

8 fYgXYb 'gY hnh'Ui Z'9!Hcc`. '? i `hi f'a ]h  
B UWX \ U`h][ \_Y ]hgghfUhY [ ]Y 'j c fUb °

8 fYgXYb`Z0fXYfh'a ]h'XYa `9!Hcc`'? i `hi f'bUWX \ U`h][ Y  
GhfUhY [ ]Yb`ja `? i `hi fVYfY]WX `i bX`ghfYVh'? `]a UbYi hfU`hÅh'V]g  
&\$ ( \$`Ub"



<Yi hYž'Ua `&"'5i [ i gh&\$&) ž`Uh'X]Y`GhUXh'8 fYgXYb`a ]h'XYa  
bYi Yb`9!Hcc`'? i `hi f`Y]bYb`k Y]hYfYb`GW f]h]b`F ]WX hi b [   
?`]a UgW`i hn`i bX`B UWX \ U`h][ \_Y]h]ja `? i `hi fVYfY]WX `i bhYfbca`a Yb`  
8 ]YgYg` ðghfi`a Ybhž`XUg`Ui g`XYf`A ]hY`ghUbXg]b]h]Uh]j Y  
9bYf [ ]Yk YbXY`i bX`?`]a UgW`i hn`Yfj`cf [ Y`hž`ghY`h'gY]h`&\$&%  
\_cgYbZfY]`U`Yb`< UbXk Yf\_gVYhf]YVYb`ni f`J YfZ0 [ i b [ `i bX`k i fXY  
bi b`gdYn]Y`Z0f`X]Y`? i `hi fVfUbWX`Y`Ub [ YdUggh`'8 Ua ]h'gc`Yb`b]WX h  
bi f`X]Y`? i `hi fY]bf]WX hi b [ Yb`]b`8 fYgXYbž`gcbXYfb`Ui WX`X]Y`]b  
@Y]dn][ `j cb`Y]bYa` [ Yn]Y`hYb`5i ghUi gW`i bX`[ Ya`Y]bgUa`Yb  
GhfUhY [ ]Yb`dfcZ]h]YfYb"

ð`8 fYgXYb` \ UVYb`VYfY]hg`a Y`fYfY`? i `hi fY]bf]WX hi b [ Yb  
]bX]j ]Xi Y`Y`B UWX \ U`h][ \_Y]hgghfUhY [ ]Yb`]a `F U`a Yb`XYg`Dfc`Y`\_hYg

7i`hi fY`Zcf: i hi fY`Yb`hk ]W\_Y`h" `a` `j\`f`&\$&`\UVYb`" +`X]YgYf  
9]bf]W`hi b[ Yb`X]Y` 8 fYgXbYf`7\UfhU`Z0f`B UW\`U`h][ \_Y]h`ja  
?i`hi fgY`\_hcf` i bhYfnY]W`bYh`z`k Ug`XYb`Yfbgh\UZhYb`K ]`Yb`ni f  
l a gYhni b[ `j`cb`?`]a Un]Y`Yb`i bhYfghfY]W`h" `?i`hi f`/  
B UW\`U`h][ \_Y]h`8 fYgXYb` ]gh`Y]b`B Yhmk Yf`\_ž`XUg`XYb`\_c`Y[ ]U`Yb  
5i ghUi gW`Z0fXYfh`i bX`Yg`XYb`5\_hY`i fYb`Yfa`0[ `]W`h`ž`YZZ]n]YbhY  
5bg`ÄhnY`ni f`9ffY]W`i b[ `]\`fYf`N]Y`Y`ni`Yb`hk ]W\_Y`b`"

## B UW\`U`h][ \_Y]h`Ui Z`\_ca a i bU`Yf`9VYbY`

9]b`VYXYi hYbXYf`G`W`f]h`i]b`f`]W`hi b[ `?`]a UbYi hfU`]h`Ä`h`]gh`X]Y  
D`Ubi b[ ž`X]Y`\_ca a i bU`Yb`?i`hi fY]bf]W`hi b[ Yb`UV`&\$&(  
j YfdZ]W`hYh`ž`Ä`f`]W`Y]bY`HfY]V`U`i g[ UgV]`Ubn`j`cfni`Y[ Yb`i`bX  
U`Y`nk`Y]`j\`fY`Y]bY`B UW\`U`h][ \_Y]hgVYf]W`hYfghU`hi b[ `ni  
YfghY`Yb`"<]YfVY]`cf]Ybh]Yfh`a`Ub`g]W`Ub`XYb`J`cf[ UVYb`XYg;`<`;  
DfchcW`ž`XUg`U`g`k ]W`h][ Y`;`fi`bX`U[ Y`Z0f`X]Y`6]`Ubn]Yfi b[ `j`cb  
HfY]V`U`i g[ UgYb`X]Yb`h`"

DUFU`Y`X`Uni`Ä`i`Zh]b`@Y]dn][ `gY]h`&\$`%`XYf`6Y[ `Y]hdfcnYgg  
`?`]a UbYi hfU`]h`Ä`h`j`cb`?i`hi fY]bf]W`hi b[ Yb`i`bX  
f?i`hi f!`j`YfUbghU`hi b[ Yb`"8]YgYg`9b[ U[ Ya`Yb`h`n]Y`h`XUfUi`Z`UV`ž  
Y][ Ybgh`Ä`bX][ Y`HfY]V`U`i g[ UgV]`UbnYb`ni`YfghY`Yb`i`bX  
A`U»`bU`a`Yb`ni`f`F`Y`Xi`\_h]cb`XYf`9a`]gg]cbYb`ni`Yb`hk ]W\_Y`b`"  
`b`gVYgcbXYfY`X]Y`J`YfUbghU`hi b[ gfY]\`Y`?`fY]g`Ui`Z`k ]fhgW`UZh]a  
?i`hi fVYhf]YV`ž`X]Y`&\$`%]bg`@YVYb`[ Yfi`ZYb`k`i`fXY`ž`X]Yb`h`U`g  
D`U`h`Z`c`f`a`ž`i`a`b`UW\`U`h][ Y`DfU`\_h]\_Yb`]a`?i`hi fVYhf]YV`ni  
]a`d`Ya`Ybh]YfYb`"9]bY`bYi`Y`7\`YW`\_]ghY`a`]h`fYW`h`]W`Yb`?`f]hYf]Yb  
ni`f`K`Y]hYf[ UVY`i`bX`G`W`Yb`\_i b[ `j`cb`A`UhYf]U`]Yb`k`]fX]a`<YfVgh  
&\$&) `Yfk`UfhYh`"

## B Yi Yg`B Yhmk Yf`\_`i bX`[ Ya`Y]bgUa`Yg`N]Y`

9]b`k`Y]hYfYg`<][ \`][ \`h]gh`X]Y`;`f0bXi b[ `XYg  
?`]a UgW`i`hnbYhmk Yf`\_g`Z0f`X]Y`:`fY]Y`?i`hi fgnYbY]b`@Y]dn][ `]a  
:`f0`\`U`f`&\$&(`"8]YgYg`B`Y`hmk`Yf`\_`Z0fXYfh`XYb`K`]ggYbgUi`ghUi`gW  
i`bX`X]Y`Ni`gUa`a`YbUfVY]h`i`bhYf`&\$`hY]`bY`a`YbXYb`9]bf]W`hi b[ Yb  
i`bX`i`bhYfghfY]W`h`X]Y`[ Ya`Y]bgUa`Y`N]Y`gYhni b[ `VY]XYf`G`h`X`hY`ž`V]g  
&\$(`\$`?`]a UbYi hfU`]h`Ä`h`ni`YffY]W`Yb`"

8 Ug'9!Hcc`?i`hi f]gh'XUVY]Y]b'k ]W h][ Yf'HY]'X]YgYf  
6YghfYVi b[ Yb'i bX'YfZØ`h'X]Y'5bZc fXYfi b[ Ybž'X]Y'ni f'GhYi Yfi b[  
i bX'9ffY]W i b[ 'XYf'?`]a Un]Y'Y']b'8fYgXYb'i bX'@]dn][ 'bØh][ 'g]bX"  
A ]h\]'ZY'X]YgYf']bbcj Uhj] Yb'D'UhhZcfa ' \_ØbbYb'?i`hi fY]bf]W hi b[ Yb  
]\fY'GWf]hhY']b'X]Y'f]W h][ Y'F]W hi b[ '[ YghU'hYb'i bX'[ Ya Y]bgUa  
Ub'Y]bYf'bUW\U'h][ Yb'Ni \_i bZh'ZØf'X]Y'?i`hi f'i bX'XUfØVYf'\]bUi g  
UfVY]hYb"8]YgY'6Ya Ø\i b[ Yb'g]bX'b]W h'bi f'Y]b'; Yk ]bb'ZØf'X]Y  
l a k Y'hž'gcbXYfb'Ui W'ZØf'X]Y'?fYUhj] hÅhi bX'XYb'5i ghUi gW  
]bbYf\U'V'XYf'?i`hi fgnYbY"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XfYgXYb"XY</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> <li>• ]bj Yghc fg"]cbe"Wċa</li> </ul>

6Ygi W X Yb'G]Y'i bg'Ui Z. 'bU[ !gUW X gYb"XY