Y`f`Y`]h``9]b`[`i`h`Y`f`5`i`g`h`U`i`g`W``_`U`b`b`c`Z`h`X`Y`b`l`bh`Y`f`g`W`]Y`X`
 a`U`W`Y`b``i`b`X`[`Y`b`U`i`X`U`g`]g`h`X`U`g`N]Y`X]Y`g`Y`f`=b]h]U`h]j`Y`"

8YhU]`g	
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "W`Y`a`b]h`n"X`Y` • k k k "h`i`!`W`Y`a`b]h`n"X`Y` • k k k "h`i`!`W`Y`a`b]h`n"X`Y`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b`U`[`!`g`U`W`g`Y`b`"X`Y`