

# CVYfVØf[ Yfa Y]ghYf'GWXi `nY`ÀXh'ni J YfY]bgX]U`c [ `]b `7\Ya b]hn`Y]b °

CVYfVØf[ Yfa Y]ghYf'Gj Yb'GWXi `nY`ÀXh'a `5i [ i gh'ni  
; YgdfÀWYb'a ]h'7\Ya b]hnYf'J YfY]bYb']bg'@ l cf`Y]b"  
5i ghUi gW`i bX`l bhYfghØhni b[ `]a `: c\_i g"



⇒ `5i [ i gh'ghY`h']b `7\Ya b]hn`Y]bY`gdUbbYbXY'; Y`Y[ Yb\Y]h'Ui Z  
XYa `Dfc[ fUa a . CVYfVØf[ Yfa Y]ghYf'Gj Yb'GWXi `nY`ÀXh  
J YfhfYhYf. ]bbYb`U`Yf'7\Ya b]hnYf'J YfY]bY`ni `Y]bYa `5i ghUi gW`]bg  
@ l cf`?cb[ fYgg!`i bX`J YfUbgH`hi b[ gnYbhfi a `Y]b`"8]Y  
J YfUbgH`hi b[ `Z]bXYh`Ub`a Y\ fYfYb`5VYbXYb`j cb`%+`V]g`%-`l \ f  
ghUhh`k cVY]`UV`%\*`l \ f`9]b`Ugg`]gh`"N]Y`]gh`Ygž`XYb`J YfY]bYb`Y]bY  
D`UhhZcfa `ni `V]YhYbž`i a `] \ fY`9fZc`[ Yž`5b`]Y[ Yb`i bX  
J YfVYggYfi b[ gj cfgW`À[ Y`ni `dfÀgYbh]YfYb`i bX`i a `bUW  
l bhYfghØhni b[ ga Ò[ `]W`\_Y]hYb`ni `gi W`Yb`"9]bY`cZZYbY  
; YgdfÀW`gfi bXY`a ]h`XYa `CVYfVØf[ Yfa Y]ghYf`i bX`J YfhfYhYfb`XYf  
GhUXh`7\Ya b]hn`k ]fX`XYb`FU`a Yb`ZØf`Y]bYb`k Yfhj`c`Yb`8]U`c[  
V]`XYbž`XYf`g]W`i a `X]Y`Gh`À`\_i b[ `XYf`; Ya Y]bgW`UZh]b`XYf  
7\Ya b]hnYf'J YfY]bg`UbXgW`UZh`XfY`h`"

8]Y`5ba Y`Xi b[ Yb`Z0f`X]YgY` ; Ygdf`ÅW`gfi bXYb`YfZc`[ Yb`ØVYf`XUg  
6YhY`]] i b[ gdcfhU`XYf`GhUXh`7\Ya b]hnž`hY`YZcb]gW`i bhYf`\$` +%  
( , , !%) %&`cXYf`!%- \$` ž`cXYf`U`hYfbUh]j`dYf`9!A U]`Ub  
Vi Yf[ YfVi YfcfUh`ghUXh`W`Ya b]hn`XY`"8]YgYf`GW`f]hh`]gh`k` ]W`h[ ž  
i a`X]Y`HY`]bY`a Yf.]bbYb`i bX`XYfYb`?cbhU`\_hXUhYb`ni`YfZUggYbž  
Y]bY`A U»bU`a Yž`X]Y`]a`F U`a Yb`XYf`XUhYbgW`i hnfYW`h]W`Yb  
6Ygh]a a i b[ Yb`i a [ YgY`mh`k`]fX`"<]Yfni`VYf]W`hY`h`  
**Vi Yf[ YfVY`hY`]] [ i b[ "gUW`gYb`XY`ž`XUgg`XYf`K`YVgYfj`Yf`VY]a**  
Ni [ f]Z`ghUb`XUf`Xa`Å»][`Y]b][`Y`8 UhYb`gdY]W`Yfhž`a`]h`XYa`Nk`YW`ž  
X]Y`J`YfUbghU`hi b[ `ni`cf[ Ub]g]YfYb"

## 8 UhYbgW`i hn`i bX`J`YfY]bgZ0fXYfi b[

8 Ug`H\Ya U`8 UhYbgW`i hn`gd]Y`h`Ui`W`VY]`XYf`[ Yd`Ub`hYb  
J`YfUbghU`hi b[ `Y]b`Y`k` ]W`h][`Y`F`c`"Y`"8]Y`gh`Å`Xh]gW`Y  
8 UhYbgW`i hn`VY`Ui`ZhfU[`hY`ghY`h`X`Yb`HY]`b`Y`a`Yfb`ni`f`J`YfZ0[`i b[ ž  
i a`g]W`Yfni`ghY`"Ybž`XUgg`X]Y`[ YgY`hn`]W`Yb`6Ygh]a a i b[ Yb  
Y]b[ Y`U`hYb`k`YfXYb`"8]Y`GdY]W`Yfi b[ `XYf`Yf`c`VYb`Yb`8 UhYb  
YfZc`[`h`Z0f`XfY]`A`cbUhY`b`UW`XYf`J`YfUbghU`hi b[ ž`XUb`UW`k`YfXYb  
g]Y`[`Y`0gW`h`"9]b`k`Y]hYfYg`5i [ Yba`Yf`\_`"Y[`h`Ui`Z`XYf` ,`VYfa` ]h`i b[  
j`cb`HY]`b`Y`a`Yf`]ghYb`Ub`ghUUh`]W`Y`Ni`k`Yb`Xi b[ g[ YVYfž`k`]Y`Yg`  
**k`YVYf`gc`b`i`b`X`g`W`c`h`n`XY`VYg`W`fY]Vh`"8]YgY`@]ghYb`Yb`h`U`hYb`  
d`Yf`gc`b`Yb`VY`nc [ YbY`≠`Zc`fa`Uh]cb`Yb`k`]Y`B`Ua`Yb`ž`5`hYf`i`b`X`5`XfY`ggY`  
XYf`HY]`b`Y`a`Yf`"8]Y`gh`UUh`]W`Y`J`YfY]bgZ0fXYfi b[ ž`X]Y`ZfY]k`]`][`Y`  
Z]b`Ub`n]Y`Y`I`bhYf`gh`0`hni b[ Yb`Z0f`gc`n]U`Y`c`XYf`d`c`]h]gW`Y`Nk`YW`Y`  
VYfY]hghY`"hž`a`i`gg`XUhYbgW`i`hnfYW`h]W`Y`b`Yi`VYhf`UW`hY`h`k`YfXYb"**

K`Å`fYb`X`XYf`J`YfUbghU`hi b[ `k`]fX`Yg`Ui`W`A`0[`]W`\_Y]hYb`ni`a  
5i`ghUi`gW`i`b`X`ni`f`J`Yfb`Y`hni b[ `nk`]gW`Yb`XYb`J`YfY]bYb`[`YVYb`"  
8]Yg`gc`"X`Uni`VY]hfU[`Ybž`X]Y`7\Ya b]hnYf`J`YfY]bY`b`Å`Yf`  
ni`gUa`a`Yb`ni`Vf]b[`Yb`i`b`X`XYb`Ni`gUa`a`Yb`U`h`]b`XYf`GhUX`h`k`Y]hYf`  
ni`Z0f`XYfb`"8Yf`8]U`c[`i`b`X`X]Y`I`bhYf`gh`0`hni b[ `Z0f`X]Y`  
j`YfgW`]Y`XYb`Yb`J`YfY]bY`g]b`X`j`cb`n`Yb`hfU`Yf`6Y`XYi`hi b[ ž  
]bgVY`gc`b`XYfY`]b`NY]hYbž`]b`XYb`Yb`X]Y`5b`Zc`fXYfi b[ Yb`Ub`XYb`  
8 UhYbgW`i hn`ghY][`Yb`i`b`X`\_`i [ Y`@0gi b[ Yb`VYb`0h][`h`k`YfXYb"

≠g[ YgUa`h`j`Yfgdf]W`h`X]Y`Ni`gUa`a`Yb`UfVY]h`nk`]gW`Yb`  
GhUX`hj`Yfk`U`hi b[ `i`b`X`J`YfY]bYb`Y]bY`"YVYb`X][`Y`8]g`\_i`gg]cb`i`b`X`

Zfi W hVUfY '9f[ YVb]ggYž'X]Y`XYb`K Y[ 'ZØf`ni \_ØbZh][ Y`Dfc`Y\_hY  
YVbYb`k YfXYb" `b hYfYgg]YfhY`g]bX` \Yfn`]W`Y]b[ Y`UXYbž`g]W`  
Ubni a Y`XYbž`i a `HY]`X]YgYg`k ]W`h][ Yb`8]U`c[ g`ni `k YfXYb`

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W`Ya b]hn"XY</li><li>• Vi Yf[ YfVYhY]`][ i b[ "gUW`gYb"XY</li><li>• k YVYfgc`bi bXgW`c`hn"XY</li></ul>

6 Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !gUW`gYb"XY