

8 fYgXYb `Zc fXYfh`X][]hU`Yb `5i ZVfi W\ .
Ni _i bZh`XYf`J Yfk U`hi b[`^Yhnh`

8 fYgXYb `Zc fXYfh`Y]bY`X][]hU`Y`Ni _i bZh`ZØf`X]Y`J Yfk U`hi b[.
5ddY``Ub`6i bX`i bX`@AbXYf`ni f`J YfVYggYfi b[`XYf`CN; !
I a gYhni b["



⇒ `U\ f`&\$&%`Ai » YfhY`XYf`8Yi hgW\Y`Gh`XhYhU[`]b`8 fYgXYb`Y]bY
_`UfY`J]g]cb`ZØf`X]Y`X][]hU`Y`Ni _i bZh`XYf`J Yfk U`hi b[`]b
8Yi hgW\`UbX``8]YgY`J]g]cb`b]a a`h`a]h`Yfk Y]Y`[fY]ZVUfY` : cfa`Yb
Ub`i bX`k]fX`U`g`X]Y`8 fYgXbYf` : cfXYfi b[Yb`VYnY]W\ bYh`` 8U``Y[h
k Ug`Ub` ž]g]bX`g]W\`nU`\`fY]W\Y`?ca`a`i bYb`Y]b][žXYbb`X]Y
I bni Zf]YXYb`Y]h`ØVYf`X]Y`gW\`YddYbXY`I a gYhni b[`XYg
Cb`bYni [Ub[g[YgYmYg`fCN; `L`k`ÅW\gh``8]Y` : cfXYfi b[Yb`f]W\`hYb
g]W\`gck`c`\`Ub`XYb`6i bX`U`g`Ui W\`Ub`X]Y`@AbXYf`ž`i`a`X]Y
bchk`YbX][Yb`J Yf`AbXYfi b[Yb`j`cfUbni`hfY]VYb"

8]YgY`Xf]b[YbXYb`5b`Y]Y[Yb`k`i`fXYb`]a`F`U\`a`Yb`Y]bYg
: UW\`_cb[fYggYg`XYg`#`!`D`Ubi b[gfUHYg`]a` : fØ\`U\`f`&\$&%`]b
GUW\`gYb`j`cf[YghY``h``9l`dYfhYb`Ui`g`Gh`XhYb`k`]Y`9ggYb`ž`?`Ø`b`ž

@Y]dn][žA ØbWYb'i bX': fY]Vi f['k UfYb'XUVY]ž'i a ']\fY
G]W hk Y]gYb'Y]bni Vf]b[Ybž'Yf[Àbni'Xi fW'8f"'i XU'6Ugh]Ubgj'j ca
8Yi hgWYb'GhÀXhYhU["'; Ya Y]bgUa 'nc[Yb'g]Y'Ub'Y]bYa 'GhfUb[ž
i a 'X]Y'X][]hU'Y'J Yfk U'hi b['Ui Z'XUg'bÀW ghY '@Yj Y'ni '\YVYb"

: ØbZ'nYbhfU`Y': cfXYfi b[Yb'ZØf'X]Y'X][]hU'Y
J Yfk U'hi b[

8]Y'8fYgXbYf': cfXYfi b[Yb'i a ZUggYb']bg[YgUa h'ZØbZ'nYbhfU`Y
Di b_hYž'X]Y'XUfUi Z'UVn]Y'Ybž'X]Y'X][]hU'Y'8UgY]bgj' c fgc f[Y'ni
ghÀf_Yb'i bX'X]Y'J Yfk U'hi b[gdfcnYggY'ni 'cdh]a]YfYb.

- J Yff]b[Yfi b['XYf'?ca d'Yi]hÀh']b'XYb
J YfUbhk cfh]W _Y]hYb
- GhÀf_i b['XYf'8][]hU'Yb'8UgY]bgj' c fgc f[Y
- NYbhfU`Y'≠!J YfZU'fYb'i bX'DfcnYggY'ZØf'nYbhfU`Y
5i Z[UVYb
- Bi hni b['XYg'CN; 'U'g'HfY]VYf'ZØf'X]Y'Xi fW[Àb[][Y
J Yfk U'hi b[gX][]hU']g]Yfi b[
- Bi hnYf'i bX'Bi hnYf]bbYb']b'XYb'A]hY'di b_h'ghY`Yb

9g[Y\h'XUfi a žbYi Y'K Y[Y'XYf'Ni gUa a YbUfVY]h'nk]gWYb
?ca a i bYbž'ÀbXYfb'i bX'6i bX'ni 'Z]bXYb"'8]Yg'gc`a Y\ f
Ghfi _hi f'i bX'l bhYfghØhni b[]b'XYf'J Yfk U'hi b['Vf]b[Yb'i bX'Yg
XYb'?ca a i bYb'Yfa Ø['WYbž'g]W'Ui Z]\fY'?YfbUi Z[UVYb'ni
_cbnYbhf]YfYbž'c\ bY'Xi fW'X]Y'l a gYhni b['XYg'CN; 'ØVYf'UghY'hini
k YfXYb"

A cXYfbY'J Yfk U'hi b['a'8]YbghY'XYf
6Øf[YfgW UZh

8Ug'Cb`bYni [Ub[g[YgYhnž'XUg'&\$%+']bg'@YVYb'[Yfi ZYb'k i fXYž
j YfdZ]W hYh'X]Y'6Y\ ØfXYb'Ui Z'U`Yb'9VYbYbž
J Yfk U'hi b[g'Y]ghi b[Yb'Y'Y_hfc b]gW'ØVYf'J Yfk U'hi b[gdcfhU`Y
Ubni V]YhYb"'8]Y'J]g]cb'gh'_Uf.'≠hYfU_h]cbYb'nk]gWYb'6Øf[Yfb
i bX'J Yfk U'hi b['gc`Yb'gW'bY`Yfž'YZ]n]YbhYf'i bX
VYbi hnYfZfYi bX']WYf'k YfXYb"'@Ui h'XYb'J c fghY`i b[Yb'XYg

6i bXYgUa h'ZØf'G]W\Yf\Y]h]b'XYf' ðZcfa Uh]cbghYW\ b]_ 'fbG±']gh'Yg
k]W\h][ž'XUgg'X]Yg'ja '9]b_`Ub['a]h'\c\Yb' ðH]G]W\Yf\Y]hgghUbXUfXg
[YgW\Y\h" '8]Y'hYW\ b]gW\Y'; fi bX`U[Y'k]fX'Xi fW\ 'j YfgW\]YXYbY
F]W\h]b]Yb'i bX'?'cbnYdhY' [Yk Å\`f`Y]ghYhž'X]Y'X]Y'G]W\Yf\Y]h'i bX
ðhYfcdYfUV']hÅh'XYf'GmghYa Y'g]W\YfghY`Yb"

I a `XUg'ni `YffY]W\Ybž'g]bX`Bi hnYf_cbhYb`Y]b`nYbhfU`Yf
6YghUbXhY]" '8]YgY'gc`Yb`X]Y` ðYbh]Z]n]Yfi b['i bX
5i h\Ybh]Z]n]Yfi b['j YfY]b\Y]h]W\Ybž'gcXUgg'Y]ba U`Y]b[Y[YVYbY
Bi hnYfXUhYb`ja a Yf'k]YXYf'[Ybi hnh'k YfXYb`_ÒbbYb" '9]b
Bi hnYf_cbh'c`Yfa Ò[`]W\h'gca]h'XYb`Ni [f]Z`Ui Z'nU\`fY]W\Y
J Yfk U`hi b[g`Y]ghi b[Yb`j YfgW\]YXYbYf'5bV]YhYfž'k Ug'k]YXYfi a
XYb`Ni [Ub[`ni f`X][]hU`Yb`J Yfk U`hi b[`Yf`Y]W\hYfh"

5VYf`XUg']gh'b]W\h'U`Yg" '8Ug'6G=UfVY]hYh'Ui W\`Ub`bYi Yb
HYW\ b]gW\Yb`F]W\h]b]Ybž'i a `X]Y'G]W\Yf\Y]h'i bX`XYb`8UhYbgW\i hn
]b`XYf`X][]hU`Yb`J Yfk U`hi b[`k Y]hYf`ni `j YfVYggYfb`i bX`X]Y
F Y[]ghYfa cXYfb]g]Yfi b['j cfUbni hfY]VYb" 'Gc'gc`Y]b`bUh]cbU`Yg
hYW\ b]gW\Yg'GmghYa `fB C C HGŁ`YbhghY\Ybž'k Y`W\Yg`X]Y'X][]hU`Y
, VYfhfU[i b['j cb`B UW\k Y]gYb`Yfa Ò[`]W\h'i bX`XUVY]\`ÒW\ghY
G]W\Yf\Y]hgghUbXUfXg'[Yk Å\`f`Y]ghYh"

8]Y'8fYgXbYf': cfXYfi b[Yb`g]bX`gca]h'a Y\`f`U`g`bi f`Y]b`5ddY`ž
g]Y`g]bX`XYf`YfghY`G\W\fh]h]b`Y]bY`X][]hU`Y`Ni _i bZhž'X]Y`g]W\`Ub`XYb
6YXØfZb]ggYb`XYf`Bi hnYf`cf]Ybh]Yfh" 'G]Y`\UVYb`XUg`DchYbn]U`ž'X]Y
5fh'i bX`K Y]gYž'k]Y'X]Y`J Yfk U`hi b[`]b`8Yi hgW\`UbX`Zi b_h]cb]Yfhž
[fi bX`Y[YbX`ni `j YfÅbXYfb`i bX`ZØf`X]Y`6Øf[Yf`ni [Åb[`]W\Yf`ni
a UW\Yb" '8Ugg'X]Y`I a gYhni b[`b]W\h]j cb`\Yi hY`Ui Za cf[Yb
[YgW\Y\Yb`_Ubbž']gh`_Uf` `UVYf`X]Y`F]W\h'i b[`gh]a a h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb`ni `XYb`8fYgXbYf': cfXYfi b[Yb
VYgi W\Yb`G]Y`V]hY`X]YgY`GY]hY"': Øf`Y]bYb`h]YZYf[Y\YbXYb
9]bV`]W_]b`X]Y`j YfgW\]YXYbYb`H\Ya Yb`fi bX`i a `XUg
Cb`]bYni [Ub[g[YgYhm`_]W_Yb`G]Y`\]Yf`i bX`ZØf`gdYn]Z]gW\Y
ðZcfa Uh]cbYb`ni `Y; cj Yfba Ybh]b`8Yi hgW\`UbX`Z]bXYb`G]Y
XYhU]`]YfhY`5b[UVYb`Ui Z`X]YgYf`K YVgY]hY"

| | |
|----------|--|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "XfYgXYb"XY• k k k "Y[cj Yfba Ybh"XY• k k k "Vg]"Vi bX"XY |

6Ygi W\ Yb `G]Y `i bg `Ui Z. `bU[!gUW\ gYb"XY