

8 fYgXYb`k]fX`ni f`A U[]W7]hm`B Yi Y`K Y[Y ZØf`Hci f]ghYb`i bX` : UWÅ_fÀZhY`°

8 fYgXYb`dfÀgYbh]Yfh`g]WÅ`U`g`Ui ZghfYVYbXY`A U[]W7]hm`a]h
`c`Ya`6Ygi WÅYf]bhYfYggYž`_i`hi fY`Yb`GWÅ`ÀhnYb`i bX`
j YfVYggYfhYb`6Ygi WÅYf`Y]hgmghYa`Yb`"



⊕`XYf`XmbUa]gWÅYb`GhUXh`8 fYgXYb`hi`h`g]WÅ`Y]b][Yg`ja`6YfY]WÅ
Hci f]ga`i`gi`bX`GhUXhYb`hk]W`_i`b["5_hi`Y`_cb`_i`ff]Yfh`8 fYgXYb`
a]h`A`Yhfc`dc`Yb`k]Y`<`Ua`Vi`f[ž?`Ò`b`i`bX`A`Ø`b`WÅYb`ja`F`U`a`Yb`XYf`
gc`[Yb`Ubb`hYb`A`U[]W7]h]Yg`8`Ug`N]Y`3`8]Y`GhUXh`b`]\`fYf`F`c`Y`U`g`
hci f]gh]gWÅYg`<][\`][\`h`k`Y]hYf`ni`gh`À`f`_`Yb`i`bX`X]Y`c`Y`
6Ygi`WÅYf`ni`Zf]YXYb`Y]h`U`_`h]`ni`j`Yf`hY]X][Yb`"@Ui`h`XYf`
GhUXh]`Yfk`U`hi`b[`k`]fX`X`UVY]`Y]b`b`Yi`Yg`@Y]hgmghYa`Y]b[YZØ`fhž`
X`Ug`b]WÅ`h`bi`f`XYb`Hci f]ghYb`ni`[i`hY`_`ca`a`hž`gcb`XYfb`Ui`WÅ`
: UWÅ_fÀZhYž` : c`fg`WÅYf`i`bX`Ghi`X]YfYb`XY`ZØf`X]Y`GhUXh`[Yk`]b`b`Yb`
gc`""`8]Yg`k`i`fXY`j`cb`8 fYgXYb`"XY`Ui`gZØ`f`]WÅ`VYf]WÅ`hYh`"

8 fYgXYb`]gh`VY`_`Ubb`h`ZØf`gY]bY`VYY]b`Xfi`W`_`Yb`XYb`_i`hi`fY`Yb`
GWÅ`ÀhnY`i`bX`X]Y`i`b`ØVY`fhY`ZZ]WÅY`GWÅ`Øb`Y]hž`X]Y`]b`gY]b`Yb`

6Ui k Yf_Yb'i bX'GUa a`i b[Yb'ghY_W'h`Ni`XYb'k]W\h][ghYb
GY\Ybgk ØfX][_Y]hYb`XYf'GhUXh'nÅ\`Yb`X]Y`ghUUhgY]W\YbX
[YghU`hYhY` : fUi Yb_]fW\Yž`XUg`VUfcW_Y`Nk]b[Yf`DU`U]gž`X]Y
dfUW\hj c`Y`GYa`dYfcdYfž`XUg`F Yg]XYbngW\`cgg`gck]Y`X]Y
a`U`Yf]gW\Y`6fØ\`gW\Y`HYffUggY"; i hY`)) ("*(-`9]bk c`bYf`YVYb
]b`XYf'GhUXhž`X]Y`cZh`U`g` 9`VZcfYbn`VYnY]W\YbYh'k]fX` `Y]b
<]bk Y]g`Ui`Z`X]Y`_ØbghYf]gW\Y`8]W\hY`i bX`XYb`9]bZi gg
]hU`]Yb]gW\Yf`5fW\]hY`_hi`f`Gc` ; Yfa Ubm`HfUj`Y`YfnÅ\`hž`V]YhYh
8fYgXYb`ni`XYa` `Å\`f]W\`nU\`fY]W\Y`_i`hi`fY`Y`J`YfUbghU`hi`b[Yb
i bX` : Ygh]j`U`g`Ubž`X]Y`Y]b`VfY]hYg`Di`V`_i`a` `Ubn]Y\Yb"

8]Y`6YXYi hi b[`XYg`Hci f]ga i g

Jcf`XYf`DUbXYa`]Y`Yf`YVhY`8fYgXYb`Y]bYb`F`ØW_[Ub[`XYf
, VYfbUW\hi b[g[ÅghYž`k Ug`XUg`hci`f]gh]gW\Y` ; Yg]W\h`XYf`GhUXh
VYY]bZi`gghY`"&\$&%`j`YfnY]W\YbYh`X]Y`GhUXh`(`ž` `A`]`c`b`Yb
, VYfbUW\hi b[Ybž`k Ug`Y]bYa` `F`ØW_[Ub[`j`cb`" `i` `Yb`hgd`fUW\`"
6YgcbXYfg`j`YfVi`bXYb`a`]h`X]YgYf`9bhk`]W\`i`b[`]gh`X]Y`HUhgUW\Yž
XUgg`X]Y`NU\`XYf`]bhYfbUh]cb`U`Yb` ; ÅghYž`j`cf`U`Y`Ya` `Ui`g`XYb`i`G5
i bX`7\]bUž`gY]h`9bXY`&\$&%`k]YXYf`ni`b]a`a`h` `a`a`Yf\]b`Vf]b[h`XYf
Hci`f]ga`i`g`a`]h`Å\`f]W\`Yhk`U` , `i` `ni`a` `6fi`h`c`g`c`n]U`d`f`c`Xi`_`h
8fYgXYbg`VY]ž`k`Ug`i`bhYfghfY]W\hž`k`]Y`k`]W\h][`X]YgYg`GY[`a`Yb`h`ZØf
X]Y`c`_`U`Y`K`]fhgW\UZh]gh`" `b`XYb`Y`hnhYb`ZØb`Z` `U\`fYb`gh]Y[`ni`XYa
X]Y`NU\`XYf`HU[`i`b[g!`i`bX`?`cb[fYgghY]`bY\`a`Yf`i`a` `Yhk`U`)`\$`i`"

8]Y`GhUXh`V]YhYh`Y]bY`J`]Y`nU\` `Ub`5bfY]gYcdh]cbYb. `8Yf` : `i` [\`UZYb
8fYgXYb!`?`c`hngW\Yž`X]Y`VY]XYb`6U\`b\`ØZ`i`bX
5i`hcVU\`bj`YfV]bXi`b[Yb`gcf[Yb`XUZØfž`XUgg`Hci`f]ghYb`VYe`i`Ya
X]Y`GhUXh`YffY]W\Yb`_ØbbYb`"8Ug`bYi`Y`?`cb[fYggnYbhfi`a` `6ØfgY
8fYgXYb`ž`XUg`D`Uhn`ZØf`V]g`ni``%`\$`\$`\$`DYfgcbYb`V]YhYhž`hfÅ[h
YVYbZU`g`ni`f`5h`fU`_`hj`]hÅ`h`XYf`GhUXh`U`g`HU[`i`b[gc`fh`VY]"

8]Y`?`i` `hi`f`i`bX`]\`f`9fVY

8fYgXYb` \`Uh`Y]bY`fY]W\Y` ; YgW\]W\hYž`X]Y`ghUf`_`j`cb`XYb`K`Yhh]bYfb
[YdfÅ[h`k`i`fXY`"8Yf`Y`Y[YbXÅfY`5i` [i`gh`XYf`GhUf`_`Yž`VY`_`Ubb`h`ZØf
gY]bY`]a`d`cgUb`hY`<`YffgW\UZh`i`bX`d`f`Å`W\h][Yb`6Ui`hYbž`\]bhYf`]Y»`]b
XYf`GhUXh`nU\`fY]W\Y`Gdi`fYb` `j`cb`XYb`?`i`bghgUa`a` `i`b[Yb`V]g`\]b

ni `XYb`a U`Ygh`h]gW`Yb`6Ui`hYb`"8Yf`Yh`hY`g`A`W`g]gW`Y`?`Ob][
XUb`_hY`%-`%,`UV`z`Xc`W`X]Y`_i`hi`fY`Yb`HfUX]h]cbYb`XYf`GhUXh`YVYb
Zcfh`"b`gVYgcbXYfY`X]Y`:`fUi`Yb`_fW`Y`V`Y]Vh`Y]b`ghUf`_Yg`Gma`Vc`
XYg`K`]YXYfUi`ZVUi`g`i`bX`XYf`9]b`Y]h`z`nY][`h`g]Y`Xc`W`X]Y`F`Yg]`]Ybn
i`bX`XYb`YfbYi`YfVUfYb`:`Y]gh`XYf`GhUXh`"

A`]h`Y]bYa`8i`fW`gW`b]h`hgU`hYf`j`cb`(``Y`U`fYb`i`bX`Y]bYf
6Yj`O`_Yfi`b[`z`X]Y`ni`-`%`i`XYi`hgW`Yf`5VghUa`a`i`b[`]gh`z`]gh
8fYgXYb`Y]bY`YVYbX][`Y`GhUXh`z`]b`XYf`j`]Y`Y`?`i`hi`fYb
Ui`Z]bUbXYfhfYZZYb`"8]Yg`nY][`h`g]W`Ui`W`]b`XYf`J`]Y`ZU`h`XYf
fY`][`]O`gYb`Ni`[`Y`U`O`f][`_Y]hYb`i`bX`XYf`j`]Y`Yb`Ui`g`AbX]gW`Yb
6Yj`O`_Yfi`b[`ghY]`Y`z`VY]gd]Y`gk`Y]gY`Ui`g`Fi`gg`UbX`z`7`]bU`z`Gmf]Yb
i`bX`J`]YhbUa`"8]Y`GhUXh]gh`gca`]h`b]W`h`bi`f`Y]b`C`fh`XYf
;`YgW`]W`hY`z`gcbXYfb`Ui`W`Y]b`F`Ui`a`XYf`:`Ya`Y]bgUa`_Y]hYb`i`bX
I`bhYfgW`]YXY`"

5VgW`]Y`»`YbX`"Aggh`g]W`Z`Ygh`U`hYb.`8fYgXYb`U`h`j`]Y`ni`V]YhYb
i`bX`nY][`h`z`XUgg`Yg`g]W`b]W`h`bi`f`i`a`h`ci`f]gh]gW`Y`5h`hfU`_h]cbYb
XfY`h`z`gcbXYfb`Ui`W`i`a`XUg`K`c`V`Y]Z]bXYb`gY]bYf`6Yk`c`bYf`i`bX
X]Y`Ni`_i`bZ`h`XYf`GhUXh`"8]Y`d`cg]h]j`Yb`9`bhk`]W`_i`b[`Yb`]a`H`ci`f]ga`i`g
i`bX`GhUXh`a`UbU[`Ya`Yb`h`nY][`Yb`z`XUgg`8fYgXYb`Ui`W`k`Y]hYf`V`]b`]a
;`Ygd`f`A`W`V`Y]VYb`k`]fX`"b`Y]bYf`NY]h`z`]b`XYf`X]Y`K`Y`h`g]W`k`Y]hYf
O`ZbYh`z`V`Y]Vh`ni`c`ZYb`z`XUgg`j`]Y`Y`6Ygi`W`Yf`X]Y`_i`hi`fY`Yb
<][`V`][`V`hg`i`bX`X]Y`W`Ufa`Ub`hY`:`Ugh`Z`fYi`bX`gW`U`Z`h`8fYgXYbg
Yf`YVYb`k`YfXYb`"b`Zcfa`U]h]cbYb`ni`X]YgYb`9`bhk`]W`_i`b[`Yb
Yf`U`hYb`G]Y`Ui`W`Ui`Z`Hf]dd`c`"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "XfYgXYb"XY• k k k "[Yfa Ubm"hfUj Y`• k k k "hf]dd`c"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!gUW`gYb`XY`