

: U\ fj YfVch'Ub 'XYf'DfU[ Yf'GhfU» Y.  
9]bghi fn[ YZU\ f'nk ]b[ h'ni f'GdYffi b[ °

8 ]Y'DfU[ Yf'GhfU» Y' ]b'8 fYgXYb' ]gh'UV'gc Zc fh'ZØf'D? K 'i bX'@? K  
[ YgdYffhž'i a 'X]Y'GhUV']hÅh'Y]bYg'i bhYf]fX]gWXYb'6Ui k Yf\_g  
ni '[ Yk Å\ f'Y]ghYb"



5V'gc Zc fh']gh'X]Y'DfU[ Yf'GhfU» Y' ]b'8 fYgXYb'ØVYf'XYf'H]YZ[ UfU[ Y  
i bX'XYb'XUfi bhYf''Y[ YbXYb'9fgW'Y» i b[ gVUi hYb'ZØf'D? K 'i bX  
@? K '[ YgdYffh"8 ]YgY'A U» bU\ a Y'k i fXY'bchk YbX][ ž'bUWXYa  
Y]bY'VUi ghUh]gWXY : UWdfØZ b[ 'ja 'A U] &\$&) 'VYghÅh][ h'\ Uhž'XUgg  
XUg'%- +\$ Yff]W hYhY ; YVÅi XY'Y]bYf'\_f]h]gWXYb'GhUV']hÅhgd fØZ b[  
b]W h'ghUbX\ U'hYb'\_Ubb"i a 'X]Y'G]W Yf\Y]h'XYf'DUggUbhYb'i bX'X]Y  
Ghfi \_hi f'XYg ; YVÅi XYg'ni '[ Yk Å\ f'Y]ghYbž'k i fXY'XUg  
i bhYf]fX]gWXY'6Ui k Yf'\_bi b'a ]h'G]WXYfi b[ gghØhYb'UV[ Yg]WXYfh"  
8 Ug'VYf]W hYh'X]Y'GhUXh'8 fYgXYb' ]b'\ fYf'DfYggYa ]hY]'i b[ ž]b'XYf  
Ui W'Ui ZX]Y'i a ZUggYbXYb'A U» bU\ a Yb'Y]b[ Y[ Ub[ Yb'k ]fXž'X]Y  
U'g'FYU\_h]cb'Ui ZX]Y'DfØZ b[ 'Yf[ f]ZYb'k i fXYb"

8 ]Y'GhUXh'\ Uh'VYfY]hg'nk Ò'Zi'6Ai a Y' ]b'DZUbnhfÒ[ Yb'nk ]gWXYb'XYb

VY]XYb`J Yf\_Ui ZgdUj ]`c b g`XYf`DfU[ Yf`GhfU» Y`d`Uhn]Yfhž`i a`XUg  
6YZU\fyb`a`]h: U\fnYi [ Yb`ni`i bhYfV]bXYb`"5i » YfXYa`k`i fXYb  
Dc`Yf`i bX`6Yhcb`Y]hVcfXY`j cf`XYa`< chY`C W]XYbhU`8 fYgXYb  
BYk`U`gck`]Y`bU\Y`XYa`7]bYd`YI`?f]ghU`d`U`Ugh]bghU`]Yfh`8`]YgY  
AU»bU\`a`Yb`X]YbYb`XUni`ž`X]Y`G]W`Yf\Y]h`]a`ÖZYbh]W`Yb`F`Ui`a  
XYi`h]W`ni`Yf\`Ö\Yb`i bX`[`Y]W`nY]h][`X]Y`GhUV]`h`h`XYg`6Ui`k`Yf\_gž  
XUg`U`g`Y]bYg`XYf`Äb[ ghYb`K`c`b`Äi`gYf`8Yi`hgW`U`bXg`[`]hž`ni  
[ Yk`Ä`f`Y]ghYb`"5i`W`:`Yi`Yfk`Y`fd`ÄbY`ZØf`X]Y`DUj`]`c b g`i bX`X]Y  
DfU[ Yf`NY]Y`k`YfXYb`U`hi`Y`ØVYfUfVY]hYhž`i a`]a`B`chZU`g`W`bY`  
U[ ]YfYb`ni`\_`ÖbbYb`"

## G]W`Yf\Y]hga`U»bU\`a`Yb`i`bX`?`c`ghYb`

: Øf`XUg`: U\`fj`YfVchi`bX`X]Y`5VgdYffi`b[ Yb`\`Uh`X]Y`GhUX`h`a`]h  
?`cghYb`j`cb`Yhk`U`%&`\$\$\$`9i`fc`[ YfYW`bYh`"6YgcbXYfg`k`]W`h][`]gh  
XUVY]ž`XUgg`: i`»[ Äb[ Yf`i bX`F`UXZU\`fyf`j`cb`XYb`9]bgW`f`Äb`\_i`b[ Yb  
]b`XYf`DfU[ Yf`NY]Y`b]W`h`VYhfc`ZYb`g]bX`"Gc`V`Y]Vh`XYf`6YfY]W`ZØf  
g]Y`ni`[ Äb[`]W`ž`k`Ä`f`YbX`5i`hcZU\`fyf`i bX`@`\_k`!:`U\`fyf`i`a`XYb`\_Yb  
a`ØggYb`"

8`Ug`: YVÄi`XYž`XUg`nk`]gW`Yb`%-`\*)`i`bX`%-`\*`+`]b`D`Uh`h`Yb`V`Ui`k`Y]gY  
Yff]W`h`Y`h`k`i`fXYž`i`a`ZUggh`nk`Ö`Z`Ghc`W`\_k`Yf`\_Y`i`bX`\`Uh]bg[ YgUa`h  
)`\*`%`K`c`b`i`b[ Yb`"8]Y`GUb]Yfi`b[`]a``U\`f`&`\$`\$`+`ž`VY]`XYf`Ui`W  
gYb]cfYb[ YfYW`h`Y`g`K`c`b`Yb`VYfØ`W`\_g]W`h][`h`k`i`fXYž`k`i`fXY`a`]h  
XYa`5fW`]hY`\_hi`fd`fY]g`Ni`\_i`bZ`h`K`c`b`Yb`&`\$`\$`-`]b`XYf`?`UhY[`cf]Y  
`K`c`b`Yb`]a`6YghUbX`Ui`g[ YnY]W`bYh`"9g`VYghY`h`Ui`g`ZØb`Z  
ghUh]gW`i`bUV\`Äb[ ][ Yb`; YVÄi`XYhY]Yb`"8cW`bi`b`ghY`h`X]Y  
bÄW`ghY`<`YfUi`gZcfXYfi`b[`Ub`8]Y`i`bhYf]fX]gW`Y  
9fgW`]Y»i`b[ gUb`U[ Y`i`bX`X]Y`H]YZ[ UfU[ Y`a`ØggYb`Xf]b[ YbX  
YfhØW`h][`h`k`YfXYb`"9fghY`D`Ubi`b[ gUfVY]hYb`Ui`Z`Yb`VYfY]hg`]a`5a`h  
ZØf`<`c`W`V`Ui`i`bX`a`a`cV`]Yb`XYf`GhUX`h`8`fYgXYb`"

A`]h`X]YgYb`A`U»bU\`a`Yb`nY][`h`X]Y`GhUX`h`8`fYgXYb`Y]ba`U`a`Y`\`ž  
XUgg`g]Y`Y]b`[`i`hYg`<`Äb`XW`Yb`\`Uhž`k`Ybb`Yg`XUfi`a`[`Y`\`hž  
G]W`Yf\Y]h`i`bX`@YVYbgei`U]h`h`]b`XYb`i`fVUbYb`F`Äi`a`Yb`ni  
g]W`Yfb`"8]Y`DfU[ Yf`NY]Y`V`Y]Vh`Y]b`VYXYi`hYbXYf`HY]`XYg  
XfYgXbYf`GhUX`hV]`XYgž`i`bX`X]Y`UbghY`YbXYb`5fVY]hYb`k`YfXYb  
XUZØf`gcf[ Ybž`XUgg`g]Y`X]Yg`Ui`W`k`Y]hYf\]b`V`Y]Vh`"

: Øf`k Y]hYf[ Y\YbXY`bZcfa Uh]cbYb`\_ÒbbYb`G]Y`X]Y`6Yf]W\hY`Ui Z`  
XfYgXYb"XYžXUk c!XfYgXYb"XY`i bX`V[ ]V"XY`bUW\`YgYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XfYgXYb"XY</li><li>• XUk c!XfYgXYb"XY</li><li>• k k k "V[ ]V"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !gUW\ gYb"XY