

GUb]Yfi b[ 'XYf'DYghU`cnn]!GWxi`Y.  
6Uff]YfYZfY]Y`Hc]`YhhYb`ZØf`U`Y°

; Y`YbUi`d`Ubh`X]Y`GUb]Yfi b[ 'XYf'DYghU`cnn]!; fi bXgWxi`Y  
a`]h': c`\_i`g`Ui`Z`VUff]YfYZfY]Y`GUb]h`ÅfUb`U[ Yb`i`bX`U`\_hi`Y`Y`  
GhUbXUfXg"



8Yf'6YXUfZ'Ub`a`cXYfbYb`i`bX`VUff]YfYZfY]Yb`GUb]h`Åff`Ài`a`Yb`k`]fX  
Ui`W`i`]b`XYf'DYghU`cnn]!; fi bXgWxi`Y`]a`a`Yf`XYi`h`]W`Yf`"8`]Y`GWxi`Y`  
]b`]; Y`YbUi` `Uh`Yf`\_Ubb`h`ž`XUgg`]'f`GUb]h`ÅfhfU`\_hia`]h`  
I`a`\_`Y]XYVYfY]W`b]W`h`a`Y`f`XYb`\_`Yi`h][ Yb`5bZcfXYfi b[ Yb  
Ybhgd]W`h`"8`]Y`HUhgUW`Y`ž`XUgg`Yg`k`YXYf`Y]bY`@Y`fYf!Hc]`YhhY`  
[ ]Vh`ž`bcW`X]Y`GW`Ø`Yf!Hc]`YhhYb`Ui`gfY]W`YbX`Ui`g[ YghUhh`Y`h`g]bX`ž`  
Vf]b[ h`X]Y`J`YfUbhk`cfh`]W`Yb`ni`a` `<`UbXY`b`"8`]Y`[ Yd`UbhYb`  
A`U`b`U`a`Yb`g]bX`i`a`ZUggYbX`i`bX`Yfbgh`U`Z`h`ž`k`]Y`  
k`k`k`"[ Y`YbUi`"XY`VYf]W`hYh`"

9]bY`?ca`d`YhhYbh`\_Yfbi b[ 'XYg`GUb]h`ÅfhfU`\_hg`k`]fX`]'b`X]Y`K`Y`[ Y`  
[ Y`Y]hYh`"8`Ua`]h] YfVi`bXYb`]'gh`Y]bY`BYi`cf[ Ub]gUh]cb`XYf`  
F`Ui`a`Ui`ZhY]i b[ ž`X]Y`X]Y`GW`U`Zi`b[ `Y]bYf`VUff]YfYZfY]Yb`Hc]`YhhY`

a ]h'8i gWXY'j cfg]Y\h"5i W'k c\`hi YbXY'k Åfa YgWxi hnhYWb]gWXY  
A U» bU\ a Yb'k YfXYb'HY]'XYg'l a VUi g'gY]b"8 Ug'N]Y`]gh\_`Uf.'8]Y  
6Uff]YfYZFY\Y]h'gc`j YfVYggYfh'i bX'XYb'6YXØfZb]ggYb'XYf'?]bXYf  
FYWbi b[ '[ YhfU[ Yb'k YfXYb"9VYbgc'gc`XYf'<Y]ni b[ gVYXUfZXYg  
; YVÅi XYhY]'g'cdh]a ]Yfh'k YfXYbž'i a 'gck c\`XYb'Ø\_c`c[ ]gWXYb  
: i » UVXfi W\_`U'g'Ui W'X]Y'9ZZ]Ybn'XYf'GWxi`Y'ni`ghY][ Yfb"

: ØfXYfa ]hhY`i bX`l bhYfghØhni b[

: ]bUbn]Y`i bhYfghØhnh'k ]fX'X]YgYg'Dfc'Y\_h'Xi fW'XYb  
9i fcdÅ]gWXYb'@UbXk ]fhgW UZhgc bXg'ZØf'X]Y'9bhk ]W\_`i b[ 'XYg  
@ÅbX`]WXYb'FUi a g'f9@9F'£"8cW'X]Yg']gh'b]W'h'X]Y'Y]bn][ Y'E i Y`Y  
ZØf': ØfXYfa ]hhY`"5i W'j cb'XYf'?fYX]hUbghU'h'ZØf'K ]YXYfUi ZVUi  
fP'ZK'£'[ ]Vh'Yg'Dfc[ fUa a Yž'X]Y'gdYn]Y`ZØf'gUb]Yfi b[ gVYXØfZh][ Y  
GWxi`Yb'\_cbn]d]Yfh'k i fXYb"8 Ug'Dfc[ fUa a '&\$,`Yhk U'ZØfXYfh  
?ca a i bYb'i bX'gcf[ h'XUZØfž'XUgg'X]Y'VUi`]WXYb  
J cfUi ggYhni b[ Yb'ZØf']b\_`i g]j Y'GWxi`Yb'[ YgW UZZYb'k YfXYbž'k ]Y  
X]Y'D'UhhZcfa`bi`VUff]YfY"XY`Yf\_`Åfh"

8]Y'5bZcfXYfi b[ Yb'Ub'VUff]YfYZFY]Yg'6Ui Yb'g]bX'XUVY]'b]W'h'ni  
i bhYfgW'ÅhnYb"8 Uni`nÅ\`Yb'i bhYf'UbXYfYa`VUff]YfYZFY]Y  
GhY`d`ÅhnYž'VfY]hY`HØfØZbi b[ Yb'i bX'6Yk Y[ i b[ gZÅWXYbž'X]Y]b  
l bhYff]W'hgfÅi a Yb'a ]bXYghYbg'%) \$Wá`VYhfU[ Yb'gc`hYb"  
6YgcbXYfg'k ]W'h][ 'g]bX'Ui W'GUb]hÅffÅi a Yž'X]Y'gc'[ YghU'hYh'gY]b  
a ØggYbž'XUgg'U`Y'GW'Ø'Yfž'i bUV\Åb[ ][ 'j cb'\fYb'6YXØfZb]ggYbž  
Ni [ Ub[ '\UVYb"6Ui`]WXY'6Uff]YfYb'a ØggYb'VYfY]hg']b'XYf  
D'Ubi b[ gd\UgY'VYk i ggh'a ]h[ YXUW'h'k YfXYbž'i a`X]Y`Æ\_`i g]cb'ni  
ZØfXYfb"

8 Yb'GWxi`U`hU[ 'ZØf'U`Y'j YfVYggYfb

6Uff]YfYZFY\Y]h'gh'b]W'h'bi f'Y]b'GW'U[ k cfhž'gcbXYfb'Y]bY  
Bchk YbX][ \_Y]hž'X]Y'XYb'GWxi`U`hU[ 'ZØf'j ]Y'Y'?]bXYf'Yf\YV`]W  
j YfVYggYfb'\_Ubb" **g]WXYfY!gWxi`Y"XY`YVh\Yfj c fž'XUgg'U`Y**  
A YbgWXYb'`j cb'\_Y]bYb'?]bXYfb'ØVYf'[ fc» Y'DYfgcbYb'V]g'\]b'ni  
Å'hYfYb'A YbgWXYb'i bX'DYfgcbYb'a ]h'6YY]bhfÅW'h][ i b[ Yb'  
Ni [ Ub[ 'ni'6]'Xi b[ gY]bf]W'hi b[ Yb'\UVYb'gc`hYbž'c\bY'Ui Z<]'ZY  
Ub[ Yk ]YgYb'ni`gY]b"

5\_hi Y`Y`D`Ubi b[ Yb`gY\Yb`j cfž`XUgg`X]Y`<Ui dhY]b[ Àb[ Y`ghi ZYb!  
i bX`gWk Y`Yb`cg`YffY]WVUf`g]bX`i bX`i i » [ Àb[ Yfk Y[ Y`U`Yb  
6YXØfZb]ggYb`[ YfYW h`k YfXYb`"9g`]ghj cb`YbhgWY]XYbXYf  
6YXYi hi b[ ž`XUgg`[ YY][ bYhY`@Y]hgmghYa Y`i bX`6YgWk]`XYfi b[ Yb  
j cf\UbXYb`g]bXž`i a`XYb`Ni [ Ub[ `ZØf`A YbgWYb`a ]h  
Y]b[ YgWfÀb\_hYa`GY\j Yfa`Ò[ Yb`ni`Yf`Y]W hYfb`"8]Y`VUff]YfYZFY]Y  
; YghU`hi b[ `k ]fX`gca`]h`Y]b`k YgYbh]W Yf`6YghUbXhY]`XYf  
GWk i`Ybhk ]W`i b[ `]b` ; Y`YbUi`gY]b"

A ]h`U`X]YgYb`A U» bU\ a`Yb`k ]fX`b]W h`bi f`XYf`GWk i`U`hU[ `ZØf`U`Y  
GWk Ø`Yf`j YfVYggYfhž`gcbXYfb`Ui W`Y]b`NY]W Yb`[ YgYhnhž`XUgg  
Æ`\_`i g]cb`]b`XYf`6]`Xi b[ `Yfbgh[ Ybca`a`Yb`k ]fX`"8]YgY`dcg]h]j Yb  
GWk f]hhY`ni f`6Uff]YfYZFY]\Y]h`a`UW Yb`XYi h`W ž`XUgg`X]Y`DYghU`cnn]!  
; fi bXgWk i`Y`Ui ZXYa`f]W h][ Yb`K Y[ `]ghž`i a`Y]b`Y]b`UXYbXYg`i bX  
]b`\_`i g]j Yg`@Yfbi a`ZY`X`ni`gW UZZYb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ Y`YbUi`"XY</li> <li>• bi`VUff]YfY"XY</li> <li>• k k k "g]W YfY!gWk i`Y"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !gUWk gYb`"XY