

K Ufhi b[ gUfVY]hYb`Ua`9!DUf\_gW\Y]b.  
C b`]bY!6i W\i b[ `nY]hk Y]gY`[ Yghc d d h`

≠!K Ufhi b[ gUfVY]hYb`Ua`9!DUf\_gW\Y]b`]b`8 fYgXYb`Ua`%\* "  
đ`]'&\$&).`C b`]bY!6i W\i b[ Yb`j cfØVYf[ Y\YbX`b]W\h`a`Ö[ `]W\ž  
U`hYfbUhj]Y`NU\`i b[ ga`Yh\cXYb`k Y]hYf\]b`j YfZØ[ VUf"



9]b`Zf]gW\Yf`K`]bX`k`Y\h`j`a`DUf`fUi`a`a`UbU[`Ya`Ybhj`cb`8 fYgXYbž  
i`bX`XUg`b]W\h`bi`f`Ui`g`\_]`a`Uh]gW\Yb`;`fØbXYb`"5a`A`]h`k`cW\ž`XYa  
%\*`"đ`]'&\$&)`ž`hfYhYb`≠!GdYn]U`]ghYb`Ubž`i`a`Y]bYb`HY`]`XYg  
GmghYa`g`ZØf`XYb`9!DUf\_gW\Y]b`Ui`Z`J`cfXYfa`Ubb`ni`Vf]b[`Yb`"đ`XYf  
NY]h]j`cb`,`i`\f`V]g`%`i`\f`k`]fX`Yg`XU\Yf`b`chk`YbX][`gY]bž  
U`hYfbUhj]Y`K`Y[`Y`ni`f`DUf\_gW\Y]b`Vi`W\i`b[`ni`Z]bXYbž`XU`XYf  
C b`]bY!GYfj`]W`Ui`Z`XfYgXYb`"XY`j`cfØVYf[`Y\YbX`b]W\h`ni`f  
J`YfZØ[`i`b[`ghY\h`"

8cW`X]Y`GhUXh`\Uhj`cf[`Ygcf[`h`K`Å\fybX`X]Y`C b`]bY!6i`W\i`b[  
dUi`g]Yf`ž`YfZfYi`Yb`g]W\`X]Y`hfUX]h]cbY`Yb`DUf\_gW\Y]b`Ui`hca`UhYb  
[`fc»`Yf`6Y`]YVh\Y]h`8]YgY`V`Y]VYb`k`Å\fybX`XYf`K`Ufhi`b[`gUfVY]hYb  
j`c`Zi`b\_h]cb`ghØW\h][`ž`gcXUgg`5i`hcZU\fyf`Xcfh`]\fy`DUf\_gW\Y]bY

dfcV`Ya `cg`ÒgYb`\_ÒbbYb"8UfØVYf`\]bUi g`UVYb`Bi hnYf`X]Y  
A Ò[ `]W\_X]hž`ØVYf`X]Y`5ddg`9UgmDuf`\_i bX`DUm6mD\cbY`]\f  
Duf\_h]W\_Yh`ni `VYn]Y\Yb"5`YfX]b[ g`\_ÒbbhYb`\]YfVY]`ni g`Àhn`]W\_XY  
GYfj ]W[ YVØ\fyb`UbZU`Yb`\_X]Yg`gc`hY`]b`X]Y`D`Ubi b[ `Y]bVYnc[ Yb  
k YfXYb"

K ]W\_Xh][ Y`< ]bk Y]gY`ni f`Bi hni b[ `j cb  
DUm6mD\cbY

K Yf`Ui ZDUm6mD\cbY`gYhnYb`a ÒW`hYž`i a `gW`bY``i bX  
i b`\_ca d`n]Yfh`ni `dUf`\_Ybž`gc`hY`Y]b][ Y`8YhU]`g`]a`< ]bhYf`\_cdZ  
VY\U`hYb"9]b`k Y]hYfYg`i dXU`hY`j cb`dUmVmd\cbY"XY`Yf`\_Àfh  
Y]b][ Y`k ]W\_Xh][ Y`Di b`\_hYž`i a`XUg`6YnU\`Yb`fY]Vi b[ g`cg`ni  
[ YghU`hYb"6Y]gd]Y`gk Y]gY`]gh`Yg`k ]W\_Xh][ ž`X]Y`DUf`\_ncbY!Bi a a Yf  
\_cffY`\_hY]bni [ YVYb`i bX`VY]a`?YbbnY]W\_XYb`Ui Z`@Yf!`i bX  
HfYb`bnY]W\_XYb`ni `j Yfn]W\_XhYb"5i W`X]Y`9]b[ UVY`XYf`NY]hUb[ UVY  
gc`hY`b]W\_Xh`c\`bY`XYb`b`chk YbX][ Yb`8cddY`di b`\_h`f`l`É`YfZc`[ Yb"

K Ybb`Yg`VY]`XYf`GA G!6YnU\`i b[ `ni `DfcV`Ya Yb`\_ca a hž`\_ÒbbhY  
a Ò[ `]W\_XYfk Y]gY`Y]bY`8f]hhUbV]YhYfgdYffY`VY]`Yi fYa  
A cV]Z`b`\_UbV]YhYf`j cf`Y[ Yb" < ]Yf`]gh`X]Y`?cbhU`\_hUi ZbU\`a Y`a ]h  
XYa`5bV]YhYf`XYf`f]W\_Xh][ Y`K Y[ ž`i a`DUm6mD\cbY`ZfY]gW\_XU`hYb`ni  
`UggYb"9]b`k Y]hYfYf`H]dd.`?cbhfc``]Yfh`Yi Yf`DfYdU]X!; i h\UVYbž  
VYj cf`]\f`Y]bYb`DUf`\_gW\_XY]b`Vi W\_XYb`a ÒW`hYh`

< ]bhYf[ fi bX`ni `X][ ]hU`Yb`DUma Yb h!  
@Ògi b[ Yb

8cW`k Ug`ghYW`\_h`\]bhYf`XYa`HfYbX`ni `X][ ]hU`Yb  
NU\`i b[ ga Yh\cXYb`]a`DUf`\_fUi a a UbU[ Ya Ybh3`@Ui h`Y]bYa  
5fh]\_Y`j cb`f]j Yfhm`W`ca`\_`Àb[ h`X]Y`YfZc`[ fY]W\_XY`\_a d`Ya Ybh]Yfi b[  
X]YgYf`@Ògi b[ Yb`ghUf`\_j cb`XYf`\_b`hY[ fUh]cb`]b`VYghY\YbXY  
GmghYa Y`i bX`XYf`Ni gUa`a YbUfVY]h`a ]h`HYW`bc`c[ ]YdUf`hbYfb`UV"  
\_b`@ÀbXYfb`k ]Y`G`\_UbX]bUj ]Yb`]gh`XUg`gc[ YbUbbhY`:`fYY!:`ck!  
DUf\_]b[ ``Àb[ gh`GHUbXUfX`i bX`gYhnh`A U» gh`AVY`ZØf`Y]bYb  
fY]Vi b[ g`cgYb`5V`Ui Z`8]Y`9]bZØ\fi b[ `X]YgYf`X][ ]hU`Yb`@Ògi b[ Yb  
YfZcfXYfh`U`YfX]b[ g`hYW`bc`c[ ]gW\_XY`5bdUggi b[ Yb`i bX`Y]bY`\_`UfY

?ca a i b]\_Uh]cbž'i a 'U`Y'6YhY'] [ hYb'a ]h]bg'6cchini 'c`Yb"

8]Y`I a ghY`i b [ 'Ui Z`X] [ ]hU`Y'NU`i b [ ga Yh\cXYb`VfUW\hY`b]W\h`bi f  
J cfhY]`Y`ZØf'5i hcZU`fYfž'gcbXYfb`Ui W\`ZØf`X]Y`Gh`XhY`gY`Vgh"8 ]YgY  
dfcZ]h]YfYb`j cb`b]YXf] [ YfYb`6Yhf]YVg\_cghYbž`k Yb] [ Yf  
J Yfk U`hi b [ gUi Zk UbX`i bX`hfUbgdUfYbhYfYb`NU`i b [ ga Yh\cXYb"  
9]bY`VfY]hY`5\_nYdhUbn`YfZc`fXYfh`YXcW\`GW`i`i b [ Yb`i bX`Y]b  
ghUf\_Yg`7\Ub [ Y`A UbU [ Ya Ybh"5i W\`XYf'8 UhYbgW\i hn`]gh`Y]b  
k ]W\h] [ Yf`5gdY`hž`XYf`ghYhg`6YUW\hi b [ `Z]bXYb`a i gg"

9]b`5i gV`]W\_`Ui Z`X]Y`Ni \_i bZ`h`nY] [ h`6]ca Yhf]gW\Y`NU`i b [ Yb`i bX  
X]Y`J Yf\_bØdZ b [ `j cb`K U`Yhg`a ]h`i: U\fnYi [ \_Yb`bnY]W\Yb`\_Øb`bhYb  
VU`X`F`YU`]h`h`gY]b"8 mbUa ]gW\Y`DfY]g [ YghU`hi b [ Yb`i]b`9W\hnY]h`i bX  
]bbcj Uh]j Y`A cV`]h`h`g`Øgi b [ Yb`hi b`]f`\_ Vf] [ Ygž`i a`XUg`DUf`Yb  
bcW\`VYbi hnYfZfYi bX`]W\Yf`i bX`YZZ]n]YbhYf`ni` [ YghU`hYb"

5`gcž`k `A`fYbX`X]Y`HYW\ b]\_Yf`Ua`%\*"`đ`']b`8fYgXYb`]fY`5fVY]h  
j Yff]W\hYbž`V`Y]Vh`\_Y]b`; fi bX`ni f`Gcf [ Y` `ZYI ]VY`V`Y]VYbž`X]Y  
Ui hca Uh]g]YfhYb`C dh]cbYb`bi hnYb`i bX`bUhØf`]W\`Ui W\`Y]ba U`X]Y  
hfUX]h]cbY`Y`5fh`XYg`DUf`Ybg`b]W\h` [ Ub`n`j Yf [ YggYb`°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XfYgXYb"XY</li><li>• k k k "dUmVmd\cbY"XY</li><li>• k k k "f]j Yfhm"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU [ !gUW\gYb"XY