

B Yi Yg`HYfa]b!GmghYa `]b`8 fYgXYbg 6Øf[YfVØfcg. `K UfhYnY]hYb`UXÅ°

5V`%"`đ `]&\$&) `ÄbXYfb`g]W`X]Y`GdfYW`nY]hYb`]b`8 fYgXbYf
6Øf[YfVØfcg`HYfa]bVi W`i b[`cb`]bY`Ya dZc`Yb`ZØf`gW`bY`Y
6YfUhi b[Yb"



5V`XYa`%"`đ `]&\$&) `[]VhYg`]b`XYb`8 fYgXbYf`6Øf[YfVØfcg`bYi Y
FY[Y`bž`X]Y`ZØf`j]Y`Y`6Øf[Yf`Y]bY`9f`Y]W`hYfi b[`XUfghY`Yb
_ØbbhYb`K]Y`XfYgXYb`"XY`VYf]W`hYhž`k YfXYb`X]Y`NY]hYb`ZØf
J`c`f`g`d`f`U`W`Y`b`c`b`Y`HYfa]b`gdYn]Z]gW`Ub[YdUggh`8]YgY`g]bX
_ØbZh][`bi`f`bc`W`X]YbghU[g`i`bX`X`cb`b`Y`f`g`h`U[g`nk]gW`Y`b`%`i`bX`%*
I`f`a`Ò[`]W`"N]Y`X]YgYf`Y`b`XYfi b[`]gh`Y`g`ž`X]Y`K`UfhYnY]hYb`ni
a]b]a]YfYb`i`bX`XYb`i`c`_i`g`Ui`Z`HYfa]bVYfUhi b[Yb`ni`Y[Yb"

K Yf`g]W`VYfY]hg`Y]bYb`HYfa]b`g]W`Yfb`a`ÖW`hYž`_Ubb`X]Yg`[`Ubn
VYei`Ya`cb`]bY`i`bhYf`k`k`k`"XfYgXYb`"XY`#`i`Yf[YfVi`Yfcg`Yf`YX][`Yb`
Gc`V`Y]Vh`a`Y`f`N]Y]h`ZØf`d`Yfg`Øb`]W`Y`5b`]Y[Yb`c`b`Y`Ub[Y
K`UfhYgW`Ub[Yb`"Ni`XYb`bYi`Yb`GdfYW`nY]hYb`[Y`ÖfYb`X]Y
A`cb`hU[!`V]g`i`fY]hU[!² Zbi b[gnY]hYb`ZØf`HYfa]bj`YfY]bVUfi b[Ybž

X]Y`j cb`-`V]g`%*`I` \f`j Uf]]YfYb"8]YgY`ZYI]V`Yb`NY]hYb`XØfZhYb
j]Y`Y` `gck c` \`6Yfi ZghÀh][Y`U`g`Ui W` :` Ua`]Yb` `YfZfYi Yb"

B Yi Y`GdfYW`nY]hYb`i bX`5V`Ài ZY

≠`XYf` , VYfg]W`h`Yf[YVYb`g]W`Zc`[YbXY`GdfYW`nY]hYb` :` Øf`Y]bY
J c f g d f U W`Y`b U W` j c f \ Y f][Y f`H Y f a`] b j Y f Y] b V U f i b [`g h Y \ Y b`X`Y
6Øf[YfVØfcg`j cb`A cbhU[`V]g` :`fY]hU[`ni f`J YfZØ[i b[ž`k cVY]`X]Y
8YhU]`g`k]Y`Zc`[h`g]bX.

- A cbhU[.`-`I` \f`V]g`%*`I` \f`
- 8]YbghU[.`-`I` \f`V]g`%&`I` \f`i bX`%+`I` \f`V]g`% ,`I` \f`
- A]hk cW` .`-`I` \f`V]g`%&`I` \f`
- 8cbbYfghU[.`-`I` \f`V]g`%&`I` \f`i bX`%+`I` \f`V]g`% ,`I` \f`
- :`fY]hU[.`-`I` \f`V]g`%`I` \f`

: Øf`X]Y`5V` \c`i b[`VYfY]hg`VYU bhfU[hYf`DYfgcbU`Xc`_i a YbhY`[]Vh`Yg
YVYbZU`g`_`UfY`NY]hYb` .`A cbhU[g`j cb`-`I` \f`V]g`%) .` \$`I` \f`ž
X]YbghU[g`i bX`XcbbYfghU[g`V]g`%+`I` \f`i bX`ZfY]hU[g`V]g`%&.` \$
I` \f`ž`U`Y`g`c` \bY`j c f \ Y f][Y`H Y f a`] b j Y f Y] b V U f i b ["

8][]hU`Y`HYfa`]bVi W`i b[`U`g`HfYbX

8 Ug`6Y]gd]Y`8fYgXYbg`nY][hž`XUgg`X]Y`Y`Y`_hfc b]gW`Y
HYfa`]bVi W`i b[`b]W`h`bi f`Xcfhž`gcbXYfb`Ui W`i]b`6Yf`]bYf
6Øf[YfÀa` hYfb`9]bni [` [Y \ U`hYb` \ Uh`K`]Y`gYfj`]W`"VYf`]b`XY
gW`]`XYfhž`_ØbbYb`j]Y`Y`5b`Y[Yb`cb`]bY`[YVi W`h`k YfXYbž`k Ug
XYb`J Yfk U`hi b[gUi Zk UbX`Yf\YV`W`fYXi n]Yfh`≠`6Yf`]b`]gh`X]Y
HYfa`]bVi W`i b[`VY]`XYf`ÒZYbh]W`Yb`J Yfk U`hi b[`_cghYbZfY]" :` Øf
b]W`h`Xf]b[YbXY`5b`Y[Yb`Ya`dZ]Y`h`Yg`g]W`ž`a`]hY`!`cXYf
`Ub[Zf]gh][Y`HYfa`]bY`ni`fYgYfj`YfYb"

6Y]`Xf]b[YbXYb`5b`Y[Ybž`k]Y`UV[Y`Ui ZYbYb`8c`_i a YbhYbž
_ØbbYb`6Øf[Yf`XUg`6Yf`]bYf`6Øf[YfUa` h`c` \bY`j c f \ Y f][Y
HYfa`]bUVgdfUW`Y`Ui Zgi W`Yb`i bX`] \f`5b`Y[Yb`Ua
≠Zcfa` Uh]cbghfYgYb`j c f v f] b [Y b`"6YgcbXYfg`k`]W`h][`]ghž`XUgg
5b`Y[Yb`]b`^XYa`6Øf[YfUa` h`VYUfVY]hYh`k YfXYb`_ØbbYb`
i bUV`Àb`][]j`ca`K`c` \bVYn]f`_`F`Y[Y`a`À»][Y` ,`VYfd f ØZ`i b[Yb`XYf

j YfZØ[VUfYb`HYfa]bY`g]bX`YVYbZU`g`Ya dZY\`YbGk Yfhž`XU`hÀ[`]W
bYi Y`G`chg`cb`]bY`[YghY``h`k YfXYb"

<]bk Y]gY`ni f`HYfa]bVi W`i b[

I a`Y]bYb`HYfa]b`ni`Vi W`Ybž`k`À`h`a`Ub`ni`Yfgh`X]Y`VYb`Øh][hY
8]Ybgh`Y]ghi b[`Ui gž`]bZc`fa`]Yfh`g]W`ØVYf`X]Y`Ybhgd`fYW`YbXY
6YgW`fY]Vi b[`i bX`gi W`h`UbG`W`]Y» YbX`Y]bYb`j`YfZØ[VUfYb`HYfa]b
]b`XYf`?`U`YbXYfUbG]W`h`9g`]gh`fUhgUa`ž`VY]`XYf`6i W`i b[`Y]bY`9!
A U]!5XfYggY`Ubni [YVYbž`i a`Y]bY`6Ygh`h][i b[`Yf`U`hYb`ni
_ØbbYb``5i W`XUg`6Øf[YfhY`YZcb`%)`ghY`h`ZØf`hY`YZcb]gW`Y
6i W`i b[Yb`ni`f`J`YfZØ[i b[ž`k`c`Y]bY`J`cf[Ub[gbi a`a`Yf`U`g
B UW`k`Y]g`VYfY]h[YghY``h`k`]fX"

9]b`k`]W`h][Yf`5gdY`_h`VYghY`h`XUf]bž`XUgg`[YVi W`hY`HYfa]bY`_Y]bY
;`UfUbh]Y`V]YhYbž`ZU`g`X]Y`J`cfUi`ggY`hni b[Yb`b]W`h`YfZØ`h`g]bX`cXYf
a`Ub`g]W`Ua`ZU`gW`Yb`GhUbX`cfh`VYZ]bXYhž`k`Ug`]b`XYf
8]Ybgh`Y]ghi b[gVYgW`fY]Vi b[`_Uf`\Yf]`cf[Y`cVYb`k`]fX``A`]h
X]YgYb`5bdUggi b[Yb`i bX`Y]bYa`j`Yfgh`f`_hYb`i`c`_i`g`Ui`ZX][]hU`Y
@Øgi b[Yb`]gh`Yg`Y]b`@Y]W`hYgž`gY]bYb`5b`Y[Yb`YZZ]n]Ybh
bUW`ni [Y`Ybž`gck`c`\`]b`8`fYgXYb`U`g`Ui`W`]b`6Yf`]b"

Æg[YgUa`h`nY][Yb`X]Y`bYi`Yb`FY[Y`i b[Yb`i bX`XUg`5b[YVch`XYf
X][]hU`Yb`HYfa]bgmghYa`Yž`XUgg`X]Y`J`Yfk`U`hi b[`VYghfYVh`]ghž`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`X]Y`VYgha`Ø[`]W`Y`I`bhYfghØ`hni b[`ni
V]YhYb`i`]b`Y]bYa`Ub[Ya`YggYbYb`NY]hfU`a`Yb`i bX`a`]h`Y]bYa
_`UfYb`D`Ub`]a`<]bhYf`_cdZ"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "XfYgXYb"XY• gYfj]W"VYf`]b"XY• gYfj]W"VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!gUW`gYb"XY