

8 fYgXbYf'6]`Xi b[ gdU\_Yh.'? cghYb`cgY  
: fY]nY]hUb[ YVchY`ZØf'? ]bXYf'g]W\ Yfb`°

5a`&&"\$, "&\$&) `]bZcfa ]Yfh'8fYgXYb`ØVYf`XUg'6]`Xi b[ gdU\_Yhž  
XUg': fY]nY]h'`i bX'6]`Xi b[ gUb[ YVchY`ZØf`VYXØfZh][ Y'? ]bXYf  
ZØfXYfh"



⊕`GUW\gYb`k ]fX`XUg`A ]ha UW\!6i X[ Yhž`XUg`HY]`XYg  
6]`Xi b[ gdU\_Yhg`]ghž`Ui W\`ni \_ØbZh][ `Y]bY`k ]W\h][ Y`F`c`Y`gd]Y`Yb`"9g  
n]Y`h`XUfUi ZUVž[ Ya Y]bgW\UZh]W\Y : fY]nY]hU`hj ]hÅhYb`ZØf'? ]bXYf  
i bX`š [ YbX`]W\Y`V]g`%+`đ\ fY`ni`ZØfXYfb`"Gc`\_ØbbYb`g]W\ : Ua ]]Yb  
Ui ZI bhYfghØhni b[ `ZØf`nU\`fY]W\Y`5`\_hj ]hÅhYb`ZfYi Ybž`X]Y`i bgYfY  
?`Y]bYb`]b`]\fYf`9bhk ]W`i b[ `i bhYfghØhnyb"

8 Ug`5b[ YVch`fY]W\h`j cb`: Yf]Yb`U[ Yfb`ØVYf`NY`h`U[ Yf`V]g`\]b`ni  
?`YhYfZfY]nY]hYb`"Ni XYa`k YfXYb`A ]h[ `]YXgVY]hfÅ[ Y`ZØf  
Gdcfhj YfY]bYž`HUb`nWi Vg`i bX`gc[ Uf`N]f`\_i gdfc`Y`hY`ØVYfbca`a`Yb`  
5i W\`\_fYUh]j Y : fY]nY]h[ YghU`hi b[ Yb`k ]Y`A`i`g]\_i bhYff]W\hž  
NY]W\Yb`\_i fgY`i bX`K`cf`\_g\cdg`\_ca`a`Yb`b]W\h`ni`\_i`fn`"6YgcbXYfg  
\Yfj`cfni` \VYb`b`g]bX`X]Y : Yf]Ybdfc[ fUa`a`Y`]b`A`i`gY`Yb`i`b`X`

6]V`ch\Y\_Ybž`X]Y`YVYbZU`g`HY]`XYf: ÒfXYfi b[ `g]bX"l a `X]YgY  
<]ZY`b`5bgdfi W\`ni `bY\`a`Ybž`]gh`Y]bY`HY]`bU\`a`YVYgh`h][ i b[  
YfZcfXYf`]W\ž`X]Y`U`g`B`UW\`k`Y]g`X]Ybž`k`]Y`XfYgXyb"XY`VYf]W\hYh"

I a ZUggYbXY`@Y]ghi b[ Yb`XYg`6]`Xi b[ gdU\_Yhg

8]Y`@Y]ghi b[ Yb`XYg`6]`Xi b[ gdU\_Yhg`[ YghU`hYb`g]W\`fYW\h  
j`]Y`Z`h][ "Gc`Yf\`U`hYb`VYfYW\h][ hY`?]bXYf`ni`6Y[ ]bb`Y]bYg  
GW\i`U\`fYg`%-)`9i`fc`ZØf`XYb`dYfgØb`]W\Yb`GW\i`VYXUfZ`XUa`]h  
g]bX`X]Y`?cghYb`ZØf`GW\i`a`UhYf]U`]Yb`UV[ YXYW`h"5i`»YfXYa`[ ]Vh  
Yg`VY]`VYfYW\h][ h`Ub[ Ya`Y`XYhYb`A`]hU[ YggYb`]b`?]hUg`i`bX  
GW\i`Yb`\_Y]bY`9][ YbUbhY]Y`a`Y\`f`Ui`W\`XUg`\Uh`Va`Ug"XY  
ZYgh[ YghY`h"5i`W\`<cfhUi`gZØ[ Y`i`bX`:`Yf]YbZU\fhYb`k`YfXYb  
j`c`gh`h`bX][ ØVYfbca`a`Ybž`k`Ug`Yg`XYb`9`hYfb`Yf`Y]W\hYfhž`\fYb  
GdfØgg`]b[ Yb`X]Y`HY]`bU\`a`Y`Ub`gdUbbYbXYb`J`YfUbghU`hi`b[ Yb`ni  
Yfa`Ø[ `]W\Yb"

- @Y]ghi b[ Yb`XYg`6]`Xi b[ gdU\_Yhg.
  - GW\i`VYXUfZ`%-)`9i`fc`f&\$&)`Ł
  - A`]hU[ YggYb.`?cghYbØVYfbU\`a`Y`]b`?]hU`i`bX  
GW\i`Y
  - 5i`gZØ[ Y`/`:`U\fhYb.`j`c`Y`?cghYbØVYfbU\`a`Y
  - B`UW\`]ZY.`VY]`6YXUfZ`a`Ø[ `]W\
  - `:`fY]nY]hU`\_hj`]h`hYb.`a`cbUh]W\`%)`9i`fc`ZØf`Gdcfhž  
A`i`g`\_`cXYf`\_fYUh]j`Y`?`i`fgY

: Ua`j`]Ybž`X]Y`6Øf[ Yf[ Y`X`cXYf`?]bXYfni`gW\`U[ `VYn]Y\`Ybž`g]bX`]b  
XYf`FY[ Y`Ubgdfi`W\`gVYfYW\h][ h`<]Yf`[ ]`h`XUg`A`chhc.`š`a`Y\`f  
\`Y`ZYbž`XYghc`VYggYf`8`Ygk`Y[ Yb`VY[ `Y]hYh`XUg`æ`VW\`bHf`:`Ua`j`]Yb  
a`]hY]bYa`gdYn]Y`Yb`6YfUhi`b[ gUb[ YVcž`XUg`j`cb`A`cbhU[ `V]g  
8`cbbYfghU[ `]b`XYf`NY]hj`cb`,`V]g`%,`l`f`gck`]Y`ZY]hU[ g`V]g`%(`l`f  
hY`YZcb]gW\`YffY]W\`VUf`]gh`fi`bhYf`\$`)`%`(+)`%+`\$Ł`8`UVY]`k`]fX  
ni`g`h`n]W\`XUfUi`Z`\]b[ Yk`]YgYbž`XUgg`5`bhf`h`[ Y`ZØf`K`c\`b[ Y`Xž  
?]bXYfni`gW\`U[ `cXYf`Gcn]U`\`]ZYVYfYW\h][ hY`X][ ]hU`ØVYf`XUg  
Gcn]U`Ua`h`Ui`ZYb`i`bX`X]Y`bchk`YbX][ Yb`Zcfa`Uh]cbYb`Y]W\hi`bhYf  
UfVY]hgU[ Yb`hi`f"XY`ni`Z]bXYb`g]bX"

9]b`6`]W\_`]b`XUg`8`fYgXbYf`:`Yf]Ybdfc[ fUa`a

8 Ua ]h: Ua ]Yb`ja a Yf`[ i h]bZcfa ]Yfh'g]bXž'[ ]VhYg`XYb`8 fYgXbYf  
 : Yf]Yb\_U`YbXYfž`XYf`nU\`fY]WXY`5b[ YVchY`]b`A i gYYbž  
 6]V`]ch\Y\_Yb`i bX`GWi`Yb`Ui Z]ghYh"9]bY`hc``Y`A Ò[ `]W\_X]h`ZØf  
 ?]bXYfž`X]Y`Gca a YfZYf]Yb`U\_hj`i bX`UVk YW`g`i b[ gfY]W`ni  
 [ YghU`hYb" `b hYfYggUbh]ghž`XUgg`j ]Y`Y`5b[ YVchY`]a` : Yf]Yb\_U`YbXYf  
 \_cghYbZfY]`g]bXž`k Ug`XYb` : Ua ]Yb`ni gÅhn`]W`Ybh[ Y[ Yb\_ca a h"

8 Ug`6]`Xi b[ gdU\_Yh`]gh`XUa ]h`b]W`h`bi f`Y]b`k ]W`h[ Yf`65i ghY]b`]b  
 XYf`6]`Xi b[ g`UbXgW`UZhž`gcbXYfb`gW`UZh`Ui W`[ `Y]W`Y`7\UbW`b  
 ZØf`U`Y`? ]bXYfž`i bUV\Åb[ ][ `j cb`]fYa`ZUa ]`]ÅfYb`<]bhYf[ fi bX" `b  
 GUW`gYb`k ]fX`Ub`X]YgYf`GhY`Y`Ub`Y]bYf`ZU]fYb` ; YghU`hi b[ `XYf  
 : fY]nY]h`i bX`GWi`a Ò[ `]W\_X]h`Yb`[ YUFVY]hYhž`XUa ]h`k ]f`\_]W`Y`XYg  
 ?]bX`Y]bY`ZU]fY`7\UbW`Ui ZHY]`UVY`Ua`[ YgY`gW`UZh]W`Yb`@YVYb  
 \Uh"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XfYgXYb"XY</li> <li>• k k k "UfVY]hgU[ Ybhi f"XY</li> <li>• k k k "Va Ug"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !gUW`gYb"XY