

: fY]VUX`5i Yf\Ua a Yf. `J cfnY]h][Yg
5VVUXYk cWYbYbXY`ghY\h`VYj cf°

5a `` \$"\$, "&\$&) `YbXYh`X]Y`6UXYgU]gcb`]a `: fY]VUX
5i Yf\Ua a Yf``6Ygi WXYfnU\`Yb`i bX`bYi Y`2 ZZbi b[gnY]hYb`ZØf
XYb`<YfVghighY\Yb`]a `: c_i g"



8]Y`6UXYgU]gcb`]a `5i Yf\Ua a Yf: fY]VUX`bY][h`g]W\`XYa `9bXY
Ybh[Y[Yb"5a `GUa ghU[žXYa `` \$"5i [i gh&\$&) ž\Y]» h`Yg
Ui Z[fi bX`XYf`K YhhYfVYX]b[i b[Yb` 5VVUXYb`]a `VY`]YVhYb
@Ub[VUX žXUg]b`X]YgYa `šUf`VYfY]hg`* \$' - `6UXY[ÀghY`Ub`cW`hY"
=a `JYf[`Y]W`ni a `Jcf`U\fž`U`g`_bUdd`%\$"\$\$\$`6Ygi WXYf`XUg
: fY]VUX`VYgi W`hYbž`gd]Y[Y`h`g]W\`Yf`XYf`FØW_[Ub[`k`]XYf``8]Y
2 ZZbi b[gnY]hYb`Ua ``YhhYb`6UXYhU[`g]bX`j cb`%\$. \$\$`i \f`V]g`%- . \$\$
I \f`[Yd`Ubhž`UVYf`X]Yg`\Àb[h`bUhØf]W`j cb`XYb`@Ui bYb`XYg
K YhhYfg`UVž`k]Y`**Ui Y!VUXgW`Ya U"XY`VYf]W`hYh**

5a `GcbbhU[žXYa `` %"5i [i ghž`V`Y]VYb`gck c\`XUg: fY]VUX`U`g
Ui W`X]Y`GWk]a a \U`Y`[YgW\`cggYb"5V`A cbhU[žXYa `%"
GYdhYa VYfž]gh`X]Y`GWk]a a \U`Y`XUbb`fY[i `Af`k Y[Yb`GWk`i`!

i bX`J YfY]bggWk]a a Ybg`Z0f`XYb`U``[Ya Y]bYb
 6Ygi WXYfj Yf_Y\ f[YgWk`cggYb/U`YfX]b[g`V`Y]Vh`X]Y`GUI bU
 [Y0ZbYh"': 0f`X]Y`NY]h`bUWk`XYb`C`_hcVYfZYf]Yb`g]bX`ni gAh`n]WXY
 2 Zbi b[gnY]hYb`k`Z0f`X]Y`GWk]a a \U`Y`]b`D`Ubi b[ž`X]Y`VU`X
 VY`Ubbh[Y[YVYb`k`YfXYb`gc`Yb"

6Ygi WXYffY`cfXY`i bX`HYa dYfUhi fYb

B]Wk`h`bi f`X]Y`5VgWk]YXgj cfVYfY]hi b[Yb`gcf[Yb`Z0f`5i ZFY[i b[ž
 Ui Wk`X]Y`X]Yg`A`f[Y`6Ygi WXYfnU`a` : fY]VUX`a UWk`h`Ui Z]g]Wk
 Ui Za Yf_gUa "Gc`j`YfnY]Wk`bYhY`XUg`5i Yf\Ua a Yf': fY]VUX`Ua` '&
 †`]'&\$&)`Y]bYb`6Ygi WXYffY`cfX`a`]h`bU\Yni` () \$`6UXY[AhYb`Ub
 Y]bYa`Y]bn][Yb`HU[ž`k`]Y`X]Y`6`]W`"XY`Yb`h`0`h"5b`bcfa`U`Yb
 Gca`a`YfhU[Yb`g]bX`Yg]a`GWk]b]h`i`a`&\$`\$` ; AhYž`X]Y`X]Y`gcb]b][Yb
 Ghi bXYb`Ua`6YW`Yb`fUbX`[Yb]Y»Yb"

8 Ug`K`UggYf`]gh`U`hi`Y`a`]h`Y]bYf`Ub[YbY\`a` Yb`HYa`dYfUhi`f`j`cb
 &`V]g`&(; fUX`7Y`g]i`g`dYfZY`_h`ni`a`GWk]k`]a`a`Yb`[`YY][`bYh"
 5i`Z[`fi`bX`XYf`\`c`Yb`BUWk`ZFU[Y`dUgghY`X]Y`GhUXh`5i`Y`X]Y
 2 Zbi b[gnY]hYb`k`A`fYbX`XYf': Yf]Yb`Ub`/`XUg': fY]VUX`\`Uh`bi`b
 hA[`]Wk`j`cb`%\$`V]g`%-`I`\`f[Y0ZbYh"8]Y`DfY]gY`g]bX`YVYbZU`g
 a`cXYfUh[YghU`hYh

9]bhf]hgd fY]gY	DfY]g
9fk UWk`gYbY	(`9i`fc
?]bXYf	%ž) \$`9i`fc
9fa`A»][`hY`HU[`Yg`_UfhY	&ž) \$`9i`fc
:`Ua`]]Yb`_UfhY`f&`9fk`UWk`gYbY`ž` &!`?`]bXYfŁ	,`ž) \$`9i`fc`f%ž) \$`9i`fc`Z0f`Y`XYg` k`Y]hYfY`?`]bXŁ
GdAhUf]Z`UV`%+`" \$`I`\`f	&`9i`fc

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8 Ug`5i`Yf\Ua`a`Yf': fY]VUXž`XUg`%-`')`U`g`K`Yf_gVUX`XYf': "5"
 @Ub[Y`A`YhU`k`Yf_Y`5"; "Yf0ZbYh`k`i`fXYž`\`Uh`g]Wk`gY]h`XYf
 GWk`Y]Y»`i`b[`XYg`gh`A`Xh]gWk`Yb` : fY]VUXYg`Ub`XYf`<`U`Yb`_f0a`a`Y`U`g
 gh`A`Xh]gWk`Yg`6UX`YhUV`Yfh"8]Yg`nY][`hž`XUgg`HfUX]h]cb`i`bX`A`cXYfbY
 \]Yf`Yb[`a`]hY]bUbXYf`j`YfVi`bXYb`g]bX"8]Y`6Ui`nY]h`XYg': fY]VUXg

VYhfi ['XUa U`g`bi f`XfY]Y]b\U`V`A cbUHŸž'i bX`XUg`6YW_Yb`\Uh`Y]bY
@Àb[Y`j cb`ghc`nYb`-) `A YhYfb`i bX`Y]bY`6fY]hY`j cb`&&`A YhYfbž`a]h
Y]bYa `: Uggi b[gj c`i a Yb`j cb`(` \$\$\$`?i V]_a YhYfb`K Uggyf"

: Øf`X]Y`: fY]VUXYgU]gcb`&\$&) `d`Ubh`X]Y`8Yi hgW`X`Y`; YgY`gW`X`UZh`ZØf
XUg`: UW`[YV]Yh`XYf`6UXYk]fhgW`X`UZh`f8; ZX6Ł`Y]bY`l a ZfU[Yž`i a
9]bV`]W_Y`]b`X]Y`U_hi Y`Yb`<YfUi gZcfXYfi b[Yb`i bX`9bhk]W_`i b[Yb
XYf`: fY]V`X`Yf`ni `[Yk]bbYb`"HY]`bY`a Yf`_ØbbYb`X]Y`l a ZfU[Y`V]g
ni a ` '\$`"GYdhYa VYf`Ui gZØ`Ybž`i a `Y]bYb`_ca dU_hYb`8; ZX6!
?i fnfYdcfh`ni `Yf`U`hYbž`XYf`X]Y`k]W`h][ghYb`9f_Ybbhb]ggY
ni gUa a YbZUggh"

CVk c\`X]Y`Gca a YfgU]gcb`&\$&) `g]W`X`Y`a `9bXY`bY][hž`V`Y]Vh`XUg
≠hYfYggY`Ua `: fY]VUX`5i Yf`Ua a Yf`k Y]hYf`\]b`\cW`i bX`Yg`[]Vh
g]W`Yf`]W`j]Y`]; fi bX`ni f`JcfZfYi XY`Ui Z`X]Y`b`ÅW`ghYb
6UXYgU]gcbYb`°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ui Y!VUXgW`Y`a U"XY• k k k "V`]W_"XY• k k k "X[ZXV"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`bU[!gUW`X`gYb`"XY