

? i bgh!: ]YVYf`]b`8fYgXYb. `I bj Yf[ Ygg`]WY Y  
A ca YbhY`]b`bYi Yf`5i gghY``i b[ `Yf`YVYb`

9f`YVYb`G]Y`X]Y`5i gghY``i b[ `9f]bbYfi b[ `i bX`5ggcn]Uh]cb  
]a `?I B GH: C MØF `8fYgXYbžV]g`&\*`"GYdhYa VYf`&\$&) "'9]bhf]hh  
ZfY]`



⊕`XYf`a U`Yf]gWYb`?i `]ggY`j cb`8fYgXYb`]gh`X]Y`J cfZfYi XY`[ fc»  
Ui ZX]Y`\_ca a YbXY`5i gghY``i b[ `9f]bbYfi b[ `i bX`5ggcn]Uh]cb ž  
X]Y`]a `?I B GH: C MØF `XYg`?i `hi ffU\`Ui gYg`]b`XYf`?Òb][ ghfU»Y`%)  
UV`gcZcfhi bX`V]g`ni a `&\*`"GYdhYa VYf`&\$&) `ZØf`X]Y`² ZZYbh`]WY`\_Y]h  
ni [ Äb[ `]WY`]gh`"8 Ug`9j Ybh`]gh`HY`]`XYf`↘\fYgfY]\Y` ⊕a ]hhYb`XYf  
BUhi f ž`X]Y`X]Y`?Øbgh`Yf[ fi ddY` D`Y]bU]f `]bg`@YVYb`[ Yfi ZYb`\Uh  
i bX`X]Y`]fYb`5bZUb[ `]a `: fØ\`U\`f`&\$&( `bU\`a "`<]Yf`Yfk UfhYh`X]Y  
6Ygi WYf`Y]bY`gdUbbYbXY`5i gY]bUbXYfgYmi b[ `a ]h`A ca YbhYb  
XYf`A YX]hUh]cbž`X]Y`fÄi a `]WY`i bX`nY]h]WY`; fYbnYb`Ui ZØgYb"

8]Y`6Ygi WYf`\UVYb`X]Y`A Ò[ `]WY`\_Y]hž`X]Y`K Yf`\_Y`j cb`ZØbZ  
\YfUi gfU[ YbXYb`?Øbgh`Yfb`ni `YbhXYW`\_Yb.`7\`f]ghU`8cbbYfž`?U]!  
F cVYfh`?`i [ Yž`GhYd\`Ub]Y`@UY[ Yfž`?cfbY`]U`H\Øa a Y`i bX`<Y`\_Y

K UXYk ]hn" '8 ]Y '5i gghY`i b[ 'n]Y`hXUfUi Z'UVž'GW ÒdZi b[ g! 'i bX  
K U\fbY\ a i b[ gdfcnYggY'g]W\hVUf'ni 'a UW\Ybž'X]Y'XUg  
I bVYk i gghY`i bX'XUg'J YfVcf[ YbY']b'XYb': c\_i g'fØW\_Yb"  
H\Ya Uh]g]Yfh'k YfXYb'J Yf\_bØdZi b[ Yb'j cb'9f'YVhYa 'a ]h  
YbgY]h][ Yb'NY]h! 'i bX'FUi a j c fghY`i b[ Ybž'k cXi fW\X]Y'K Yf\_Y  
Y]bY'[ Ubn'Y][ YbY'8]a Ybg]cb'Yf\U`hYb"

## 2 ZZbi b[ gnY]hYb 'i bX '9]b hf]hh

9]b'k Y]hYfYf'YfZFYi ' ]W\Yf'5gdY\_h]gh'XYf'9]b hf]hh' 'X]YgYf']gh'ZØf'U`Y  
?i bgh]YV\UVYf'ZFY]'8 ]Y '5i gghY`i b[ '\_Ubb'a cbhU[ g'V]g  
XcbbYfghU[ g'j cb'-'V]g%, 'I \f'i bX'ZFY]hU[ g'j cb', 'V]g%\*' 'I \f  
VYgi W\h'k YfXYbž'Ui g[ Ybca a Yb'Ub': Y]YfhU[ Yb"

K i gghYh']\fž'XUgg'X]Y' ?Øbgh'Yf[ fi ddY' D'Y]bU]f 'VYfY]hg'&\$%)  
[ Y[ fØbXYh'k i fXY'i bX'\Yi hY'Ui g'&( '?Øbgh'Yfb'Ui g'XfY]  
; YbYfUh]cbYb'VYghY'h3' Æf'nYbhf'U'Yf' C fh'VYZ]bXYh'g]W\ 'b'XYa  
]Xm`]gW\Yb' ?Øbgh'Yf\cZ'j cb': fUbn]g\_U'?i bUh\ 'b'F Ò\fgXcfZž  
@UbX\_fY]g'A Y]» Yb" '6]g'\Yi hY'\Uh'X]Y'; fi ddY'Y'Z'D'Y]bU]fg'a ]h  
UbgW\ 'Y]» YbXYb'5i gghY`i b[ Yb'YfZc'[ fY]W\ 'i a [ YgYhnh" '6YgcbXYfg  
gdUbbYbX' ]ghž'XUgg'Ua ' &+'A U]'&\$&) 'X]Y'bYi Y'; U'Yf]Y' ]a ' &'GhcW\_  
XYg'?I BGH: C MØF 'YfØZbYh'k ]fXž'bUW\XYa 'XUg'B Yi Y'F Uh\Ui g  
Ui Z[ fi bX'j cb'GUb]Yfi b[ gUfVY]hYb' [ YgW\`cggYb'k Uf"

## 8 ]Y 'Ni \_i bZh'XYf'; U`Yf]Y

8 ]Y'; U'Yf]Y'k ]fX'i bhYf'j YfAbXYfhYb'6YX]b[ i b[ Yb'k Y]hYf[ YZØ\fhž  
YXcW\ 'a ]h'XYa '[ 'Y]W\Yb'DfcZ]'k ]Y'ni j cf"'8 ]Y'F ØW\_Y\ f']bg'B Yi Y  
F Uh\Ui g' ]gh']b'ZØbZ' Æ\ fYb' [ Yd'Ubhž'gcVU'X'X]Y'GUb]Yfi b[ gUfVY]hYb  
UV[ YgW\`cggYb'g]bX"

Æ'5bVYhfUW\h'X]YgYf'\_fYUh]j Yb'J ]Y'ZU'h'i bX'XYf'A Ò[ ' ]W\ \_Y]h'ZØf  
X]Y'2 ZZyb'h]W\ \_Y]hž']b'X]Y'K Y'h'XYf'nY]h[ YbØgg]gW\Yb' ?i bgh  
Y]bni hUi W\Ybž']gh'X]Y'VYj c fghY\YbXY'5i gghY`i b[ 'Y]b'YW\hYg  
<][ \][ \h]b'8fYgXYb" ?i bgh]YV\UVYf'i bX'ÆhYfYgg]YfhY'gc`hYb  
g]W\ 'X]YgYg'9fY][ b]g'b]W\h'Yb'h[ Y\Yb'`UggYb`

8 Yg'K Y]hYfYb' \_ØbbhY'ZØf'a UbW\Y'X]Y'HYW\bc`c[ ]Y'\ ]bhYf'Cb']bY!

6Ub\_]b[ 'Y]b'H\Ya U'j cb' ðhYfYggY'gY]b"'Gc'Yf\_`ÅfhC Z]W]b U'XU  
B YhžXUgg'XUg'GcZhk UfY!Dfc[ fUa a ' K UfgUk 'j cb'XYf': ]fa U'; 5G  
HYWbc`c[ ]Už'X]Y'HY]'XYf'8]YVc`X!; fi ddY']ghž'U`g  
G]WYf\Y]hga U» bU\ a Y' [ Y[ Yb'Cb`]bY!6Yhfi [ 'Y]bY'k ]W'h][ Y'F c``Y  
gd]Y'h`J ]Y'Y'XYf'ZØ\ fYbXYb'6Ub\_Yb']b'6fUg]]Yb'gYhYb'X]YgYg  
Dfc[ fUa a 'Y]bž'i a '8UhYb'ni 'gWØhnYb"

8]Y'9bhžYfbi b[ 'XYg'Dfc[ fUa a g'\_Ubb'U``YfX]b[ g'\_ca d`n]Yfh'gY]bž  
XU'Yg'g]W'gY'Vgh'fY]bghU``U"i a ' K UfgUk 'ni 'XY]bghU``]YfYbž  
gc``hYb'6Ybi hnYf'Y]b][ Y'GWf]hY'VYUW'hYbžk ]Y'XUg'9bhžYfbYb'j cb  
6fck gYf!9fk Y]hYfi b[ Yb'i bX'XUg'@ØgWYb']a 'GmghYa ']b'XYf  
A YbØZØ\ fi b[ "': Øf'XYhU]``]YfhY'5b`Y]hi b[ Yb'ghY\Yb'X]Y'6Ub\_Yb  
\fYb'?i bXYb'ni f'J YfZØ[ i b[ "

5i W'X]YgYf'6YfY]W'XYf'X][ ]hU'Yb'G]WYf\Y]h'\Uh']b'XYf'\Yi h][ Yb  
NY]h'Y]bY']a a YbgY'6YXYi hi b[ ž'k Ug'X]Y'J Yf\_bØdZ b[ 'ni f  
\_Øbgh'Yf]gWYb'H\Ya Uh]\_XYf'5i gghY``i b[ 'i bhYfghfY]W'h'6Y]XY  
K Y'hYb'ghY\Yb'ZØf'XYb'?Ua dZi a ': fY]fÅi a Yž'gY]'Yg']a  
dYfgØb`]WYbž'nY]h']WYb'cXYf'X][ ]hU'Yb'?cbhYl h''?i bgh'i bX  
HYWbc`c[ ]Y' 'Y]bY'gdUbbYbXY'J YfV]bXi b[ ž'X]Y']b'XYf'\Yi h][ Yb  
NY]h']a a Yf'fY'Yj UbhYf'k ]fX"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYf'j ]Y'gY]h][ Yb'H\Ya Uh]\_`\_ØbbYb  
i bhYf'Gi \f\_Ua d`bUW [ Y'YgYb'k YfXYb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XfYgXYb"XY</li><li>• k k k "cZ]W]bUXUbYh"WŁa "Vf</li><li>• fYg"Wci X]bUfm"WŁa</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z. 'bU[ !gUW'gYb"XY